

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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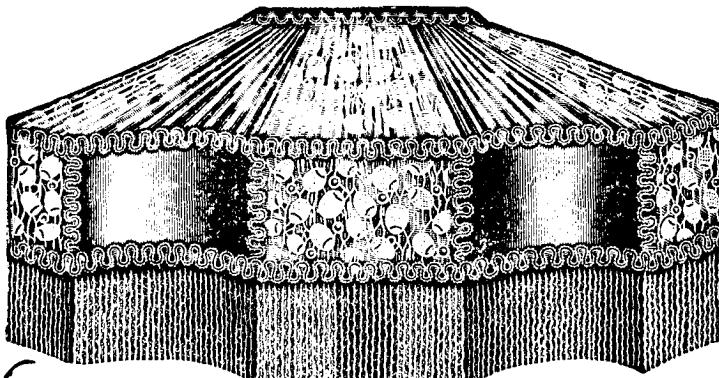
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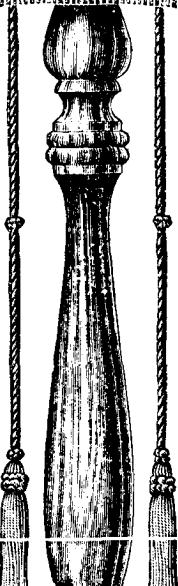
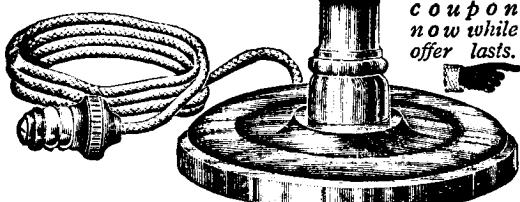
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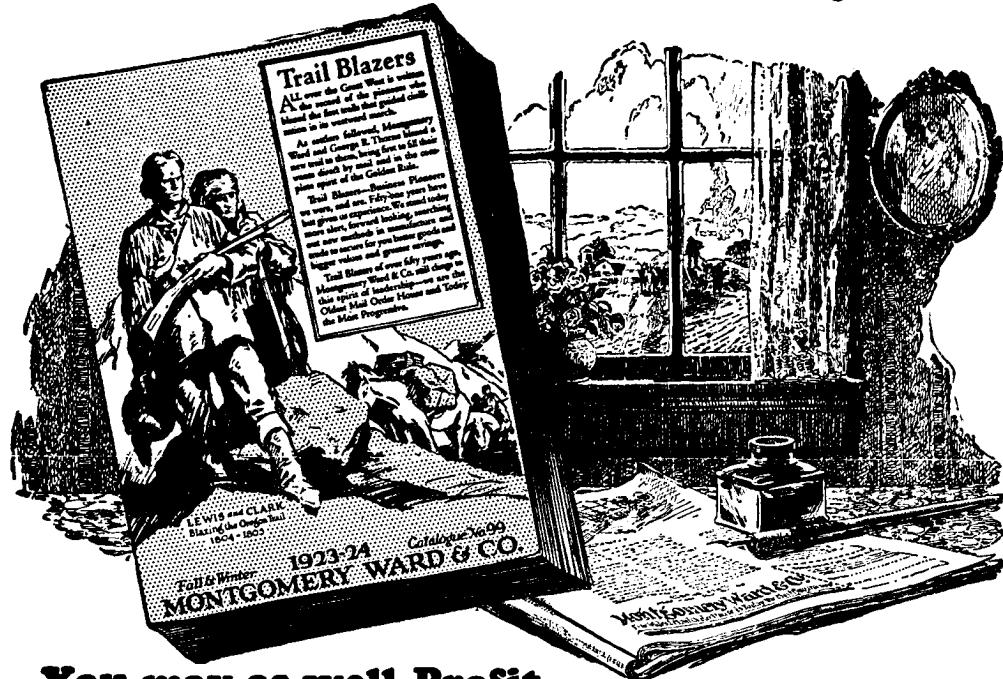
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AT HIS SHRINE

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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WASHINGTON, D. C., SEPTEMBER, 1923

NO. 10

HISTORY OF THE VOCATIONAL TRAINING ACTIVITIES OF LOCAL UNION NO. 134, I. B. OF E. W.

By EDW. J. EVANS

LOCAL UNION No. 134, I. B. of E. W., has always been committed to the policy, as defined by the various International Conventions of our Brotherhood, of adequately educating the journeymen and apprentices of its Local in the Science of Electricity.

It was early recognized by the most farsighted members, that the evolution daily taking place in the Electrical field in every Industry would require from time to time, that those whose duty it was to direct, install, maintain, and repair every conceivable kind of electrical apparatus and wiring, would be compelled to constantly educate themselves in order that they might be better fitted to properly carry on the new tasks with which they were confronted, and, to be better able to understand the new methods that were being proposed. So many surprising changes were constantly taking place that it was a physical impossibility for any one group of men to keep fully informed of them unless some method were devised that would be an aid to them to gather and assimilate this knowledge.

It was also as clearly recognized that the future in the Electrical field would require mechanics of a higher calibre, in order to more efficiently perform the duties required of them, and that the only logical manner in which the Local Union could properly function in the future and furnish the high-grade mechanics that would be desired, would be to educate its apprentices to a higher standard in the future than they had heretofore.

Many methods were proposed to overcome the difficulty which all could realize was confronting us. Some of these methods were adopted for a time, and discarded as being impractical. To illustrate: in conjunction with the Board of Education of the City of Chicago, the Local Union maintained several evening classes at various High Schools in this city, where instructions were given three nights per week, the course of study taking two hours' time each evening. These classes were mixed

classes of journeymen and apprentices, and it was soon found that they did not meet the requirements which the industry demanded.

After this experience, various conferences were held by the officers of the Local Union with employers, school board officials and other interested parties, and it was agreed that, in order to realize our ambitions, it would be best to confine the major portion of our educational activities to the apprentices. It was not the desire of the Local Union to neglect the mechanics, but rather, to devote more time, money and effort to our future mechanics.

The needs of the journeymen have been cared for from time to time by lectures, given by men prominent in the electrical industrial field, many of which were accompanied by moving pictures of the subject under discussion. These have proven very interesting and instructive to the membership of the Local Union, particularly the session which was always devoted, after each lecture, to the asking and answering of questions, with, in many instances, black-board illustration of the subject upon which information was desired. Quite an extensive course of lectures was carried on during this particular year, having been discontinued during the hot weather, but to be resumed during the Fall.

Coming to the real problem, the proper educating of our apprentices, we found ourselves confronted with many almost insurmountable difficulties. It was decided to move rather slowly at first, so, after holding conferences with the school board officials, arrangements were made to provide the necessary instructors and rooms in those schools which had sufficient electrical apparatus to make the time spent on the studies worth while. Evening classes for apprentices were to be held two nights per week, at three different schools, this being necessary on account of the size of our city, so that there would be one school in each of the three sections. On the south side, the Wendell-Phillips High School was chosen; on the west side, the Crane Tech-

nical High School, and, on the north side, the Lane Technical High School. Attendance at these classes was made obligatory upon the apprentices, under pain of such penalties as the Executive Board of the Local Union might decide. The officers of the Local Union, the electrical contractors of our city, and the school board officials all cooperated to try to make this method practicable, and did everything in their power to make it a success. But, it was not successful, for many reasons, among which are the following:

A young man who had been released from school within recent years was not easily amenable to the discipline of a class room after having worked for two or three years. Being young, they naturally had many outside interests, and were rather devoted to various pleasurable pursuits. It was found extremely difficult to get them to study and be diligent in their attendance at the class room. Asking these young men to give up two evenings a week for school purposes, and, on account of the limited time in the class room it was necessary to spend at least another evening at home studying, made it too hard a task. It was very promptly proven that we would have to adopt some other method if we were to succeed as our hopes led us to believe we could.

After another extended series of conferences with the officials of the Board of Education, the Contractors' Association, and officers of the local union, which took place after a thorough investigation had been made in other localities, relative to the methods employed, it was unanimously agreed that the only one by which we could secure the results desired would be to require that these apprentices should attend school during working hours.

I am sure it will be agreed that this startling innovation, particularly in our industry, which requires its employees to be constantly on the job, was not concurred in without considerable discussion, and sacrifice on the part of both employers and employees. Even after the proper course had been decided upon, working out the details of the scheme required an endless number of conferences.

It was finally agreed that the plan to be followed would, in its essential details, conform to the following: Three classes would be established in the three schools above mentioned. Apprentices would be required, under severe penalties, to attend school one-half day per week, between eight in the morning and twelve o'clock noon, four days per week, with pay. The contractors were to pay up to one dollar (\$1.00) per day of apprentices' pay for time lost attending classes, and the Local was to pay the balance.

There were to be three classes per week in each school; first and second year boys were to go on Mondays, third year boys on Tuesdays, and fourth year boys on

Wednesdays. This system was followed for about a year and a half, with a fair degree of success.

However, the method developed glaring defects that prevented our securing the results prophesied for it, the most important of which was the different methods employed by each teacher in each school. Each one advocated his method as being the best, and it seemed to be almost impossible to coordinate the courses being taught the apprentices.

After those interested had completed their investigation for improving the plan, it was agreed that in the future the apprentices would attend only the one school, and pursue the same studies, and, for one among other important reasons, its central location, the Crane Technical High School was chosen.

This plan proved to be most successful and has been continued up to the present time, with the exception of the change of school and hours, as will be indicated later. A director was selected by the Local Union, to assist the school authorities to see that the proper course of studies was pursued, and to administer the penalties provided by the Local Union, after their approval, to those apprentices who failed to attend regularly, who did not attend to their work, and who violated any of the rules laid down for them to follow. The contractors also appointed a committee to help supervise the work.

The classes in the Crane School were under the direction of Professor H. C. Miller, whose ability and sympathetic understanding of the psychology of young men of the ages of these apprentices, contributed much to our success.

Up to the beginning of the World War, these classes were continued with increasing success, and every encouragement was extended to these young men to advance themselves still further than our facilities provided. It is notable that the methods pursued, and the encouragement given awakened the ambitions of many, and they decided to take up electrical engineering courses in various universities, some of them meeting with considerable success. In one instance, a graduate of ours took an examination for entrance into the University of Illinois, and passed first over a large class representing every school in Cook County. Not only did he attain first place, but he was successful in winning a four-year scholarship. When the war came on he enlisted in the Navy, and came out of the war with the rating of lieutenant-commander. He is now a practicing electrical engineer, and has had considerable success in his chosen profession. Of course, when this occurs, our Local Union loses a valuable active member, and, while we dislike that, we retain a friend, and we are glad to wish them good luck in their new field.

The war broke down our system of vocational training, as all those who were eligible volunteered, and on account of the disorganization that occurred in the building industry, we were unable to continue our classes with those boys, who, for some reason or other, were unable to enlist.

This closed the first period of the Local Union's activities in vocational training, until after the war.

Those who had taken any part in the work, now perceive that they had made only a beginning. Although many glorious pages had been written into the history of the Local Union in the past, more were to follow, and, while the system they had built up had many defects, nevertheless, its accomplishments were a tribute to those who were fortunate enough to have had a part in it.

As before stated, the system built up before the war had many faults, some of which were fundamental. So, when the time came after the war, to start rebuilding, care was taken to overcome some of the shortcomings of the previous plan. In the fall of 1919, the Local Union was fortunate in interesting Mr. W. C. Lockwood in its vocational plans. He was an electrical contractor of many years' experience. This, with his technical education, combined with his experience as a teacher in the war training schools, made him particularly valuable to the Local Union in its attempt to rehabilitate its training system. Acting with the Secretary of the Contractors' Association, Mr. J. W. Collins, and Mr. Mortimer (Murt) Enright, representing Local Union No. 134, a thorough study of the plans previously followed was made, and radical changes were made as a result of their work.

After three years' investigation, their studies of the problem convinced them that many former methods should be discarded or changed, among which were the following: The plan of the apprentices attending only one-half day per week did not prove entirely satisfactory. Attending school in the morning made them late in getting on the job in the afternoon. The periods in the different classes were entirely too short, and it was necessary for the apprentices to attend school in their working clothes, which they did not like. Neither the High School schedule, nor the High School course of study was well adapted to the requirements of the apprentice classes. The different subjects taught were not based on the practical things with which the apprentice came in contact on his regular work, and he therefore did not show much interest in the school work. Electricity was taught almost entirely from a theoretical point of view, and the apparatus used in the laboratory was of the regular high school variety. The mechanical drawing did not touch the things which were of importance to the student, and therefore did not appeal to him.

Apprentices are now compelled to attend school one full day every two weeks, instead of a half day every week. This arrangement has proven much more satisfactory to all concerned, and we hope that in the near future arrangements may be made for attendance one full day every week.

The contractors now pay the apprentices two dollars (\$2.00) for the day at school. Most of them voluntarily pay the full wage for that day. These contractors have gained the good will of their apprentices, and have no trouble holding them.

The apprentice must attend school twenty-four (24) days each year during his four-year apprenticeship. Penalties are imposed by the Local on those who do not attend. Each week notices are sent out to delinquent students by the instructors, notifying them to visit the local headquarters, report and explain to Mr. Enright the cause of absence. He, and other members of the Advisory Board hear their cases and mete out the penalty. One visit before this trial board is usually sufficient to convince the apprentice that it is to his interest to attend school regularly, and take advantage of what is offered there. Occasionally, it is necessary to have a contractor appear before this board and explain why he has interfered with a student's school attendance, or refused to pay for his day at school. At first these Monday night sessions were nerve racking for all concerned, but Mr. Enright, by the use of good judgment in the cases brought up, and his advice to the boys, backed by a genuine interest in their welfare, has effected good results, and the number of boys now notified each week to call upon him is far less than at first.

On account of these changes, new union rules were adopted and enforced, new agreements made between the contractors and the Local, and new courses adopted for the apprentice classes.

One of the changes which has been adopted and which is of interest at the moment, is the rule which the union has made, that no apprentice will be indentured to a contractor unless the contractor signs a contract with the Local Union agreeing to keep the apprentice in his employ for the full term of his apprenticeship—four years. This change has worked out to the mutual advantage of all parties concerned.

The school day is eight hours, from 8 a. m. to 4:30 p. m., with two fifteen-minute recess periods, and one-half hour for lunch. Two hours is devoted to each of the following subjects:

- (1) Layouts of electrical installations.
- (2) Shop and laboratory tests on electrical apparatus.
- (3) Electrical theory and mathematics, based on layout and shop work.
- (4) Electrical drawing based on layout and shop work.

There is one instructor for each of the above subjects. The apprentices attending each day, are divided into four groups so that each apprentice meets all four instructors each school day.

Layout Work

Each student is required to lay out, during the four years, sixteen or more electrical installations. Some of these are as follows:

Residence, apartment building, hotel, theatre, factory, warehouse, garage, store, office building, electric sign board with flasher and time switch, substation, flood lighting installation, temporary street carnival installation, radio station for sending and receiving, intercommunicating telephone system, annunciator and electric bell system.

Each of the above layouts requires an average of about three months of the apprentice's time, that is, six two-hour periods in school and some time at home. The instructor explains the problem to a group of students and uses blackboard illustrations where necessary. He then lists all of the things to be determined and a list of questions to be answered, giving necessary references to city rule book, public service companies' rule book, and to reference books and trade journals, catalogues, etc. The students list all of these things in their loose-leaf note books, and are asked to read all of the references given and to visit some similar installation. They are then ready to start on their calculations and answers to questions, giving explanations and references used in each case. The instructor checks each report individually with the student, and points out any mistakes.

After these calculations have been checked as O. K., the apprentice makes floor plans, showing the outlets and conduit, cut-out centers, service switch, meter fittings, etc., using standard symbols to indicate these things. Then he makes a connection diagram of the installation. These drawings are pencil sketches, and not to scale. After they have been checked for correctness as to size of wire, conduit, fuses, etc., and compliance with city rules by the layout instructor, the apprentice takes them to the drawing teacher, and makes them to scale and brings out the details, lettering, etc. Then tracings and blueprints are made of some of the drawings.

These layouts not only teach the apprentice how these jobs are done, but teach him how to use his rule books and reference books, and how to read and understand building plans. Some of the best blueprints of these lay-outs are used to help along those apprentices who do not grasp the work readily.

The different operations in mathematics, which are involved in these calculations, have been listed carefully and are included in the work of the mathematics class.

Laboratory and Shop

Apparatus, listed in these layouts, has been or will be installed in the laboratory or shop. In this class these different pieces of apparatus are studied and handled by the apprentices. Experiments are also performed to help the students to understand the fundamental theory of electricity and magnetism. Testing circuits and apparatus is also emphasized in laboratory. Connecting up and operating some of the apparatus, switches, etc., which, as a rule, are puzzling to the apprentice, are included in the shop work. It is figured that the apprentice gets enough experience on the job, cutting and bending pipe and pulling in wires, etc., so this is not included in the school work. A written report of the shop or laboratory work is required.

Mathematics and Theory

Fundamental theory of electricity and magnetism; practical problems involving use of ohms law, power law, wire sizes, etc.; laboratory instruments are used by the instructor to illustrate the theory and to check the results obtained in problems. Note-book records of all work in this class are required.

The work in these four classes is co-ordinated and duplication is avoided as much as possible. The work is chosen, which will help the apprentice in a practical way, and things which are only of interest from an experimental or theoretical standpoint are omitted, because his total attendance at this school is only ninety-six days, or less. English, spelling, rhetoric and civics are taught incidentally by all four instructors, in connection with the work above mentioned.

Regular text books are not used. Rule books, catalogues and reference books take their place. Instructors assign all problems and experiments, etc., verbally, with black board and instrument or apparatus explanation. A card record is kept of each student's work and attendance. A report is sent to the Union at the end of each three months, on all apprentices. If an apprentice has not done satisfactory work, he is required to make up this work before a new quarterly working card is issued. If he does not make up this work immediately, he is dropped from the organization. At the expiration of four years, or, if work and attendance have been satisfactory, four months sooner than this, a record of school work is issued to the Local Union and the apprentice is called before the Examining Board for examination. If he passes, a journeyman's card is issued to him. If he does not, he must return to school for six months before taking the examination again.

Our aim is to teach the apprentice as much as possible about the electrical construction business in the allotted time; to introduce him to the various sources of

information in his line, such as technical publications, reference books, technical libraries, technical schools, technical societies, etc., to explain to him the way in which the different organizations function, with which he has to deal, such as the inspection departments of the city, the park system, the public service companies, and the underwriters, manufacturers and jobbers; to teach him some of the problems of the contractor, and, of his Union, that he may have a wholesome regard for them; and, to show him some ways in which his spare time can be used to advance himself, not only in a business way, but socially. To help in the attainment of this aim, representatives of the above mentioned organizations have been frequently called in, to talk to the different groups of apprentices, not only on technical subjects, but also on some of the topics mentioned above.

There are now over five hundred electrical apprentices from this one Local Union, attending Washburne Continuation High School.

In our presentation of the progress we believe we have made, it must not be forgotten that such results as we may have achieved were the results primarily, of cooperation between the Chicago Electrical

Contractors' Association, the Master Electrical Contractors' Association, past and present officials of the Chicago Board of Education, the instructors of the classes, and Local Union No 134, of the I. B. of E. W. Without the close harmony that existed between these forces, it would not have been possible to accomplish as much as we have, and, in the name of Local Union No. 134, I. B. of E. W., I wish to extend our appreciation and thanks for the splendid cooperation received from all concerned, and to make grateful acknowledgment of the fact that without this cooperation we could not have succeeded. Unstinted credit must also be given to those members of the Local Union, particularly the officers, who encouraged and supported this progressive program.

While this worthy work has entailed great expense on all concerned, and has required many sacrifices on the part of many individuals, I am sure they are all proud of having taken part in, and, will agree with the writer, that they have engaged in no work that has paid greater dividends.

We look forward to the future, secure in our belief that we will make greater progress then than we have in the past.

UNCLE SAM TELLS HOW WORKER CAN DODGE BAD INVESTMENTS

How the worker can "spot" bad investments is told by the Treasury Department in a new booklet on "How Other People Get Ahead." Twelve danger signs by which the small investor can detect fraud and risk are given by the department as follows:

1. Mining stock. The best looking mine in the world may prove a "white elephant." Mining is a very expensive undertaking and the risks are unusually great. There is a saying that "a mine is a hole where fools dump their money."

There are many good mining investments, of course, but this branch of the investment market is generally not for those who work for and depend upon wages.

2. Oil stock. Drilling for oil is costly. The hazards are great. Oil investments are speculative and in a class with mining investments.

3. In the wake of every important discovery or invention there comes a host of schemes—"airplanes," "radio," "wireless." The promoters of these may have only the best of intentions, but frequently their enthusiasm is about all they have to sell. Look before you leap.

4. Investment in "real estate" situated in some distant place is sometimes as dangerous as mining stock. People have been known to buy swamps advertised as "sea-shore front-

age." Know what you are buying before you invest.

5. "Land development" schemes frequently do not pan out. At best it is a long time before any money comes in from sales. Investment in "new companies" that are going to "sell by mail" should be generally avoided.

6. Patent rights and processes distribution. It is rarely the patentee who makes the money.

7. "New manufacturing methods" should always be closely checked and investigated.

8. An investment requiring a quick decision is often a fake. If there isn't sufficient time to "sleep over it," something is probably wrong.

9. "Special inducements" in cash discounts or stock bonuses urging you to be one of the first to invest are suspicious symptoms.

10. "Tips" alleged to land you "on the ground floor" are rarely to be taken. Those who are "on the ground floor" will monopolize the opportunity.

11. "Playing the stock market on margin" and all other forms of speculation are decidedly not for the small investor. Beware of the "bucket shop." If you buy stocks outright for investment do so through a member of a legitimate exchange.

12. Stock in "mail order companies" being organized with promises based on what others have done rarely turn out well.

OFFICIAL CIRCULAR

IMPORTANT! READ CAREFULLY

IN order to inform those members of the Brotherhood who may not attend their local union meeting when the official circular authorized to be sent out by the Seventeenth Regular Convention is read, we are printing same in the columns of the journal, and we commend it to the careful attention and consideration of all members.

The circular is an answer to the most scurrilous letter ever circulated among the members of the Brotherhood and the misinformation contained therein and the answer of facts contained herein should serve as additional warning, if any is necessary, to the members of the organization to carefully analyze all communications received and not act or form conclusions until they have obtained all facts pertinent to the subject matter the communications may deal with.

The favorite method of hostile employing interests and other movements whose purpose is the destruction of the Brotherhood and the labor movement in general, is to spread the poison of misrepresentation among the members of the labor movement for the purpose of creating discontent, dissatisfaction, discord and dissension.

The faked and forged circular supposed to have been signed by Frank Murphy, chairman of the Executive Board of Local Union No. 381, did not come to the attention of the officers of the Brotherhood until a few days before the opening of the regular convention. Therefore, answer was withheld until all facts could be assembled and presented to the convention and the circular reproduced below was authorized and sent out by the unanimous vote of the convention:

[Editor's note.]

CONVENTION HEADQUARTERS
OF
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS

Montreal, Canada, August 24, 1923.

To all Local Unions:

Greetings: There has come to the attention of the International Office a circular dated August 1, purporting to have been sent out by Chicago Fixture Hangers' Local 381, and signed by Frank Murphy, Chairman of the Executive Board of the local union.

Ordinarily the International Office pays little, if any, attention to circular letters sent out by those of the organization who fancy they have sufficient reason to circularize the Brotherhood expressing their views, etc., and notice is not taken of circulars unless they are grossly misrepresentative of facts and are intended to mislead the membership, causing the formation of erroneous conclusions.

The circular above mentioned is at variance with truth and facts and is branded by Brother Murphy, who was supposed to have signed it, as a forgery and fake. It is therefore the duty of the International Office to acquaint the membership with the actual facts concerning the combining of Chicago Locals 381 and 134. A copy of Brother Murphy's letter denying authorship of the circular, is herewith quoted:

"Chicago, Ill., August 16, 1923.

"Mr. H. H. Broach, Washington, D. C.

"Dear Sir and Brother: I have read the circular letter sent out from Chicago under date of August 1, 1923, in the name of former Local No. 381 and carrying my name as Chairman of the Executive Board and this is sent to advise you this circular letter was a forgery; it was not signed by me and was issued without my knowledge and without any authority whatever.

"With best wishes; I am,

"Fraternally yours,

"FRANK MURPHY."

The circular endeavors to convey the impression that it was Local 134 and the International Office who initiated the movement to combine the two local unions. Any such statement is an unqualified falsehood, as will be shown by the following statement of facts, which will set forth the reasons why the International Office took charge of the affairs of Local 381.

The facts are that the International Office received an appeal, signed by one hundred and one members of the Fixture Hangers local union—which represents approximately one-half of the local's entire membership—stating that they were being deprived of their constitutional rights and privileges; and that the affairs of the local were being conducted in such a manner as to prevent free expression of views on the part of individual members—those who might have views contrary to the ideas of a certain group in the local being denied the privilege of expressing their views, without exposing themselves to physical violence.

Many similar complaints were set forth in the appeal, which were so strong in character that it left no choice except for the International Office to fully investigate the conditions.

Under authority of the constitution and strictly in accordance with its provisions a thorough and painstaking investigation was made, as a result of which it was found that practically all members of Local Union 381 were dissatisfied with existing conditions, but had suppressed their dissatisfaction through fear of violence. As soon as they realized, however, that they were protected by the International Office in their constitutional rights, and reasonably protected from the violence they had long lived in fear of, there was no hesitation on the part of the rank and file to express their dissatisfaction and voice a desire for changed conditions.

The most practicable solution of the situation seemed to be the combining of the Fixture Hangers with the Inside Local, 134, and with this object in view, the fixture men made representations to Local 134, and the untruthfulness of the statement contained in the forged circular, that Local 134 was seeking to destroy the Fixture Hangers, is best evidenced by the fact that the International organization requested Local 134 to admit the Fixture Hangers to membership.

The members of Local 381 were practically unanimous in favor of combining Local 381 with Local 134; the only objections being raised by the few who had been promoting their personal interest at the expense of the labor movement in general and Local 381 in particular.

Following the decision to combine with Local Union 134, the Secretary of Local 381 forwarded to the International Office the Charter, seal and other property of the local union, and the transfer was consummated. The statement to the effect that Local 381 was being absorbed by Local 134 at the latter local's best is as fully misleading and untruthful as is the statement that Local 282 was absorbed by Local 134 through unfair means, and that

Local 315 was absorbed by Local 9 under the same conditions.

Both these locals joined with Local Union 9 and Local Union 134 at the request and in keeping with the desire of the membership of the local unions, and the members interested have progressed and improved the same as all other members of Local Union 134.

A false and vicious attack is made upon the business representative of Local 134, Brother M. J. Boyle. He is charged with having promoted the Landis Committee, and with many other things which, if true, would be inconsistent of a representative of organized labor.

That no misunderstanding may result as to how the Landis Committee was created, it is only proper to state that it was by an agreement between the employing interests and the Building Trades Council of Chicago, in addition to the signing of agreements by the individual crafts affiliated with the Building Trades Council.

Local Union 134 was one of the locals signing the agreement, and was required, under the Constitution of the Brotherhood, to observe the agreement during its life. It required no pressure to bring about an observance of the agreement, as the local union and those administering its affairs, attach sufficient value to their word to carry it out, once it is given.

The advantage or value of the Landis Committee is not a proper subject to debate here, but it was an institution jointly created by employers and organized labor, whether well or ill-advised, and once created, should be continued during its legal life.

Another glaring falsehood is that M. J. Boyle received \$50,000 from the International Office to assist him in court fights. Nothing further from the truth could be stated. Boyle and other members of the Brotherhood—among them Mader, who is eulogized in the circular as a hero, and pictured as being a much-abused man—received from the International Office just what support was voted by action of an International Convention, no more and no less.

It is not difficult to understand that those who have used Local 381 as an institution for personal profit would object to the local union combining its interests with another local union, inasmuch as the combination means the destruction of the exploiters' opportunities; but it is the understanding of those who are administering the affairs of the Brotherhood that the general welfare of the rank and file of the membership is to receive preferential consideration over the desires and ambitions of professional exploiters.

Members and local unions should not come to hasty conclusions concerning the matter, but should verify what is placed before them in circular form by communicating with those who are directly interested.

It is only fair that it should be understood this very distasteful situation was not disposed of in keeping with the whims of any individual or group of individuals but was by an official decision rendered by Vice President Broach after thorough investigation and full consideration of all evidence and circumstances. The soundness of the decision rendered can best be understood by the fact that the individuals who expressed their grievance by circular took no appeal from the decision, thus recognizing the propriety thereof.

The following quotation of an extract from the decision will convey to the membership in no uncertain way the manner in which Local Union 381 was operated:

"In all the history of the labor movement, it would be difficult, if not impossible, to find a case where the members of a local union have been so shamelessly taxed, exploited and deprived of their rights, as have those of Local No. 381. The evidence submitted and the investigations conducted, show that for a considerable period, the local has been ruled in a most high-handed fashion by thugs and gangsters; meeting after meeting packed with gunmen, sluggers and cut-throats.

No Red Tape No Delay

We'll send this famous **six position** — 21 Jewel Illinois Bunn Special, guaranteed to pass railroad inspection—for **30 days Free Trial**. Take **four full weeks** to test this remarkable timekeeper under any and all conditions. If satisfied, pay only \$6.65 a month until you have paid only \$57.50—**Regular cash selling price**. Otherwise return it and we will refund your dollar. Only a limited number sold on this plan—Rush your dollar **TODAY**.

FREE Send today for a copy of our introductory catalog. America's best values in Diamonds, Watches, Jewelry—**PAY AS YOU PLEASE**. Your own terms within reason. Address Dept. 64-S.

O. J. Bale & Co. EST. 1888
21-23 Maiden Lane New York

"Whenever a member dared to speak out in opposition to those in control, he was promptly beaten, slugged or shot without mercy. Not only was a reign of terror carried on among the members, but their wives and mothers were terrorized by being telephoned and told to keep the members away from certain meetings, or they would be returned to them in a box. Under such a rule, the members were totally helpless."

With such conditions existing in any local union, it would be the rankest kind of cowardice on the part of those responsible for the administration of the International Office not to take steps to correct the situation.

The executive and administrative officers of the Brotherhood have no apologies or excuses to offer for their action in this particular case and have no hesitation in stating that similar action would be taken whenever and wherever circumstances warranted. However, it is a pleasure to state that the conditions existing in former Local Union No. 381 was the one exception throughout the entire jurisdiction of the Brotherhood.

The facts stated herein are furnished the members to protect them from being imposed upon by a cowardly gang of thugs and character assassins and if any member is inclined to be sympathetic toward those who have resorted to forgery and worse, they cannot charge their misapplication of sympathy to a lack of knowledge or information.

This circular is issued and sent to all Local Unions by direction of the Brotherhood's 17th Convention now in session.

With best wishes, we are

Fraternally yours,

J. P. NOONAN,
International President.
CHAS. P. FORD,
International Secretary.



EDITORIAL



The Next Panic We are rapidly plunging into another panic. More dark days, Hell and misery are just ahead. There is no doubt of it, if we are to believe students like Roger Babson and Ethelbert Stewart. In fact, it seems to be taken for granted that a panic has to come every so often and that the next one cannot possibly be avoided.

The word of Babson, advisor of employers and business men, is that "many of the men now getting an increase in wages will be out of work before 1924." And Stewart, Commissioner of the U. S. Bureau of Labor Statistics, in March, said that another period of unemployment is near because an official survey discloses that we are producing considerably more than we are consuming.

Of course we are producing more than we are consuming, and have been for a long time. Every civilized country does. This is what caused practically all of the other panics. And coupled with the selfishness, ignorance and short-sightedness of the business world is bound to bring on another condition of unemployment, which will mean more starvation, agony and torture to millions; additional thousands of small business men will be driven to the wall, the farmers will be plunged deeper into debt and millions of useful workers will again join the army of bums and tramps.

A black picture, to be sure. But it is inevitable, so long as we continue at top speed with our skill and modern methods of production, and so long as those who work for wages continue to work long hours and are not paid enough to buy back a fair share of what they produce.

It is quite obvious that if they worked less hours and were paid enough to enable them to buy back a just share of what they produce, they would then consume accordingly and do away with most unemployment. Then our factories and plants of production would not shut down every few years; our building and other operations would not be greatly curtailed, desperate men and women would not fight one another for jobs and there would be no wars to establish foreign markets.

The cheapest and most common excuse offered when a new "panic" is on us, is that there is no foreign markets for the things we produce, that the other countries will not or cannot buy. This is mostly pure fiction, as was plainly shown by the report of Herbert Hoover for 1922, which pointed out that our exported manufactured goods amount to less than 4 per cent and that less than 1 per cent goes to Europe.

Of course the foreign situation affects us to some extent, but the main cause of our "panics" rests within our own borders, and that cause is greed—greed effectively organized.

And this great tragedy—unemployment—receives but scant and passing notice from our state and federal governments. When the soup kitchens and bread lines have been established the usual conferences are called; the talk begins and time worn recommendations

come forth, while employers preach "patience, thrift and greater production"—thousands of them deliberately closing their doors in order to starve the workers into accepting wage cuts and worse working conditions.

But what are we to do to meet the next panic? What can we do? Is there any remedy? Are the wage workers to be left helpless against the ravages of unemployment?

The answer is patent. Everything rests with those who suffer. When they decide to properly organize on the industrial field and stand up and fight, and begin by forcing every industry to pay for its own unemployment; when they decide to dethrone the puppets of reaction and put in public office men who will dare to tell the people the truth, who will be brave enough to stop manipulation of our currency and take the control of credit out of the hands of a few clever hogs—then and not until then will we be able to do something really worth while toward preventing the "panics" that visit us with such devastating regularity. So long as we continue to accept the present system of unequal distribution of what is produced, we must accept with it a re-occurrence of unemployment, misery and suffering.

So meanwhile look ahead of the present "good times" and try to prepare for the dark days ahead.

**Your "Best Friend"—
The Public**

If you have a grievance this should interest you:

"It is difficult to comprehend the willingness of strikers to discommod the great public which pays their wages. The whole proceedings is useless, even from the standpoint of the strikers, who have only to appeal to the public when they have a grievance to get a hearing and redress. The workers best friend is the public, and he should go to the public for relief."

There's brains for you—from the pen of a handsomely paid editor. It ought to bring tears to the eyes of every man who has ever gone on strike against his best friend—the public. It ought to make him feel like an ingrate and cause him to hang his head in shame or shriek to the Heavens for forgiveness.

But it won't. This sobbing over-worked plea will provide only disgust to anyone who has any capacity at all for thinking.

Just imagine, if you can, a railroad worker or miner, a packing house worker or any other taking his grievance to the public for a hearing and redress. How would he go about it? To whom would he go? Of whom does that famed body—the public—consist? Who would hand down the decision? Who would enforce it?

Ask the hungry and suppressed packing house workers! They tried it! They didn't want to go back to jungle days and they begged and pleaded to the "public" for help. Ask them what they got!

Ask the starving miners and their families who are sick and in rags, living in rotten huts with five and six sleeping in one bed. They tried it. They begged the "public" to give them medicine, food and clothing. Ask them what they got!

Ask the persecuted and "deflated" railroad workers what they got when they cried to the "public" for relief! Or go to the slaves in the steel mills and ask them whether they are still working twelve hours a day every day in the year for beggarly wages. Ask them what their age-long prayers and pleas have brought them!

Ask them! And they will tell you insults, bullets, bayonets and injunctions—mounted police, thugs, plug uglies and jails—spies, Hell and misery. That's their answer.

And all the time they were crying for a hearing and redress, their "best friend," the "public," stood on the side lines and took no interest whatever in their welfare; it saw them stripped of their most sacred rights, and treated in the most brutal fashion; it didn't even protest against its own laws being notoriously violated by the commercial pirates, but laid down like a big coward.

The only time it ever became interested in these or any other labor struggles was when it got hungry or cold or had to walk. Then it gobbled down all the canned lies and half truths fed it by the press, and started to whine in spite against those who serve it and lick the feet of those who rob it.

Great "friend," this misinformed, chloroformed "public"—divided in two classes, the robbers and the robbed, the cheaters and the cheated, those who have and those who haven't.

Always it has been on the side of the strongest group, in the same way that God has always been on the side of the strongest army.

**Builders
Of Public
Opinion** It seems inconceivable that people who are bruised and bleeding from deadly propaganda can still be made to support the worst kinds of scoundrels, that they will aid, step by step, in securely binding their own hands and go right on allowing themselves to be led to slaughter without a halter—all by the cheapest kind of newspaper lying and deception.

But they do it; they keep right on swallowing lie after lie and insult after insult and stand idly by while these poisonous, truth killing sheets of their foes go merrily on their way making and breaking men, destroying reputations, lynching and killing innocent victims, trying court cases and making men innocent or guilty, whichever serves their purpose.

And they keep on getting away with it because the thinking and acting of the mass of the people have become stereotyped. The ceaseless outpour of lies and half truths often causes them to surrender every value for which they stand. They are bluffed, coaxed and flattered into imagining that they stand on the very side that their enemies support; they are not permitted to really know nor belong to themselves, but are always held in readiness to wiggle and waggle in whatever direction these deceiving propaganda mills desire.

Remember! Most people read, though they do not think at all—they simply repeat what they read as their own opinions. They become banner toters. Their "views" mean nothing but the views of press agents and editorial writers who write what they are told to write by those who pay them.

These clever prostitutes can and do manufacture "public opinion" just as bricks are made—and they deliver it as ordered. Always they are eager to serve their "public" which represents less than 4 per cent of the people and which consists of property-worshipping lawyers and judges, those who employ labor, who own the banks, insurance companies, bond houses, trusts, mines, railroads, etc.

In fact they are in a class to themselves, these American "opinion makers." Truth is at their mercy and they have the mob orator and leader backed off the boards.

Their papers are the most enterprising in the world when it comes to reporting wars between nations; they spend millions to describe every event, no matter how trivial; their correspondents are on every battlefield to follow the movements of each army. So the American people are kept remarkably well informed regarding such matters. They know all about every battle, thousands of miles away, almost as soon as it occurs.

But bloody wars and battles can be waged almost daily in this country by private armed guards, mounted police, gunmen and gangsters, against wage workers and their families; armored cars, loaded with machine and sawed off shot guns, can descend on helpless men, women and babes, shooting up and setting fire to their homes and creating the most bloody and revolting scenes, and men can be stripped of their rights in the most brutal fashion and the public at large is told nothing or next to nothing about such alarming facts.

Whenever they do refer to these horrible but common occurrences, the truth is twisted and suppressed, white is made to look black, and black white, and the people are drugged into a state of indifference, or made to bitterly hate the workers and their unions.

They are simply reeling with power. Why all the combined power ever wielded by the great autocrats of history, by the Alexanders, Caesars, Tamburlaines and Napoleons never came near equaling that now wielded by the Associated Press—a great thought creating engine that causes over 30,000,000 minds to have the same thought at the same time. Who could dream of greater power?

And all this is but a repetition of what has been said over and over again. It's nothing new. Most of the wage workers know that 90 per cent of the newspapers and magazines in this country are out and out liars, and they have little but contempt for them; they know that they are owned and controlled by the same interests that control the courts and the government; that wherever possible they are getting possession of those that display any liberal tendencies only to destroy or transform them into organs of reaction.

They know all this yet they go right on allowing the deadly propaganda of their enemies to enter their homes and poison and shape the minds of their little ones, thus turning them against the very things for which their fathers stand. This is just as bad as feeding them poisoned meat.

Then to make matters worse, they fail to properly support their own publications that are struggling for their very existence, and many of whose editors are in rags, giving up their lives in an attempt to give the people the truth. Of course these publications are not dressed up in the latest frills and fashions; they waste no space telling about the doings of Laddie Boy or Spark Plug. But they carry the truth and will be made more attractive and "Newsy" whenever given enough support.

So one of the great questions of commanding importance is: When will the organized workers learn the great value of printers' ink and get solidly behind a string of newspapers of their own that will give the people the truth?

Then they can stop the daily press spitting insults into their faces; they can make newspaper lying a national issue; they can

make it punishable the same as treason or any other high crime and thus cause a new deal all around.

Start now by reading report to the 17th convention of special committee on "Labor," a weekly newspaper you are part owner of, then start a subscription campaign in your local and among your neighbors.

REPORT OF SPECIAL COMMITTEE ON "LABOR"

At the request of the committee, Secretary Ford read the following report:

"We, your special committee appointed to consider the proposal that the Brotherhood subscribe for 'Labor' for its entire membership, beg to report as follows:

"We have carefully considered the matter and taken into consideration all information offered.

"We would be happy to recommend that the Brotherhood subscribe for its entire membership if our finances permit us to consistently do so.

"But in consideration of the fact that this convention must take steps to retrench in order to meet our present obligations to our members, and considering that we have not the power to force an assessment that in effect would be the subscription price of the paper, therefore we recommend

"That the I. B. E. W., in convention assembled, endorse the publication known as 'Labor' that we urgently request all Local Unions to subscribe to 'Labor' for their entire membership of the Local Union, at least for the year 1924.

"That the delegates to this convention be requested to urge upon their Local that they do so subscribe, and we further recommend that the International Officers of the Brotherhood be instructed to circularize the Local Unions, recommending that they subscribe for their membership for the year 1924, because of its being the year of presidential election.

"Because by subscribing as locals they will enable their membership to obtain the paper—the subscription price is \$2.00 per year for individual members and the local subscription price \$1.50 per year.

"Respectfully submitted,

"DAVE FINK,
"T. C. BANDEL,
"A. O. MORTENSON,
"C. F. KETTERING."

Montreal Convention The Seventeenth Regular Convention opened at Montreal, Canada, Monday, August 20, and concluded all business and adjourned Saturday the 25th. The convention was the shortest held in twenty years and can well be distinguished as the most harmonious gathering of delegates representing affiliated locals ever assembled, notwithstanding the fact that the New Orleans and St. Louis Conventions were outstanding for harmony and progress.

That the constitution and laws of the organization are generally satisfactory to the general membership is evidenced by the fact that scarcely a dozen amendments were presented—and these largely to clarify existing laws.

Observers, whose interest in the Brotherhood is sympathetic rather than official, were outspoken in their commendation of the interest the delegates took in all matters presented for consideration as well as in the diligent manner they performed the work of the Convention, all of which had to do with the future progress and welfare of the organization.

This most harmonious gathering will provide very little encouragement and slight comfort to the hostile interests and trouble-makers who have diligently and untiringly worked to create friction, discord and dissension in order that the effectiveness of the Brotherhood might be impaired and its usefulness to the membership thereby destroyed.

The writer has attended the past ten conventions of the organization and can say without fear of contradiction that in none have the delegates made more diligent search for facts pertaining to all matters; nor have matters been disposed of with more decision or dispatch once facts had been digested.

An example of the determination of the delegates to know the truth and act in harmony therewith can be cited by the interest taken and the searching inquiry made into the case of a former officer of the Brotherhood, Wm. A. Hogan, who for many years held the highly responsible office of International Treasurer and who, the convention believed after going over the evidence, was made the victim of the open shop and American plan promoters by the use of their political allies in the guise of legislative commissions.

Minute investigation and detailed inquiry was made in this case and the extent to which Brother Hogan had been made a victim by unscrupulous, self-seeking politicians, was an amazing revelation to the hundreds of delegates who attended the convention; and to the credit of those in attendance, let it be said, they did not dismiss the matter by simply denouncing the cowardly click of unscrupulous wreckers who were successful in bringing about Brother Hogan's incarceration, but expressed their disapproval, disgust and condemnation in a more material manner; namely, by unanimously bestowing upon Brother Hogan their fullest and complete confidence by reelecting him to the position of International Treasurer, an office which, prior to October 1, 1922, he had fulfilled the duties of in a highly creditable manner.

Brother Hogan's complete vindication in the eyes of those he was employed by is the best answer that could be made to the cowardly band of persecutors who unsuccessfully sought to bring about his permanent disgrace, also represents an expression of disapproval for those who have the authority to correct injustices but apparently lack the courage to do so. It is also evidence of the fact that about the only institution left capable of dealing out real justice is the labor movement.

It is with sorrow that this statement is made—sorrow, deep and sincere for those unfortunate enough to be made victims of the cowardly manner by which our supposed courts of justice are all too often manipulated in favor of the forces of greed in the age-old struggle of the mass of people to obtain a few more of the comforts, necessities and what are sometimes termed luxuries of life, and those who exploit the toilers and real wealth producers.

Among the many important things that received the earnest attention of the delegates was the Brotherhood's insurance feature. The delegates were practically unanimous in voicing their sincere approval of the plan as well as in expressing the opinion that it represents the most constructive, progressive and forward step ever taken by the organization. With this favorable experience, it is almost positively assured that greater and added benefits will be provided at no far distant date in the future.

Those attending the Montreal Convention as delegates can take justifiable pride in having the honor of participating in a meeting having such an important bearing upon the future progress and welfare of the electrical workers of the North American continent.

While the greater part of the delegates' time was occupied with serious and perplexing business matters, they will ever be indebted to the Montreal Local Unions and the local entertainment committee for the entertaining diversions they arranged and provided and the unfailing hospitality extended.



IN MEMORIAM



Bro. Martin Brunn, L. U. No. 195

Whereas it has been the will of the Almighty God to call from our midst our beloved brother, Martin Brunn, and

Whereas Local Union No. 195 has lost a faithful and honored brother, be it therefore

Resolved, That we, as a union, in brotherly love, wish to express our sorrow and extend to his family our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the family, one published in our official journal, and one entered upon the minutes of our local union; also that our charter be draped for a period of thirty days.

JOS. B. VEIT,
Recording Secretary.

Bro. Thomas Haggerty, L. U. No. 249

Whereas the sudden and unforeseen call of the Almighty God has taken from our midst our esteemed friend and brother, Thomas Haggerty, whose death occurred August 6, 1923, in a sudden and regrettable manner, due to a fall from the building where he was working; and

Whereas Local No. 249 has sustained a loss from which it will not soon recover; therefore be it

Resolved, That we, as a union, in brotherly love, wish to express our sorrow and extend to his bereaved widow and children our heartfelt sympathy; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory.

L. L. SNYDER,
L. P. MARTIN,
W. O. HOWELL,
G. J. LANTZ.

Bro. Raymond Nevel, L. U. No. 239

Whereas it has pleased the Divine Providence to call from our midst Brother Raymond Nevel, and

Whereas Local No. 239 has lost a faithful and honored brother; therefore be it

Resolved, That our charter be draped for thirty days, and a copy of these resolutions be sent to the bereaved relatives and to the official journal for publication.

F. B. LONG,
CLAUDE DAWSON,
C. A. MILLER,
Committee.

Bro. D. M. Bowden, L. U. No. 716

Whereas it has been the will of Almighty God to take from our midst our beloved brother, D. M. Bowden and

Whereas Local Union No. 716 has lost one of its true and loyal members; therefore be it

Resolved, That the members of Local Union No. 716 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother Bowden in their bereavement; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy be sent to the bereaved wife and a copy be sent to our official journal and that our charter be draped for a period of thirty days.

FRED A. GOODSON,
President.
I. T. SAUNDERS,
Secretary.

Bro. J. H. Spain, L. U. No. 84

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst Bro. J. H. Spain; and

Whereas Local Union No. 84, I. B. E. W., has lost a faithful and honored brother; therefore be it

Resolved, That our charter be draped for a period of thirty days, that we extend our heartfelt sympathy to the bereaved family, and that a copy of these resolutions be spread upon our minutes, and a copy sent to the official journal for publication, and a copy sent to the family.

J. H. CHILDRESS,
J. L. CARVER,
T. L. ELDER,
Committee.

Bro. Bert McIniry, L. U. No. 648

Whereas the Almighty God in His Divine wisdom on July 16 called to His Heavenly Home our esteemed brother, Bert McIniry, while in the prime of life, full of promise and a glorious manhood, devoted to good and moral principles and earnestness in furthering the welfare of his beloved wife and children; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of so kind and faithful a brother, though we question not the Divine calling, we mourn the loss of one so dear as a friend and brother; therefore be it

Resolved, That the membership of Local Union No. 648 extend their heartfelt sympathy to his dear family in this their hour of bereavement, commanding them to the Supreme Architect of the universe for consolation, truly believing that death is but the transition of life eternal; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one published in the official journal and a copy be sent to the daily press and spread upon the records of this local union.

WM. ATCHISON,
A. D. HOWARD,
C. S. BOWERS,
Committee on Resolutions.

Bro. Vance Long, L. U. No. 218

Whereas the sudden and unforeseen call of our Almighty God has taken from our midst our esteemed friend and brother, Vance Long, of L. U. 218, who was electrocuted July 13, 1923, while performing his duties for the Penna. & Ohio L. & P. Company; therefore be it

Resolved, That the members of L. U. No. 218 recognize in him a man who may be held up as an example of honesty, uprightness and faithfulness, and in his death L. U. No. 218 suffers the loss of an earnest worker and a good citizen; and be it further

Resolved, That we express to his family, mother and relatives our most heartfelt sympathy in their bereavement; and be it further

Resolved, That our charter be draped for a period of sixty days and a copy of these resolutions be sent to his family and mother and to our official journal for publication.

G. D. KEETLEY,
F. Z. NEAL,
NEWMAN,
Committee.

Bro. William Coyle, L. U. No 648

Whereas our late Bro. William Coyle, who was employed by the Hamilton Service Company of this city, as a lineman, was electrocuted while at work on May 27, 1923, about 8.30 a. m. and

Whereas Local Union No. 648, I. B. E. W., has lost a true and loyal member, whose presence we will miss for a long time; therefore be it

Resolved, That we bow our heads in humble submission to the Almighty God; and be it further

Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to his bereaved widow and children our heartfelt sympathy in this their hour of sorrow; and be it further

Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to our esteemed Brother Coyle's brothers and sisters in this great hour of sorrow our esteemed heartfelt sympathy; be it further

Resolved, That we send a copy of these resolutions to the bereaved family and a copy to the daily papers and a copy to the official journal of the International Brotherhood of Electrical Workers for publication.

J. W. WILSON,
JOHN KEISER,
C. S. BOWERS,
Committee on Resolution.

Bro. Wm. Pope, L. U. No. 13

Whereas it has been the will of the Almighty God in His divine wisdom to take from our midst our dear and beloved brother, William Pope; and

Whereas we deeply regret the occasion that deprives us of such a kind and faithful brother; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy be sent to the bereaved family, and a copy to our official journal for publication, and a copy be spread on the minutes of this meeting.

A. BOYNE,
J. W. WHITFIELD,
E. J. MAHONEY,
Committee.

Bro. Wm. H. Gall, L. U. No. 210

Whereas the Almighty God in His divine wisdom took from us and his loved ones our esteemed brother, Wm. H. Gall, while in the prime of a wonderful manhood and

Whereas L. U. No. 210 has lost one of its true and staunch members; therefore be it

Resolved, That we extend our most heartfelt sympathy to the relatives and friends of our departed friend and brother; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family, one to the official journal for publication and one be spread upon the minutes of the Local, and that the charter be draped for thirty days.

JOS. KERSHAW,
CHAS. W. SWAPP,
D. C. BACH.

Resolution

Resolved, That Local No. 3, I. B. E. W., adjourn as a mark of respect and tribute to the memory of the late President of the United States, Warren G. Harding.

NOTICES

This is to advise that L. P. Kelly has been assessed the sum of \$100 and suspended for violation of the working rules.

E. L. DUFFY,
R. S., 110, St. Paul, Minn.

We have requested the International Office to stop per capita acceptance on A. F. Dunkin, card No. 256567, until he adjusts his admitted shortage with Local No. 444 which occurred in his capacity as Financial Secretary and which was discovered by the Local Union after traveling card had been issued.

Action was also taken against G. T. Whitehead, card No. 189761, who has left the jurisdiction of the local union owing a large hospital bill and in a general way showing his ingratitude to the local for its efforts in his behalf.

JASPER E. COBB, F. S.,
Local Union No. 444,
Ponca City, Okla.

Cannon Fodder

Two babes were born one happy morn,
They came with love divine,
And a mother smiled by the river Thames.
And a mother smiled by the Rhine.

These children grew, so brave and true,
Each mother said, "How fine!"
And hearts were glad by the river Thames,
And hearts were glad by the Rhine.

But one sad day, so people say,
Their rulers tried to shine,
And one heard the call by the river Thames.
And another the call by the Rhine.

These two brave sons, they raised their guns,
As they marched in martial line,
And a mother sighed by the river Thames.
And a mother sighed by the Rhine.

On the battle plain where the bullets rain,
These lads formed into line,
And hearts were sad by the river Thames,
And hearts were sad by the Rhine.

They took their sight in the bitter fight,
Their aim was really fine,
And a mother prayed by the river Thames,
And a mother prayed by the Rhine.

Two noble sons fell by their guns,
Their names in glory shine,
And a mother weeps by the river Thames,
And a mother weeps by the Rhine.

So the Thames so fine, and the river Rhine,
Flow into the same great sea,
And they seem to say as they kiss the spray,
"If men were as wise as we."
—Fred Easton, in "Common Cause."

Senator Owen of Oklahoma in a speech in the Senate denied that the Supreme Court was co-equal in power with Congress under the Constitution, and argued that it has arrogated to itself the practice of declaring laws unconstitutional. Congress being elective, he declared, could be better trusted against mistakes and to carry out the wishes of the people than "the few life members of the court."—Washington Post.

THE OPEN SHOP—"THE AMERICAN PLAN OF EMPLOYMENT"

By HARRY F. WARD

YOU think the open shop campaign is aimed at the abuses of the closed shop. Is it? The Catholic Welfare Council asked all the agencies behind the campaign whether they would enter into collective bargaining agreements with the unions. Without exception they replied "NO!" Some were frank enough to admit that the open shop campaign was aimed at the destruction of the unions.

The abuses of the closed shop? Every right-thinking man wants them removed. Everybody knows there are grafters and tyrants in the unions; everybody also knows there are grafters and tyrants in the big corporations. To get rid of them, do we have to destroy all corporations and all unions, and make every business man and every worker do business as individuals? The remedy would be worse than the disease!

Do you want the unions destroyed or improved?

You think that the United States Government is in favor of the "American Plan."

Is it? In 1918 the War Labor Board declared "The right of workers to organize in trade unions and to bargain collectively is recognized and affirmed" and "Employers should not discharge workers for membership in trade unions nor for legitimate trade union activities."

In the present year (1923) the Railroad Labor Board and the United States Supreme Court have upheld the right of the employees of the Pennsylvania Railroad to bargain collectively with that road through their shopcrafts union, and the former administered a public rebuke to the railroad for defying those decisions.

You think that the open shop sounds good; that you are for it.

How does it work? After twenty years of operation in the United States Steel Corporation, it means (according to the Interchurch Report) that nearly one-half the employees were working twelve hours a day; that nearly one-half of these were working seven days a week; that three-fourths of them were not getting a wage adequate for

a minimum comfort standard of living for the American family.

Is that what you want?

You think it means freedom for the non-union man.

Does it? In many places it means that he must sign a contract never to join a union; it means that he is continually watched by spies to see that he never becomes a union man; in the Alabama coal mines it means that he must live behind a stockade and get a pass every time a member of his family goes out. In West Virginia it means that he must be "protected" from talking to union organizers by gunmen and machine guns; it means that he must sign a lease, giving the company the right to come into his house at any time and throw out any guest, lest union men should come in.

Is this the kind of freedom the American flag stands for?

You think we are talking about the open shop at its worst! Well, take it at its best.

It means the absolute right of the employer to hire and fire. No discrimination! He is to run his business without dictation. This is "individual bargaining." In pioneer days it worked, but the employers are now almost entirely organized to bargain collectively.

We can't go back to the old days. Some one is trying to fool you! Today hiring men as individuals in the big industries means hiring them on the terms of the big corporations offer.

Is the remedy for tyranny in labor unions the placing of absolute power into the hands of organized employers?

There is another way out—the establishment of industrial democracy. Its foundation is not in the open shop, but in fair agreements, with both sides responsible to the public and the public rights protected.

This is the only way that the world has found out in government that we can construct an industrial organization which will last.

It is time to start building the commonwealth of industry—and forget the propaganda of the open shop campaign!

THE COMPANY UNION

Organized workers can apply a sure-shot test to the company "union," and to every other sham that they are urged to accept as a substitute for trade unionism.

Ask the company "union" advocate this question:

"Under your system can workers be represented by persons of their own choosing, and can they confer with other workers in the same industry?"

This is the test that exposed the Pennsylvania Railroad's company "union." Officers of that corporation wrote the rules of this "union" and decreed that only employees could represent employees. The railroad labor board notified the corporation that its employees are sole judge of this matter, but the railroad ignored the board's decision, which has virtually been upheld by the United States Supreme Court.

Collective bargaining can not function in a company "union." Bargaining is not free when one party selects his representative and then insists on selecting the other party's representative.

Wage earners can not bargain freely when they are restricted in selecting advisers by employers who will profit by such restriction.

With this additional handicap on his unorganized workers the employer arrays his economists, his publicists, his accountants, his lawyers and other skilled pleaders against men without training or experience. These employees have no disciplined organization behind them.

They have been selected largely through the subtle influence of superintendents, managers, and foremen, who are also representatives of the employer in the company "union."

To avoid this inequality and blacklist, trade unionists place men on salary to represent them, and who can cope with the employers' picked men.

The employer objects to this procedure. He knows he can not intimidate the union's representative by hints of layoffs or preferred positions, so he declares he will only ~~meet his employees~~

It should be clear to every worker why anti-unionists favor the company "union," which has been given the alluring title "employee representation."

Under this system the autocratic employer yields nothing. He has merely changed his tactics. He hates trade unionism because it is a challenge to his autocracy in industry.

Oh, yes, he publicly professes a high regard for trade unionism—if it is the right kind. This is the position of the Pennsyl-

vania Railroad, the Harvester trust, the meat packers and other autocrats who insist on controlling the lives of their workers.

This is the kind of a "union" he forms. He calls it "employee representation." Then he prepares the rules of the hand-picked institution and decrees that it alone will be recognized by him.

With his managers, superintendents and foremen having jobs at their disposal for the "proper" kind of representatives of this "union," and with a spy system reporting every worker who even hints of a bona fide trade union, the employer has his workers in control as certain as if the company "union" did not exist.

The company "union" is an outward concession to public opinion. It is a trick to keep workers from affiliating with organized labor.

As organized labor increases its power and prestige these anti-union employers will become more adept with their sleight-of-hand tricks.

They have a string attached to every privilege they profess to extend to their employees. The only logic these hard-boiled recognize is power. Workers must take from this brand of employers. When these employers give, it never fails to prove a gold brick.

The sinister purpose of "employee representation" and the company "union" can be defeated by continuous publicity.

On every occasion trade unionists should hurl this challenge at company "union" advocates:

"Under your system can workers be represented by persons of their own choosing, and can they confer with other workers in the same industry?"

TORTURE FOR PROFITS MUST GO!

Torture of convicts to pile up profits for non-union coal companies must go!

This is the demand of the United Mine Workers of America, which charges that convicts in the mines of Alabama have been "compelled to suffer tortures" that "non-union mining companies might reap a profit."

Public opinion will back the miners once it understands the conditions against which the miners are protesting. The fact that defenders of the convict leasing system in Alabama say that the state "needs the money" will not be accepted as even the shadow of an excuse for permitting the hideous leasing system to continue.

As long ago as 1915, a special committee of the Alabama legislature reported that "the leasing system is a relic of barbarism, a species of slavery and a crime against humanity." Yet the system is still flourishing, with 1,600 prisoners working in the coal mines.

Organized labor must support the miners to the fullest extent. With them, it must protest against the "employment of convicts in coal mines in competition with free labor in Alabama or anywhere else" and demand that the United States Coal Commission investigate well authenticated charges of cruelty and mistreatment of convicts forced to work in the mines.

The union label is an appeal to principle—principle that is above price; the principle that a dollar expended in the maintenance of fair labor is worth more in the end than a dollar saved at the bargain counter.



CORRESPONDENCE



L. U. No. 1, St. Louis, Mo.

Editor:

I hold within my hand at this present moment the JOURNAL of the ELECTRICAL WORKERS and I see the name of "Baldy" Peebles, our old friend. From the message that he gives us we can still see the conflagration of ambition that was once so strong within his makeup. The old boy shows the fighting spirit of a real leader, but nevertheless from the turn of his message he still appreciates sincere friendship—the basis of our organization. All that I can possibly say for "Baldy" is praise and I do not think anyone of the members of No. 1 could do too much for so faithful a servant as he has been.

No. 1 recently had its election. The majority of our members are looking forth to a successful management of their affairs; so it will be necessary to have confidence. Do not fear the actions of your officers, for they want to hold their jobs. If they make a mistake, tell them; don't tell the world, for you are not paying the world.

Brother Casey, under whose administration the Local was successful, has served us in the capacity of president for a great many years. It is unquestionable that the membership of No. 1 holds many an action of Brother Casey's in highest esteem. He is a man of non-exaggerative ways; one who will inspire the listener, when he speaks with confidence, and one must feel the truth of his words. It is no miracle that No. 1 has weathered the storm with such a man at the helm, and I can say as much for all of the outgoing members.

Brother "Red" Arnett was elected president. Most of the members of I. B. E. W. have met him some time or other. Brother Shading has started his second term as business agent. He is a hustler, and as we have a strong executive board, there is no doubt but what No. 1 will prosper under their management.

Times in St. Louis at present are very promising. There seems to be plenty of work in the building trades and wage conditions are very good. We will receive \$1.50 per hour commencing September 15. Our officers and contractors got together, due to the three things—education, organization and cooperation, that Brother L. Mosdell, of Grand Falls, Newfoundland, L. U. No. 1097, mentions are the reasons for success. The contractors in our locality are educated to the fact that by organization and cooperation between bosses and men good results are inevitable. Fraternally,

ROBT. B. MILLER,
Press Secretary.

L. U. No. 2, St. Louis, Mo.

Editor:

Of course the strike is over now and No. 2 is again fast going to sleep. I know there were a lot that seemingly made it appear that we got a discouraging deal the way it ended, for it seemed there was so much more due the men, yet we did not lose all. You know nothing big is accomplished in a few moments or a day. It is only a sapling that can be cut down by one blow of the axe and it takes many swings with power behind it, to hew down a tree. You did accomplish something. You got a settlement, even though not all you wanted, out of a corporation that had been dallying along and giving you absolutely nothing, and from all appearance wanted to give you even less. Moreover you have shown them your strength, for there is now no denying they are dealing with a 100 per cent organized bunch of men, minus the one one-thousandth man, Ike Taylor, who automatically fined himself so much he will have to seek other parts to square it, even with himself.

Now that you have done all of this are you satisfied to sit back and let it go at that? Why drop all interest in the organization and let the few faithful do the work? Keep up the insurance association requirements and transact your business in general and then don't wonder why we don't get ahead.

Now listen again. You took in quite a number of new members, which is a business asset to you and your organization. Do you want to hold them? Or do you want Knoll to begin reporting it is hard to collect dues and assessments?

These questions are yours, and you can answer them. It's easy to quit paying dues in an organization that nobody is taking any interest in.

Some might say there is nothing going on up there to attend for, and that's a fact as long as you stay home and bring up nothing to attend to. But if you come back just like you did when you had your committee out and a grand officer in, don't fool yourself into thinking there won't be plenty to attend to and the interest you work up attending to it will build up the organization, and when you get ready to strike another blow it will have more power, be more effective and bring greater results.

Let's all be present next meeting night just to see what a big bunch can do.

SOLLIDAY,
Press Secretary.

L. U. NO. 22, COUNCIL BLUFFS, IOWA**Editor:**

Local 22 is sporting a new business agent and he is doing well. Bro. Gus Lawson, who resigned to go overseas in the late world war, is back on the job. Gus has one redeeming feature for a business agent and that is he can keep that grin on his face while he is getting the usual B. A. panning.

Soon the chill winds of winter will be hitting us with about thirty scabs roosting on the best jobs in town. Three of the good jobs are still "rat."

At present the writer is working on the new Technical High hanging his share of 2,300 fixtures for lighting the building. The tentacles of the open shoppers have started to reach the trades through the Board of Education and if their plans hold out, in ten years it will be almost impossible to win a strike in any of the building trades, as it is the intention to give the students there just enough of the trades to make them troublesome in case of a strike.

Organized labor is asleep, and it is a known fact that its votaries do not want their children to learn the same trade, but would prefer to have them educated for some pencil pushing job that carries a white collar with it instead of making the trade better and a fit place for them to work at.

Here is an opening for labor to take advantage of the situation and with proper teaching at home to prepare his children in the fundamentals of the trade and organized labor. A good start could be made towards making a good mechanic and one who would be an honor to the trade and the local of that trade.

Another use of this could be arranged so our helper apprentices could work a half day on the job and a half day at school. The fact that members of organized labor and children of organized labor are taking an interest in the school would have an influence to counteract some of the insidious propaganda put out by some of the open shoppers through some teachers in our schools.

I believe that some of the teachers of the trades should be good, practical mechanics and believe Local No. 22 should go after some of the positions (I almost said jobs) as instructors in the high school.

The convention will soon open and I wonder if we will have some more "Red Rebels" to help things along. Local No. 22 is not represented this year on account of finances. I hope that the Montreal convention will arrange some plan so that all locals can be represented. It is a large item of expense for some locals to send a delegate to the convention.

Labor Day this year is to be celebrated at Krug Park in Omaha and at Big Lake in Council Bluffs. The carpenters' local in Omaha are going to go it alone and have their picnic at Riverview Park. There are to be no parades in either town.

Bro. Jim Robinson, city electrician at Council Bluffs, resigned and went to East St. Louis. Several of the other brothers are there, including our president, Brother Pickins, and Business Agent Bill Ashmusson. Brother Johnson is our new president and as I stated Brother Gus is business agent. Bro. Clyde Housch, of the Executive Board, is also with the gang.

Bro. Martin Anderson reported that he had a new baby at his house a month ago and as it was not broadcasted by W. O. A. W. no bouquet was sent. We hope the missus sees this and understands the reason. The Local saved a bouquet and Brother Anderson thinks he saved a box of cigars, but it is vain hope; he just thinks so.

I had a lot of political dope prepared, but will let that go till next time as it is late and Labor Day stuff on the Iowa side is keeping me busy.

Will have to close with just one more item. During the shopmen's strike over fourteen months ago, Mr. Hurd took a trip to Des Moines to see if he could get troops in Council Bluffs so they could get him some coal for his ice plant and creamery, and at that time a sudden desire for other than Hurd creamery products was manifest and has hurt the pocketbook of the gent to the extent that he has closed his uptown store. The American Legion is to give a carnival and Hurd had the contract for the ice cream, but after a committee from the C. L. U. visited Mr. McAlpine, commander of the Legion, it was decided to either handle all three ice cream companies' cream here or none of them.

So much for this time.

K. E. RILEY.

L. U. No. 81, Scranton, Pa.**Editor:**

Well, brother members of the I. B. E. W., I will write a few lines to let you know that Local No. 81 is still in business. The boys of this town have had a very good summer so far. There will be some building going on this winter, but if it were not for the crockery jobs we would have a lot of the boys out of work. Someone must tack the hardware on and one may as well be doing that as crushing bricks.

On Sunday, August 19, we had a clam-bake that was a great affair. I can see your mouths water after you read what we had to eat and drink.

The boys began to assemble about eleven o'clock and then things began to hum. The first thing on the program was a little 5, 10 and a quarter pastime, participated in by some of the boys. Next we had a bowl of great clam chowder for an appetizer. In the meantime the boys back of the mahogany were putting the collars on the bottom of the things that are used to hold them. A few seconds five halves were knocked off, so you can see that we were going some. Everybody had a grand time and the tickets were only four bucks. The dinner consisted

of fried spring chicken, green peas, asparagus, golden bantam corn that would run off the ears, French fried potatoes, bread and butter, and all the clams you could eat. For all the good stuff we had I did not see or hear tell of any jobs being wired, which was remarkable, for so big a gang. The boys simply forgot all about work and enjoyed themselves to the utmost.

The following boys all had a hand in the arrangements: Ed. Miller, Billy Dailey, John Campbell, Fritz Goebel, Harold White, Joe Brobson, Clarence Cook, Chas. Mannion, Pat Murphy, Ed. Boetcher, Frank Brady, Lou Kimble, Ed. Rollins, Jack Ballard, Geo. Janes, Robert May, Harry Mannicks, Harry Evans, Ed. Lewert, Ed. Dechilnitz, Chas. Snyder, John Daley, Ernest Leise and Dick Mangan.

The brunt of the hard work fell on Billy Dailey, our Business Agent, who left no stone unturned to make it the success it turned out to be. President Ed. Miller sold between 15 and 25 tickets, which took some time and argument to get the boys there, so they would not miss the great time. He deserves great credit.

Bro. Wm. Cahalin has taken a withdrawal card and expects to go to New York. It is our hope that he can land a good job there. He has our best wishes.

The boys are now talking about running a ball soon, which will, we hope, surpass all our previous balls.

The electrical contractors and associates of this vicinity are going to hold an Electrical Sales and Display week in the near future, and have asked the cooperation of No. 81. It will be a big affair and may be the means of securing enough work to keep the times good in Scranton and nearby towns.

Well, boys, this will be all for this time.

Yours as ever,

RAY SWARTS.

L. U. NO. 104, BOSTON, MASS.

Editor:

Just a few lines to show that we are still doing business at the old stand. Our president and business agent are attending the convention in Montreal and I hope they will bring back some good reports.

The different companies are very busy at present building and repairing lines and from now until the snow flies there will be plenty of work.

And again Labor Day is with us but no parade this year. Instead we will watch the papers for the yearly coal strike to see what our new president will do to bring coal to Massachusetts. Let us hope that he can do something to end the farce once and for all.

Fraternally yours,

D. A. MCGILLIVRAY,

Press Secretary.

L. U. NO. 108, Tampa, Fla.

Editor:

Well, brothers, as this is my first letter to the WORKER I will do the best I can.

Things in Tampa are in a mess. We have one shop that has stuck by the local through the strike, which lasted two years, and this local will always remember our friend, the Thompson Electric Company. After the two-year strike Tampa has been declared an open shop town, as far as electrical work is concerned.

The Thompson Electric Company, which continued to pay the scale of a dollar an hour during the strike, called a meeting with the boys and it was agreed to cut to 85 cents, as other contractors were working anything that could cut wire or bore a hole and paying from 80 cents on down. "Dad" Thompson recently called another meeting with the boys and told them he thought they were worth a dollar an hour and on August 15 he placed us back on the old scale of \$1 per hour.

The McWilliams Electric Company, one of our ex-brothers, said he would pay the same as Thompson. The other contractors haven't said anything but it is plainly to be seen they have enough of the open shop system.

Brother Goble was with us a couple of days and gave us some very good dope. Since then we have been getting in a few new members through the good work of Brother Woods.

Our attendance at meetings is very poor, and now Brother Murphy, our old standby, has left us for St. Petersburg. We all hope he will be back with us soon. Brother Gick, acting chairman, on July 20 declared the following offices vacant and nominations were as follows: Gick, chairman; Wood, second inspector; Tims, foreman; Barrs, press secretary; Pennington and Gick, on executive board, same being sworn into office August 3 by past president Ellis.

Any brother who is thinking of coming down this way will do well to reconsider such a step or communicate first with the recording secretary, Bro. H. L. Barrs, 303 Main St, W., Tampa, Fla.

Best regards to all.

Fraternally yours,

H. L. BARRS,
Press Secretary.

L. U. NO. 110, St. Paul, Minn.

Editor:

It has been quite a long time since No. 110 has had a letter in the WORKER and I will endeavor, in as few lines as possible, to let the members of the Brotherhood know how this local is progressing and also the conditions in this city.

We, like a great number of the locals, were hit rather hard by the recent open shop movement which temporarily seems to have died out. We were benefited in one way by it inasmuch as we got rid of quite a few members who were merely card men



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and not union men. We are gradually building our organization up again but quality and not quantity is the first consideration given. At present we are very fortunate in having the biggest percentage of our members working but the future outlook for continuation of same does not look very encouraging.

Judging from the great number of mechanics coming into this city it is very evident that most everyone has heard of the great building boom which was supposed to have been launched in St. Paul. Our daily press has been and is broadcasting same in almost every issue.

The charitable institutions are going to have their hands full this winter unless the influx of labor to this city is stopped and those who have already been drawn here by untruthful statements do not depart for places elsewhere.

Just a few words concerning the new Ford plant which is to be constructed in St. Paul. At the present time there is little more than common labor being used and I am ashamed to state the wages they are being paid. It will be some time before mechanics will be employed in any great numbers, at least not before next spring, and when that time comes the twin cities will be able to supply the demand and will have plenty of men left over to build a half dozen or more industrial plants. If any of the brothers have been contemplating coming to St. Paul to work on the Ford plant and get rich just get the notion out of your heads, because if you do the narrowbacks in this city will have to hit the trail for elsewhere.

Labor of the twin cities took a great part in helping the Ford Motor Company to secure the power rights on the high dam, it being very essential to Mr. Ford to have water power to operate his plant. At the time these power rights were granted to the Ford Motor Company it was mutually agreed that the aforesaid company would give twin city labor preference in all work pertaining to the erection and operation of the plant and working conditions in these two cities would at all times prevail. Men are being worked nine hours per day, which is the first violation of this agreement, and other charges are being made by labor leaders which are being investigated. I am not in a position at this time to state what these charges are but if same are proven I will inform the members in the next issue of the WORKER.

In closing I want to again urge the members of the Brotherhood to stay away from St. Paul and also to advise all men whom they come in contact with in other branches of labor to do likewise. Any further information the brothers may desire I will be glad to furnish.

I almost forgot. Do all members of the Brotherhood know that the Farm-Labor Party of Minnesota elected two U. S. Senators to Congress? And it always has been

said that Minnesota was a rock-ribbed Republican State.

Fraternally yours,

E. L. DUFFY,
Recording Secretary.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

If the brothers will remain seated and will keep their hands off the cudgels and other articles of war the press secretary of Local No. 122 will attempt to let them know what is going on in this neck of the prairie grass.

With the exception of the inside men our contracts are signed up until August, 1924. The Montana Power and the Bell gave a 50 cent increase four months before our old contract expired, provided we sign until August, 1924. The inside men have no signed agreement at present. One shop is running "American plan," but the others are living up to the old working rules, etc., fairly well. Some of the brothers are contracting on their own hook.

There is no rush in any line at present. The Power Company and the Bell did quite a bit of work in this section this summer, but with a snowstorm due any day, things are beginning to quiet down.

Conditions in Montana are better this year than they have been for some time. We had all kinds of rain this summer and they were all wet ones. In fact the feathers were all off the frogs before July 1. I believe we will have the biggest crop since 1916.

If any of you read the papers on July 5th, last, you probably saw an item concerning a boxing match at Shelby, Mont., between Jack and Tom. The papers stated that the scrap was not an entire success, but in whatever way it failed it did one thing anyhow—together with the oil boom it put a local in Shelby.

Perhaps if I cut this letter short you will let me write again so I will cry "enough" for this time.

Fraternally yours,

W. H. THOMPSON,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

On August 7 the election was held here with the result that Labor will be well represented in the City Council by five good union men, one from the Brotherhood of Locomotive Engineers, two from the Railroad Trainmen, one Machinist and one from the Street Railway Union. We are pretty sure that in December when the aldermen take office we will be able to get a union man in as city electrician.

I want to ask all locals that if Bro. O. T. Lewis or Arthur Howard come into your jurisdiction give them the glad hand for us, for they are good union men who are al-

ways on the road. Brother Howard is with Krause's Greater Shows, and Brother Lewis, last time we heard from him was in New Jersey.

No doubt some of the old timers over the country remember our good old friend "Smokey" Woods. "Smokey" is in the country trying his hand at farming, and we wish him all the luck in the world.

Our president, W. E. King, will be in the race for city electrician when the newly elected mayor and aldermen take their offices in December.

Well, brothers, nothing new around Charleston. It is almost as bad as our good friends in No. 382.

Best wishes to all,

J. J. BARRINEAU,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO

Editor:

In the southwestern section of our beautiful city, in what is becoming prominently known as part of the "Black Belt Vice District," quietly slumbers our antique Grand Central Depot. It was here I had occasion to while away an hour or so recently, awaiting an inbound train. I discovered it to be an ideal spot to study crowd psychology. The varied types of humanity are so liberally represented at a railroad depot, especially on an excursion day.

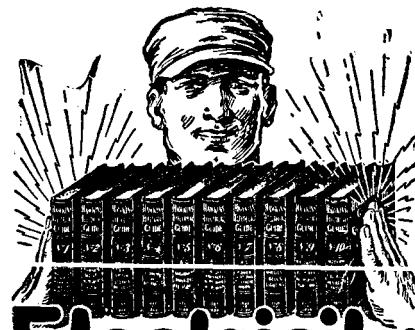
It was about 3:15 p. m. and the "folks from up home" were gradually filing in, to be sure to make the 6:30. Here are people thrown together who show real friendliness. Shirt-sleeved fathers, walking with their children who seem to be at the peak of happiness, sucking dirty lollipops. Women with gaudy shirtwaists and calloused hands carrying an old suitcase (held together with twine) a large hat box or an equally large bundle made up with an old blanket. They have had their day in a big city, which they possibly had been looking forward to since this time last year. They would now welcome the homeward journey which would once more take them back to the simple life.

I found it quite interesting to cast an occasional glance toward the cross-eyed colored girl (presumably from Tennessee) with more luggage piled on the bench beside her than Ben Hur carries during the theatrical season. It must have been her lunch hour. I have never before had a close-up of a negro disposing of fowl. She appeared to be well fortified. Between my occasional glances I can vouch that she produced at least six good-sized portions of both light and dark meat, from a traveling bag, which were hurriedly disposed of. She was still struggling with her food when my conscience suddenly prompted me on how very ill mannered it is to stare at a person while dining and I moved on.

My curiosity is aroused by the hook-nosed man, attractively attired and wearing a cane and spats—disobeying both fire and house

regulations by continuously smoking (gold tip) cigarettes. He has been isolated in the one spot since my arrival. Perhaps one of the recently discarded foreign royalty seeking an American "opportunity."

If you consider my judgment worth while, I would say that at one time she had been very pretty, at least a few traces of it remained. She must have been a decided blonde. Although not more than 30 there was no denying that now she was almost completely broken, physically. Her cheeks were of the pale ochre hue, which suggested to me that, like countless others before her, she had finally fell for the lure of the poppy. Her general appearance and manner sug-



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gested her having come from refined and prominent parentage. She was dressed in the height of fashion and elaborately be-spotted with jewels. Looking for vacant seats, she and her partner (husband, no doubt), were walking through the crowd with arms interlocked, seemingly unconscious of the many bewildered glances directed toward them. He was a negro about six feet and built in proportion and black as a sea of ink. He sported a heavy gold top cane and dressed very much after the fashion of a successful prize fighter. It was here I remembered I had often heard that one-half of the world knows not how the other half lives.

At last! something worth while—in a gown as black and soft as the plush of night, and almost smothering you as you passed with the perfume of afternoon teas. With a tastefully selected traveling bag at her feet, the whole scene was as interesting as a setting by Pabst. She was deeply absorbed in reading "Telling Tales." Dame fortune surely smiled upon me—the seat opposite was vacant. To say the least I was beginning to tire and this particular seat appealed to me as being much more restful than the many others I had previously passed by. "Gawd—ain't nature grand." After using every possible effort to appear deep in study over a time table for about fifteen minutes, I came to the conclusion that she was really interested in "Telling Tales" and nothing else. Quoting Gump: "A fellow stood as much chance here as a guy swimming the ocean with an anvil under each arm."

It suddenly dawned on me that my mission had been to meet an incoming train. Looking at the time I discovered the train had arrived five minutes ago.

Fraternally yours,

E. S.

L. U. No. 1097, Grand Falls, Newfoundland

Editor:

"It is not what we say here, but what we do here, that will make it safe for our people and Democracy."—Abraham Lincoln.

Well, may those immortal words of Lincoln be applied to the labor movement, every branch of which is aware that procrastination will obtain nothing.

The annual Labor Day celebration by the Grand Falls trade union movement was held Monday, July 30, and proved a big success, the special feature of the day being the sports program under the direction of Bro. Andrew Killin, of the Papermakers, and Bro. Lance Mosdell, of Local 1097.

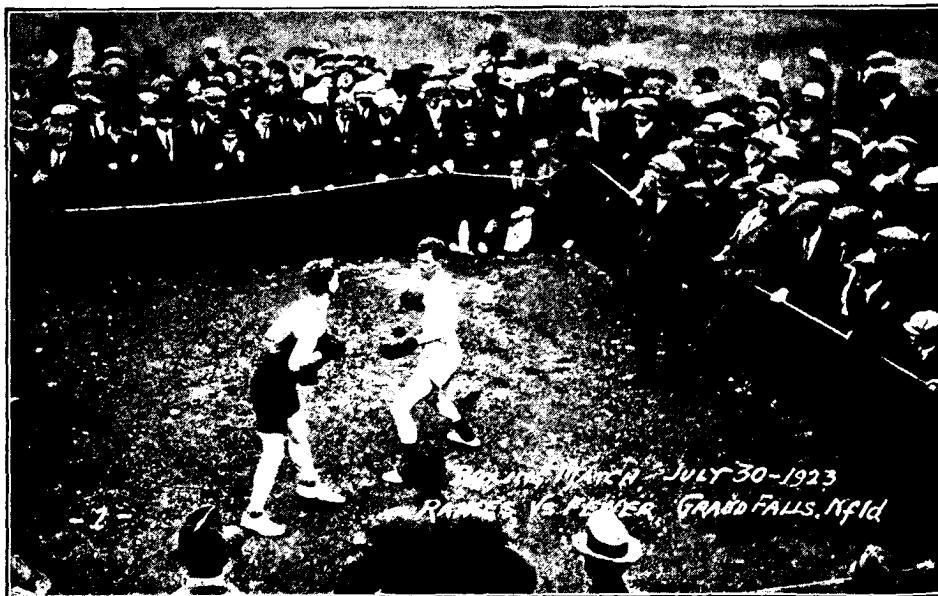
The illustration of the boxing contest is printed for the benefit of the many brothers interested but unable to attend.

The month of August will always remain a "red letter day" in our history, for on the 20th of this month the first delegate from Local 1097 to an International Convention will take his seat at the convention in Montreal, Canada. The lucky boy is our worthy president, F. M. Shapleigh.

As I pen these few lines my thoughts revert to that famous song of Harry Lauder, "Should Auld Acquaintance Be Forgot," for within the past few months radical changes in our personnel have taken place and no less than four have taken travelling cards.

Vice President Sullivan, after a severe operation, is undergoing treatment at Montreal and it is the wish of Local No. 1097 that he may recover his old time health and strength.

Bro. Wm. Nugent, "Fighting Bill," is in the convention city and we trust he is making good. The same applies to Brother Gould, who, latest reports say, is at Lynn,



in the land of Uncle Sam. And last, that labor propagandist of this country, our ex-recording secretary, Brother St. George, who is now working for the Newfoundland Government. We wish him luck in his new sphere; he leaves a niche in the ranks of our local that will be hard to fill.

As I stated in my recent letter the trade union movement has made some advance in the political area of this country when, in the election of this year Kenneth Brown, ex-president of the P. S. & P. M. W., was elected to the House of Assembly on the Government ticket with the largest vote polled in the country, having the distinguished privilege of being the first labor leader to have the letters M. H. A. (Member of the House of Assembly) after his name. Congratulations.

It is expected that at the end of this year many new industries will be under way and a good demand for electrical men will then prevail.

As I seem drifting into retrospection with an effort I return to the present and trust to the proverbial "Luck of the Irish" to have this printed.

Fraternally,

L. M.,
Press Secretary.

To the Editors of Journals and the Affiliated Shop Crafts:

Dear Sir and Brother:

The lucky number in our house and lots contest was number 3219, held by Bro. Ed. Scott, of Birmingham, Ala., and we wish to convey to the membership the hearty thanks of the entire membership of the Federated Shop Crafts at Waycross, Ga., of the Atlantic Coast Line R. R., not only their support in this contest, but in all other ways that they have been helpful to us in our struggle. We, still, after 14 months' struggle against one of the hard-boiled railroads, wage an effective strike on this pike, and thanks to the membership in other sections of the country we have been able to keep mechanics away from this road, and therefore we believe we will be able to make a fair and just settlement some day in the near future. The company is going from bad to worse every day, while the men from one end of the system to the other are standing pat, and will not agree to anything less than a fair and just settlement. So help us to keep all mechanics and their helpers away from this pike, and thereby assist us again.

Thanking you for all past favors and your hearty support throughout the remaining days of this struggle. With best wishes to all, I am,

Yours fraternally,

A. E. COURTENAY,

Secretary, Atlantic Coast Line R. R. Local Federation.

Notice

1453 N. Dover St.

Philadelphia, Aug. 12, 1923.

Bro. Chas. P. Ford, Editor,

Machinist Building, Washington, D. C.

I, Bro. F. P. Aug. Weyler, am the only candidate in Philadelphia for member of Council in the 15th, 28th, 29th, 32nd, 47th, and 7th Districts of Philadelphia. A vote and support of all our brothers here will give me a big help. Hoping you will publish this article.

I am, fraternally yours,

F. P. AUG. WEYLER.

The Colorado State Senate devoted the greater part of one morning recently listening to remarks by Senator Coss, in which the speaker attacks the report of the former adjutant general in connection with the coal strike in Colorado in 1921. The Senator charged that the expenses of the military occupation were misrepresented in the adjutant general's annual report and declared that the rangers were employed principally as strike breakers at the command of the Colorado Fuel and Iron Company.—Providence Journal.

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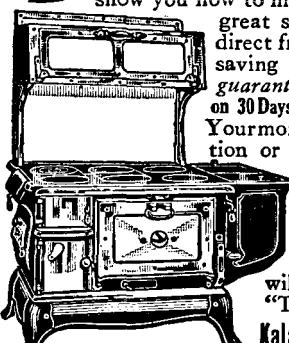
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COOPERATIVE NEWS



GHANDI ADVOCATES COOPERATION AND NON-COOPERATION

In a little dingy prison cell in India there lies a man whom millions of his countrymen reverence as a prophet and a messiah. He preached peace and non-resistance. His reward is prison.

To cooperators this man, whose name is Ghandi, is one of the world's greatest leaders and statesmen. In three years' time he has built up a great national movement for political freedom among the peasants and laboring classes of India. Strange as it may seem this leader of the people advocates both cooperation and non-cooperation. But this is not a contradiction. The one way the masses of India can achieve their political and economic freedom, Ghandi points out, is to refuse to cooperate with their British exploiters. But after freedom has been realized, cooperation on the part of the people will free them from the evils of the present industrial system.

One of Ghandi's followers, V. Rajagopal, states his position as follows: "The easing of village conflicts, village sanitation, cattle-breeding, dairy-farming, vegetable growing in abundant quantities near towns, the

process of educational instruction making for more cooperation in the village, purer social and spiritual living, these and many others a newly trained spiritual middle class can do in the villages, if they want to escape from getting perished in the cities, in the heart-sickening pursuit of mechanical employment, the despairs of employment and emasculation of all their higher energies and powers of the soul. The managerial ability of the intellectual or middle class people the world over ought to be put to the uses of rural cooperation for the benefit of both, instead of the modern industrial conflicts between labor and capital."

For the moment, the non-cooperation movement has been crippled by the imprisonment of Ghandi. So great is the Indian workers' antipathy to British rule, however, temporary setbacks will not permanently kill the movement. Its greatest force lies not only in its protest against intolerable conditions now but in its constructive program for the future happiness of the common people.

JUGOSLAVIAN COOPERATIVES UNITE

A great forward step in the cooperative movement of Jugoslavia has been taken with the foundation in the last few weeks of a general Federation of Cooperative Unions. Twelve distinct cooperatives were merged by this action, bringing together in one organization a total of 4,198 local cooperatives. A quarter of the population buys its supplies from these cooperatives, with a total membership of 600,000 families. On a capital of \$504,000 the local cooperative societies comprising this new federation

can boast of a turnover of over \$10,500,000.

Before Jugoslavia became an independent nation in 1919, each province in Serbia, Montenegro, Austria, and Hungary, that was later merged in the new state, had a cooperative union of its own. Now these unions have united to increase their strength. The largest one of the twelve unions in the Federation is the Cooperative Union of Serbia, comprising 1,920 local societies, 700 of which are distributive societies of the Rochdale type.

THE EDINBURGH COOPERATIVE CONGRESS

In Scotland, where one in every seven of the total population is a store member and more than one in every two of the population has a cooperative connection, the British Cooperative Congress held its 55th annual convention recently. Among the important resolutions adopted by the 1800 delegates attending the Congress was the proposal to establish the first Saturday in July a special "Cooperators' Day," to be observed annually by cooperators in all parts of the world. In further resolutions

the Congress strongly condemned the Government for its policy in regard to food taxes, education, the housing problem, and unemployed. The food tax resolution called upon cooperators to organize their political power with a view to making it impossible for any government to continue in office if it persists in maintaining the present excessive taxes upon the necessities of life.

The Congress took a fearless, progressive stand on the Anglo-Russian crisis, pointing to the grave menace to the peace of Europe

which a rupture with Russia would signify, and calling on the British government to exercise its utmost influence by continued negotiations and all other possible means, to maintain and improve their relations with Russia. The Congress also protested against the continuance of the Ruhr occupation, declaring that the longer the occupation lasted the less would be Germany's capacity to make reparations, and all other outstanding matters should be referred to an International Commission fully representative of the League of Nations.

The 55th Congress presented a striking

contrast with the last one held in Edinburgh forty years before. At that time the movement already comprised 1,300 societies, but the limited size is indicated by the collective membership of 700,000, share and loan capital of 9,000,000 pounds and sales of thirty millions. The huge scale of developments between the first Edinburgh Congress and the recent one is shown by the latest figures recording the membership of the distributive societies at over 4,500,000, their collective share and loan capital at nearly 85,000,000 pounds, and their collective sales of over 172 millions.

COOPERATIVE RESTAURANT LAUNCHED

A cooperative restaurant has recently been opened in Minneapolis, Minn., by the Franklin Systems Cooperative, Inc., of which Mr. Edward Solem is manager. Although the invitation sent out announcing the opening advised against crowding the first few days, no sooner was the door unlocked than people swarmed in like bees and many went away hungry.

This is not the only cooperative enterprise being launched by Minneapolis cooperators. The Northern States Cooperative League is offering a five weeks' course in cooperation at the Franklin Cooperative Creamery beginning September 4. The subjects in which instruction will be given include cooperative history and principles, management and bookkeeping.

TELEGRAPHERS NATIONAL BANK GROWING FAST

Twenty-one days after opening for business on June 9, the books of the Telegraphers National Bank of St. Louis, Mo., show resources of \$2,173,094.30. This is fast work for a labor bank in the first days of its existence. Not only are depositors who live

in St. Louis increasing in number, but from far and near checks and money orders are pouring in. The bank started with a capital stock of \$500,000, but this will soon be increased if business continues to boom.

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MISCELLANEOUS



SYSTEM COUNCL No. 3

GEO. W. WOOMER

THE seventeenth convention of the Brotherhood, held in Montreal, Canada, having just concluded its business, it might be well to refer to some of the more important actions, especially as they affect our membership on railroads.

The financial condition of the organization received considerable attention as is the case with any business organization. The many strikes in effect during the past two years had left the Difficulty Benefit Fund in a very serious condition, a deficit of some \$260,000 being reported, all of which is strike benefits due the members who have been on strike, a good portion of whom were railroad members. Action was taken to suspend the payment of difficulty benefits for a period of two years beginning September 1, 1923. This will permit a sufficient amount to accumulate to pay off all benefits due up to that date and also leave a surplus to start with when payment of benefits is resumed.

The report on the General Fund showed that while the deficit had been reduced some \$32,000 there still remained a deficit of some \$85,000. Believing that the operating end of the organization could not be reduced in any way, but in fact should be increased, and also realizing that no business can properly function with such a deficit in the operating fund, the convention voted an assessment of two dollars per member to be paid in two installments, one dollar to be paid with the second quarter's dues of 1924 and the other dollar to be paid with the second quarter's dues of 1925.

The open shop drive had its effect on the membership of our organization as well as all others; however the report on membership shows that the zero mark has long since passed and the membership is again on the increase. During the first six months of 1923 there were 5,286 new members admitted. With a little help from each member the organization will soon be larger than ever.

The funeral benefit provided for members who were over 55 years of age when they became members was increased from \$50 to \$150.

The report of the officers and trustees of the Electrical Workers Benefit Association proved the wisdom of establishing this association and the benefits attached to it. The financial statement showed that a surplus of nearly a half million dollars had been accumulated during the eighteen months of operation. What would the surplus have

been if the premium charged had been equal to that charged by old-line insurance companies? The operation of this association should give our people an idea of the vast amount of money they are losing by not utilizing to the fullest extent the possibilities within their own organization, especially with regard to insurance and banking. Action was taken authorizing the Supreme Lodge to provide additional benefits in the form of total disability benefits providing such additional benefit can be established without affecting the actuarial solvency of the association. Action was also taken directing the Supreme Lodge to investigate the possibilities of establishing an old age pension in connection with the association and submit the plan to a referendum vote, providing the investigation does not develop that the amount required to operate an old age pension would be too burdensome on the membership.

The report of Vice President Evans gave a very clear statement of the conditions existing on the railroads and especially the grievances of our members which brought about the great shopmen's strike. This report was believed to be of such importance that the convention, upon the request of the railroad delegates, agreed to have it printed in circular letter form and distributed to all railroad locals.

Many resolutions were adopted, among which was one presented by the railroad delegates calling upon the organization as a whole to exert its influence in having the Transportation Act of 1920 amended to eliminate the Railroad Labor Board as at present constituted, also urging continued co-operation with other railroad organizations to secure better railroad legislation. We have called attention many times to the fact that the railroad officials and their emissaries are continually presenting their demands regarding legislation to anybody and everybody who will listen to them and especially is this true of the Pennsylvania officials. We should be just as aggressive in presenting our side of the matter, particularly to our representatives in Congress, not only as an International Organization, but as Local Unions and individual members as well.

Another action deserving our serious consideration was a resolution calling upon the membership to further in every way the agitation for a national old age pension. We on the railroads can appreciate

the iniquity of the present system of employers furnishing old age pensions to employees. Their system is established not for any humanitarian reason but for the purpose of holding a club over the employee who might otherwise assert his economic freedom. A national old age pension would provide for all wage workers and would eliminate the necessity of old employees being subservient to unscrupulous employers for fear of having to finish their days in the poor house.

Regarding the political situation the convention almost unanimously refused to consider any third party movement and endorsed the plan of non-partisan politics as proposed

by the Conference for Progressive Political Action.

The strike on the Pennsylvania is still in full force and effect, the latest effect being a big reduction in traffic, necessitating a reduction in yard crews and less time for road crews. They have also had to admit the uselessness of the class of shopmen they have secured and are now weeding them out. While they are making reductions all around other roads, on which the strike has been settled, are still increasing their forces and working overtime. Some day even Atterbury will have to admit, what many others have already admitted, that it is more profitable to operate with union men than with scabs.

CRITICS OF MINERS' UNION FORGET PERILS DAILY FACED BY WORKERS

Anthracite coal mining is one of the most dangerous occupations in the country. This fact seems to be forgotten by those folk who do no more dangerous work than to sit behind a rolltop desk and look wise yet who denounce the miner for asking higher wages and better working conditions.

President Lewis recently pointed out that the miners daily undergo dangers of which the average person has no conception. That his statement on the perils of mining did not exaggerate the situation in the least is admitted by authorities on coal mining.

Every year one mine worker in 270 is killed and one in seven is injured, Hilmar Stephen Raushenbush, of the Bureau of Industrial Research, says in his new book on "The Anthracite Question." He gives the following table of accidents in recent years:

Year	Fatal	Non-Fatal
1916	592	25,610
1917	602	25,322
1918	626	22,268
1919	664	20,508

Year	Fatal	Non-Fatal
1920	512	21,659
1921	545	21,387

"The extent to which this annual casualty list is due to the inability to secure capital for safety improvements, or due to the lack of desire to install them is a fit topic for permanent report by some competent authority," says Mr. Raushenbush.

Though Mr. Raushenbush expresses doubt as to what has been responsible for the failure to install safety improvements he indicates in a paragraph which follows that "lack of desire" is the real reason. He says:

"The history of mining laws, providing mainly for safeguards and inspection, shows that each advance was made only as the consequence of a new horrible disaster and that each bill was fought consistently by the coal companies. The coal companies still oppose more stringent safety legislation; and the old legislation, the miners assert, is a dead letter wherever the union does not exist to enforce it."

LABOR TEMPLE, FAIRMONT, W. VA.

Fairmont, W. Va., July 3, 1923.

SPECIAL NOTICE

To all Local Unions of International Brotherhood of Electrical Workers:

The Monongahela West Penn Public Service Company is unfair to Local Unions No. 755 and 756 of Fairmont, and Clarksburg, West Virginia. Union men stay away.

Grievance Committee,

C. R. BOYLES,
Chairman.

Labor Temple, Fairmont, W. Va.

**LOCAL UNION OFFICIAL RECEIPTS UP TO
AND INCLUDING THE 10TH OF
AUGUST**

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
1	365701	365750	94	814397	814410
1	518674	519300	96	345251	345290
1	461551	461561	99	129681	129720
2	185787	186000	100	418412	418411
2	451051	451253	101	329392	329438
3	10225	12858	102	348391	348553
4	521743	524932	103	508921	508950
5	548721	548936	103	530551	531380
6	279078	279366	107	461715	461747
7	514277	514469	108	392760	392809
8a	328227	328333	109	648326	648340
10	99285	99310	110	262869	263095
12	205614	205635	111	912665	912690
13	507211	507233	112	61738	61748
14	308320	308339	113	202076	202099
15	810682	810691	114	307666	307673
16	622297	622327	116	264167	264201
17	277551	277970	120	634261	634270
18	143226	143250	122	142380	142443
18	263251	263440	124	523245	523490
20	510301	510470	125	284211	284250
20	128984	129000	125	523801	523880
21	322593	322606	127	87996	88015
27	453471	453492	129	591951	591958
28	297741	297750	130	274901	274461
28	503551	503695	133	6716	6733
29	263497	263499	134	448801	449465
30	400293	400318	134	442801	443550
31	316761	316806	134	449551	450300
32	405260	405267	134	443551	444300
33	55834	55858	134	441521	442050
35	92317	92575	134	198393	198750
36	150716	150725	135	615071	615099
37	199465	199490	136	186174	186242
39	515705	515978	137	559313	559318
40	362868	363103	139	322013	322013
41	346437	346500	140	358511	358550
41	550801	550855	141	350375	350401
42	403316	403337	142	457161	457225
43	304961	305250	143	222555	222575
43	550051	550059	146	223195	223201
44	409191	409220	148	53760	53762
46	537067	537424	150	8650	8664
47	598238	598253	151	82451	82500
48	520127	520500	151	527551	527660
50	526997	527050	152	517186	517200
51	89222	89250	153	545058	54523
52	298495	298500	154	846494	846499
52	549301	549368	156	84451	84475
54	75417	75435	158	39878	39927
55	571858	571886	159	183295	183667
56	738103	738132	161	10755	10765
57	173703	173724	163	30521	30580
58	219971	220440	164	310410	310500
59	207639	207750	164	547051	547145
59	450301	450325	166	328764	328767
62	566885	566916	169	136126	136132
65	304481	304500	172	77205	77225
65	481051	481214	173	853331	853346
66	98791	99000	176	176426	176464
67	517251	517272	177	50020	50049
68	188816	188983	178	379836	379846
72	110346	110358	179	305295	305301
73	167451	167506	180	270066	270080
74	285762	285770	181	325961	326057
75	73367	73378	182	259267	259385
76	281384	281571	183	118749	118756
78	232085	232095	184	295342	295348
79	131961	132000	185	32151	322535
79	512551	512578	186	292868	292875
80	498512	498537	188	55074	55084
81	511114	511214	188	875228	875294
82	511864	511981	191	366914	366949
83	517168	517510	192	309981	310010
84	295401	295500	193	83033	83071
84	535801	535988	194	208357	208435
87	50750	50753	195	368126	368150
88	75077	75089	196	781666	781671
90	360001	360028	197	845155	845167
90	76768	76500	199	134995	221215
93	896284	896293	200	134861	222125
				322	424046

WORKERS AND OPERATORS

547

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
323	487948	487978	492	407945	408000
325	587729	587768	492	296251	296285
327	363901	363910	493	58118	58140
328	355525	355542	500	81449	81520
330	187648	187650	501	173011	173236
330	369001	369005	503	301664	301692
332	141366	141395	504	879610	879630
333	508983	509089	506	95038	95057
335	451645	451650	508	352236	352243
337	429668	429676	513	354332	354346
338	450385	451114	514	225151	225210
339	522346	522343	515	630743	630748
341	926890	926891	517	291881	291900
343	353587	353596	517	370201	370201
344	60381	60386	518	884458	884466
345	827457	827474	520	367206	367216
347	525386	525469	521	299442	29957
349	360901	360924	522	316279	316366
349	77971	78000	527	360424	360440
350	518935	518939	528	503744	503786
352	137682	137702	532	742151	742158
353	54274	54300	533	537467	537471
367	78316	78334	535	258675	258708
371	846466	846487	536	291250	291309
372	574816	574870	537	286512	286541
374	739318	739327	538	282072	282093
377	112252	112305	539	907689	907693
382	191988	192000	540	141500	141541
382	358201	358232	544	88201	88217
389	374613	374622	552	278266	278283
390	134600	134607	556	90797	90800
391	144505	144521	560	500747	500787
392	44845	45000	563	20521	20523
392	294001	294050	567	115251	115287
393	731217	731223	569	184461	184500
394	388667	388689	569	526801	526973
397	320361	320389	570	505556	505560
400	489820	489834	571	599125	599137
402	291996	292050	573	354601	354610
405	140448	140460	574	371876	371907
406	666305	666309	575	530506	530520
408	33496	33563	578	359401	359444
411	392079	392099	580	449200	449210
412	370511	370520	581	792061	792130
413	280591	280630	584	258406	258549
415	310645	310650	585	292566	292577
416	666924	666928	587	597706	597720
417	367506	367555	591	63269	63300
418	259701	259733	592	93732	93735
420	85222	85231	593	262991	262996
422	404316	404320	594	264815	264842
423	605018	605020	595	232995	233143
424	354619	354622	596	52083	52100
426	484311	484325	599	329460	329464
427	602532	602550	601	93275	93343
429	51494	51524	602	726538	726543
431	729940	729947	609	491757	491766
434	601146	601150	610	614025	614034
435	566941	566969	611	646271	646295
439	833601	833609	613	546317	546358
440	659378	659380	614	563301	563305
441	489431		619	426981	426947
442	633645	633654	620	473327	473359
443	76288	76304	622	584375	584380
444	298123	298155	623	142293	142300
446	608159	608176	625	543125	543132
448	346796	346800	627	251941	251962
449	351001	351007	628	405096	405097
452	76855	76858	629	525531	525553
456	94706	94721	630	353120	353124
457	759493	759494	631	324634	324677
458	9363	9367	635	217054	217091
460	568095	568101	636	617750	617761
461	175667	175681	638	383401	383440
462	47522	47524	641	85729	85800
465	265644	265707	642	577127	577150
466	311587	311633	646	820160	820162
468	295600	295621	648	294290	294315
470	56181	56189	649	573494	573527
471	835593	835609	651	366302	366317
473	225376	225381	660	43949	43987
474	38751	38781	661	296079	296095
476	181209	181232	664	56481	
477	140082	140105	666	558533	558571
479	49320	49326	668	26462	26483
483	518475	518488	669	402108	402119
485	502057	502110	672	708924	708926
488	506905	507000	675	199851	199877
490	80421	80428	677	372473	372498

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
892	305345	305368	181—326041-055.	444—298126.	
902	362394	362441	207—604207-212, 216.	465—265652, 655, 663.	
905	285908	286004	214—236741-750, 753-783.	468—295619.	
910	177388	177456	238—58438.	473—225377.	
912	86732	86745	343—355593-595.	492—296266.	
914	67075	67091	412—370501-510, 518-519.	500—81453, 464, 481-482.	
915	290516	290560	439—835599-600.	500—81510.	
918	603413	603421	476—181230.	501—178134.	
919	714490	714496	518—884461-465.	535—258690.	
924	36767	36785	521—29955.	552—278267.	
931	862182	862184	536—291305.	560—500751.	
936	220801	220817	594—264835-840.	569—526861.	
938	113524	113529	619—426918-930, 944-945.	573—354602.	
942	708444	708448	651—366301, 310, 313-315.	581—792119.	
944	519320	519368	677—372490-497.	611—646283.	
948	24262	24290	793—358207-210.	619—426932, 934, 936, 940-941.	
953	577993	578017	797—617947.	920—473358.	
956	53301	53329	855—851926.	638—383401-402, 416, 433, 439.	
958	594900	594904	870—127031.	641—85765.	
972	603552	603560	936—220799-800.	694—508555.	
978	756285	756298	944—519319.	703—235794, 818.	
986	49556	49557	978—756289-290.	723—240998, 241010, 020.	
991	611120	611134	1072—699704.	735—554404.	
995	96882	96897	1118—86101-110, 112.	740—57056.	
996	775440	775468	VOID	742—470531.	
997	265481	265483	1—518763, 365728, 519062, 079, 151, 166.	751—621231.	
998	303662	303674	3—11964, 989.	763—72554-556.	
1008	163771	163773	5—514450.	793—358218.	
1012	416796	416798	18—2623280, 435.	811—359706.	
1014	515723	515753	20—128990, 993-994, 510407, 410, 463-464.	855—851927.	
1016	960109	960112	27—453470.	862—324977, 979.	
1021	625513	625529	33—5546.	892—305346-349.	
1024	73859	73890	35—92472.	922—36771.	
1025	578625	578652	36—150719-720.	956—53314.	
1029	291460	291466	40—362893, 953.	906—775409-410, 421.	
1030	592998		43—304961-970, 305105, 108-250, 550051.	1025—578626.	
1037	581461	581530	46—537133, 140.	1101—458563.	
1042	364208	364211	47—598246-247.	1141—79907, 913, 935.	
1045	299697	299700	48—520206, 439, 444.	PREVIOUSLY LISTED MISSING—RECEIVED	
1045	279751	279757	50—527021.	40—362815, 817, 820-821, 827, 841, 847, 851-852, 863, 865.	
1047	169838	169867	58—219994, 220315.	59—207621-637.	
1054	452234	452240	65—481115, 148.	82—511836-850, 861.	
1055	330303	330310	66—98851.	83—517166.	
1060	55207	55209	82—511946, 951-952.	150—8636-8640.	
1072	699703	699707	83—517484.	218—160335-336, 339, 344-352.	
1086	321098	321120	103—507924.	220—550769.	
1091	163575	163582	110—262918, 982-983.	259—330884.	
1098	748013	748013	111—912671-680.	352—137660-680.	
1099	281054	281064	125—523816-817, 860.	508—352217.	
1101	722539	722550	133—6732.	536—291245.	
1101	458551	458569	153—54510.	563—20517-20518.	
1105	621040	621056	185—32520.	751—621177.	
1108	726030	726036	194—875244-245.	797—617942-945.	
1110	623876	623880	202—363883, 886, 962-963, 965, 977, 980, 337014, 053, 055.	831—45902.	
1116	735642	735646	207—604219.	936—220796-798.	
1118	86111	86123	213—81945.	978—756280.	
1122	740485	740490	218—160339, 344, 349.	996—775409-410, 421.	
1125	265124	265134	220—550769, 818.	1033—154922.	
1128	75916	75927	245—315667.	1099—281047-050.	
1131	365192	365210	246—68030-032.	1139—624848.	
1134	278958	278959	266—97118.	BLANK	
1135	75629	75632	271—136074, 106.	202—336888-890, 968.	
1139	624855	624857	281—843853.	476—181218.	
1141	79901	79946	292—210591, 601-607, 610, 497572, 583-584, 587, 589.	581—792126-130.	
1145	311559	311560	298—50671, 699, 369311, 329, 309—202120, 122-123.	584—258481-490.	
1147	133612	133622	323—487964.	648—394299.	
1154	366651	366730	325—587745, 761.	706—252659-660.	
MISSING			352—137663, 686.	723—240999.	
3—12501-12568,	12601-		372—574843, 861.	LISTED VOID—NOT VOID	
12853			392—294027, 050, 44845-850, 964.	5—347225.	
30—400314.			415—310649.	60—29872.	
31—316784-805.			434—601146.		
39—515861-977.					
40—362949-950,	979-980,				
995-998,	363001-002.				
43—304938-960.					
59—450321-324.					
73—167500.					
82—511958-974.					
139—321983-322012.					
142—457221-222.					

A man who is good enough to shed his blood for his country is good enough to be given a square deal afterward. More than that no man is entitled to, and less than that no man shall have.—Theodore Roosevelt.

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (6) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge Operators. (p.o.) Picture Operators.
 (1) Insidemen. (c) Cramerman. (mt.) Maintenance. (t.o.) Telephone. (o) Operators. (r.r.) Railroad Men. (st) Studio
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men. (st) Studio

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1) 1	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	J. J. Hartman, 4318 N. 21st St.	3001 Olive St.; 2d 4th Fridays.
(1) 2	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(1) 3	New York, N. Y.	John Goodbody, 130 E. 18th St.	Chas. J. Reed, 130 E. 18th St.	245 E. 84th St.; Every Thurs., 8 to 11 p.m.
(m) 4	New Orleans, La.	W. Graham, 308 S. Cortez St.	H. Herkinderkin, 3033 Chippewa	822 Union St.; 2d, 4th Wed.
(1) 5	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(1) 6	San Francisco	H. P. Brigaerts, 200 Guerrero St.	J. H. Clover, 200 Guerrero St.	Building Trades Temple; Every Wed.
(1) 7	Springfield, Mass.	W. T. Kavanaugh, 231 Summer St.	W. J. Kenefick, 21 Sanford St.	19 Sanford St.; Every Mon.
(1) 8	Toledo, Ohio	W. C. Tracy, 3207 Cambridge Ave.	Chas. C. Potts, 1055 Orchard St.	Labor Hall; Every Mon.
88	Boston, Mass.	Catherine M. Reilly, 34 Hecla St., Dorchester, Mass.	Emily R. Coleman, 1192 Boylston St., Chestnut Hill, Mass.	3 Boylston Pl.; 2d, 4th Mon.
(1) 9	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.
(m) 10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'td Lab. Convention Hall; 2d, 4th Tues.
(m) 12	Pueblo, Colo.	H. J. Hutt, Box 70.	Ed. Carlson, Box 70.	Labor Temple; Every Thurs.
(m) 13	Dover, N. J.	Archibald Boyne, Box 278, Wharton, N. J.	Russell Pope, 17 West Blackwell	Labor Temple; 2d, 4th Fri.
(1) 14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave., N. S.	L. W. McClellan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg., 1st Fri.
(1) 15	Jersey City, N. J.	R. A. McDonald, 87 Pallade Ave.	A. M. Baxter, 532 Mercer St.	583 Summit Ave.; 1st, 3d Tues.
(1) 16	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	31½ S. 1st St.; Every Sun.
(1) 17	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(1) 18	Los Angeles, Calif.	F. Bartholomew, 2826 West Ave., 34th	F. Bartholomew, 2826 West Ave., 34th	Labor Temple; Thurs.
(1-c.s.) 20	New York, N. Y.	J. M. Jackson, 250 E. 154th St., Astoria, L. I., N. Y.	Leon Irving, 583 5th Ave., Astoria, Long Island, N. Y.	Central Opera House; Every Friday.
(1) 21	Philadelphia, Pa.	John G. Farrell, 68 S. 28th St., Camden, N. J.	H. Weber, 2545 Turner St.	McDermott Hall; 1st, 3d Friday.
(1) 22	Omaha, Nebr.	Sidney Slaven, 1101 No. 18th St.	Gus Lawson, 4111 N. 17th St.	Labor Temple; Tues.
(1) 26	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts., N. W.	Musicians' Hall; Every Thurs.
(1) 27	Baltimore, Md.	J. Shipley, 535 E. 23d St.	J. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tues.
(1) 28	Baltimore, Md.	S. E. Young, 1118 No. Bond St.	T. J. Fagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(1) 29	Trenton, N. J.	G. A. Holden, 2915 Pine Ave.	Fred Rose, 105 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(1) 30	Erie, Pa.	Frank Berg, 819 E. 3d St.	Jas. W. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	V. H. Eftinger, 533 E. Franklin St.	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 32	Lima, Ohio	H. P. Callahan, 123 Cochran Way	S. M. Leidy, 558 Hazel Ave.	219½ S. Main St.; 1st, 3d Mon.
(m) 33	New Castle, Pa.	Wm. Burns, 207 Clark St.	J. P. Merrilees, 803 Young St.	8 N. Mill St.; Every Fri.
(1) 34	Peoria, Ill.	Walt G. Cramer, 104 Asylum St.	I. V. Young, 1231 Seneca Place.	Labor Temple; 2nd, 4th Wed.
(1) 35	Hartford, Conn.	E. J. Berrigan, Box 38, Labor Temple.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m) 36	Sacramento, Calif.	Louis Allen, Box 495.	W. E. Steepey, 825½ Eye St.	Labor Temple; 1st, 3rd Thurs.
(m) 37	New Britain, Conn.	E. J. Cavan, 2336 Euclid Ave.	Thos. F. Stanton, 61 Garden Ave.	Eagles' Hall, 1st, 3d Thurs.
(1) 38	Cleveland, Ohio	Jos. Lynch, 1820 Forestdale Ave.	A. D. Shiland, 2356 Euclid Ave.	Labor Temple; Every Tues.
(1) 39	Cleveland, Ohio	Roy Focht, 1929 San Pedro St., Los Angeles, Calif.	Bert Sutherland, 3519 W. 41st St.	2175 E. 9th St.; Every Thurs.
(st) 40	Hollywood, Calif.	R. Left, 322 Rhode Island St.	E. Meisel, 1321 No. Normandie Ave., Los Angeles, Calif.	6412 Hollywood Blvd.; Every Thurs.
(1) 41	Buffalo, N. Y.	R. Brigham, 1225 Miller St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(1) 42	Utica, N. Y.	P. J. Ceris, P. O. Box 416.	W. T. Gardner, 1025 Mohawk St.	Labor Temple; 1st, 3d Fri.
(1) 43	Syracuse, N. Y.	F. Miller, 1102 E. Main St.	T. Keating, P. O. Box 416.	149 James St.; Fri.
(m) 44	Rochester, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.	W. B. Buckmaster, 306 Parsells Ave.	Fraternat Bldg., 2d, 4th Fridays.
(1) 45	Buffalo, N. Y.	H. E. Laughlin, 1726 46th Ave., S. W.	James R. Davison, 254 Rodney St.	48 No. Eagle St.; 2d, 4th Thurs.
(1) 46	Seattle, Wash.	J. E. Johnson, Box 102.	Frank Tustin, Room 317, Labor Temple.	Room 10, Labor Temple; Wed.
(1) 47	Sioux City, Ia.	J. S. Reed, 685 Hawthorne Ave.	H. L. Rudy, Box 102.	Labor Temple; 1st, 3d Tues.
(1) 48	Portland, Ore.	Chas Fahrenkrog, Labor Temple.	F. C. Ream, 1251 E. 17th St.	Hall "F," Labor Temple; 1st, 3d Wed.
50	Oakland, Calif.	T. Burns, 206 No. Main St., E. Peoria, Ill.	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(1) 51	Peoria, Ill.	Harry Stevenson, 296 S. Orange Ave.	Fred V. Klooz, 316 Pope St.	400 No. Jefferson; 2nd and 4th Thurs.
(1) 52	Newark, N. J.	E. J. Phipps, 623 Ohio St., Kansas City, Kans.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(1) 53	Kansas City, Mo.	W. L. Davis, 36 N. Front St.	Chas. O. Cotton, 3526 Flora Ave.	Labor Temple; Tuesday.
(1) 54	Columbus, Ohio	G. Cook, 3300 2d St.	C. L. Williams, Box 113, Worthington, Ohio.	2½ N. Front St.; 2d, 4th Tues.
(m) 55	Des Moines, Ia.	A. M. Schick, 1111 Walnut St.	Ike Johnson, 1353 Sheridan Ave.	Labor Temple; 1st, 3d Tues.
(1) 56	Erie, Pa.	J. J. McAfee, 415 2d Ave.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(o) 57	Salt Lake City, Utah	F. K. Harris, 55 Adelaide St.	W. E. Fellows, 603 So. 6th St. E.	Labor Temple; 1st, 3d Thursdays.
(1) 58	Detroit, Mich.	W. H. Melton, Labor Temple.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(1) 59	Dallas, Tex.	E. Hughes, 150 E. Marlon St.	W. L. Kelsey, Labor Temple.	Labor Temple; Every Mon.
(1) 60	San Antonio, Texas	F. M. Scheaffer, 207 Jackson Ave.	Wm. Canze, 119 White Ave.	Trade Council Hall; Every Wed.
(1) 62	Youngstown, Ohio	Bert Walsh, Box 195.	W. J. Fitch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(w) 64	Warren, Pa.	Clem Burkard, 2402 So. Main St.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(1) 65	Youngstown, Ohio	U. Gutzwiler, 1201 Capitol Ave.	Leo Witt, P. O. Box 195.	Res. Hall; Tues.
(m) 67	Butte, Mont.	Warren Hartzelle, 801 Adams St.	W. C. Medhurst, Box 845.	Cooks and Waiters' Hall; Every Fri.
(1) 68	Houston, Tex.	J. L. Flattery, 149 Meade St.	W. P. Bozer, P. O. Box 454.	Labor Temple; Every Wed.
(1) 69	Quincy, Ill.	J. L. Walker, P. O. Box 827.	J. E. Flotzetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(1) 71	Dallas, Tex.	John McGehan, Box 1082.	F. J. Kelly, 3112 Railside.	1737 Champa St.; Every Mon.
(1) 72	Columbus, Ohio	T. S. Cox, Box 814.	T. D. Betts, P. O. Box 827.	Labor Temple; Every Mon.
(1) 73	Waco, Tex.	J. J. Kline, E. 914 Erwinia Ave.	R. W. Michael, Box 1082.	50½ W. Gay St.; 1st, 3d Mon.
(1) 74	Spokane, Wash.	Leslie Cunningham, 722 Bryan St.	Claude Doyle, P. O. Box 814.	Labor Hall; 4th Mon.
(rr) 74	Danville, Ill.		W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.
			W. S. Weaver, 303 N. Alexander St.	10½ E. Main St.; 2d, 4th Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)75	Gr'd Rapids, Mich.	Leslie Watson, 417 Highland St.	Chas. Anderson, 1382 Wilcox Park	Trades and Labor Hall; Fri.
(1)76	Tacoma, Wash.	A. J. Newton, Labor Temple	E. W. Williamson, Labor Temple, 1151 1-2 Broadway	1st, 1st Thurs.
(cs)78	Cleveland, Ohio	1171 1-2 Broadway L. S. Shulman, Suite 3, 5502 Lee A. Conner, 11015 Castalia Ave., N. E.	1171 1-2 Broadway James E. Dibble, 319 Craddock St.	1st Thurs. Dundaville Hall, 2d, 4th Mon.
(1)79	Syracuse, N. Y.	James Fitzgerald, 613 McBride Ave.	James E. Dibble, 319 Craddock St.	Myers Hall; Fri.
(m)80	Norfolk, Va.	Ray Swartz, 519 No. Hyde Park Ave.	T. J. Gates, 846 41st St.	I. O. O. F. Hall; Wed.
(1)81	Seranton, Pa.	Ray Swartz, 519 No. Hyde Park Ave.	Wm. Dickey, 822 Prospect Ave.	Oaks Hall, 2d, 4th Mon.
(1)82	Dayton, Ohio	J. W. Howell, 122 Stillwater Ave.	Robt. Brown, 209 E. Pease Ave.	Labor Temple; Every Mon.
(1)83	Los Angeles, Calif.	C. J. Geibush, 540 Maple Ave.	W. C. Carrollton, Ohio	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, Box 669	R. C. Collier, 510 Maple Ave.	112 Trinity Ave.; Every Thurs.
(cs)85	Schenectady, N. Y.	Fred E. Schmidt, 405 Pleasant St.	T. L. Elder, Box 669	758 State St.; 3d Fri.
(w)86	Rochester, N. Y.	J. J. Downs, 129 Pennsylvania Ave.	C. V. Platoff, 32 Front St.	Musicians' Hall; Every other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	A. L. Knauf, 31 Wilmington St.	Engineers' Hall, E. Church St.; 2d, 4th Fri.
(m)88	Chillicothe, Ohio	C. H. Mortimer, 430 Western Ave.	G. F. Tagg, 209 No. Buena Vista St.	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.		C. E. Maddox, 93 Maple Ave.	Rm. 13, K. of P. Bldg., Market and Wash.; 1st, 3d Thurs.
(1)90	New Haven, Conn.	Wm. Dredick, 96 Church St., West Haven	W. V. Symmes, Box 82	214 Meadow St.; 1st, 3d Tues.
(m)93	E. Liverpool, Ohio	Howard Roush, 504 1st Ave., Station "A"	H. Wyat, 215 Meadow St.	Arthur Czech, 336 W. Church Ave.
(m)94	Kewanee, Ill.	Otto West, 1922 Rockwell St.	O. G. Smith, 832 Pine St.	1022 Rockwell St.; 2d, 4th Fri.
(m)95	Joplin, Mo.	N. Graham, 713 Moffett Ave.	W. E. Hough, 2229 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	J. A. Lynch, 62 Madison St.	Jas. Rice, 62 Madison St.	Labor Temple; 1st, 3d Mon.
(1)98	Philadelphia, Pa.	J. S. Meade, 1807 Spring Garden Co., Pa.	W. S. Godshall, Seecane, Del.	1807 Spring Garden St.; Every Tues.
(1)99	Providence, R. I.	C. E. Smith, 11 Chestnut St.	Jas. B. Kennedy, 11 Chestnut St.	11 Chestnut St.; Every Mon.
(1)100	Fresno, Calif.	O. D. Flinch, 1917 Touliumme	O. D. Flinch, 1917 Touliumme	1917 Touliumme; 1st, 3d Tues.
(1)101	Cincinnati, Ohio	Ben Lloyd, 1313 Vine St.	Louis H. Helfrich, 556 York St.	1313 Vine St.; 1st, 3d Wed.
(1)102	Paterson, N. J.	Robt. Sigler, 401 Ellison St.	C. Campbell, Wantonlyke, N. J.	333 Van Houten St.; Every Friday.
(1)103	Boston, Mass.	Frank R. Sheehan, 39 Faxon St., East Boston	J. T. Fennel, Seecane Temple, N. Y.	Wells Memorial Hall; Every Wed.
(1)104	Boston, Mass.	H. W. Shivers, 10 Ashland St., Malden, Mass.	J. S. Mahoney, 14 Fairchild St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m)105	Jamestown, N. Y.	Paul H. Deuell, 3 Summer Pl.	J. J. Kruger, 209 Spring St.	Central Labor Hall; Alternate Mon.
(m)107	Grand Rapids, Mich.	Ellis Cribbs, 1519 Lake Drive, S. E.	A. E. Greiner, 441 Storni St. S. E.	Trades and Labor Hall; every Tues.
(m)108	Tampa, Fla.	B. W. Stewart, 5110 Wilson Ave.	J. E. Ellis, Box 662	Ross and Nebraska Ave.; Fri.
(1)109	Rock Island, Ill.	J. C. Kurry, 1614 28th Ave., Moline, Ill.	A. E. Asplund, 807 29th St.	Industrial Hall; 4th Mon.
(1)110	St. Paul, Minn.	E. L. Duffy, New Labor Temple	R. W. Holmaes, New Labor Temple	406 So. Franklin St.; 1st, 3d Mon.
(1)111	Denver, Colo.	Chas. Groves, 2921 Vallejo	E. E. Sutton, 1317 14th St.	1737 Champa; 1st, 3d Thurs.
(1)112	Louisville, Ky.	W. M. Caseldine, 3107 W. Jefferson St.	John F. Chope, 316 E. Oak St.	Labor Temple; 1st, 3d Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Tejon	Tom Mackey, 605 E. Willamette	Rm. 312, Woolworth Bldg.; Every Fri.
(m)114	Fort Dodge, Ia.	Theo. Worts, 519 4th Ave., No.	Herman Brown, 835 6th Ave., So.	Labor Temple; 1st, 3d Tues.
(1)116	Fort Worth, Tex.	Chas. Shyroc, 111 East 3d St.	H. S. Broiles, 201 Jennings Ave.	Musicians' Hall; Every Tues.
(m)117	Elgin, Ill.	J. Costello, 732 Cedar Ave.	J. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(m)119	Temple, Tex.	A. C. Hormuth, 1111 So. 2nd St.	H. S. Newland, 506 S. 11th	Over Busy Bee; 2nd, 4th Sun.
(m)120	London, Ont., C.	Walter Costello, 497 Quebec St.	L. G. Smith, 807 Maitland St.	C. O. F. Hall; 2d, 4th Thurs.
(m)122	Great Falls, Mont.	Wm. A. Rentschler, Box 385	E. L. Baker, Box 385	Painters' Hall; Every Tues.
(1)124	Kansas City, Mo.	E. W. Kaufman, 1302 E. 41st St.	H. N. Taylor, 2921 Jackson Ave.	Labor Temple; Every Thurs.
(m)125	Portland, Oreg.	D. B. Sigler, 408 Labor Temple	W. E. Taylor, 403 Labor Temple	Labor Temple, Hall "J." 4th and Jefferson; 2d, 4th Friday.
(m)127	Kenosha, Wis.	Ray Thornton, 432 Florence St.	Ray Thornton, 432 Florence St.	German-American Hall; 2nd, 4th Wed.
(m)129	Elyria, Ohio	Fred Brown, P. O. Box 335	Raymond K. Simms, P. O. Box 335	Painters' Hall; 2d, 4th Thurs.
(1)130	New Orleans, La.	T. E. Todd, 813 Carondelet St.	H. M. Muller, 810 Henry Clay Ave.	822 Union St.; Every Fri.
(m)131	Kalamazoo, Mich.	O. Brown, 201 N. West St.	P. G. Pountain, 2638 Burdick St.	Metal Trades Hall; Mon.
(1)132	Middletown, N. Y.	J. Heinig, 38 Wallkill Ave.	T. E. Hodze, 183 Linden Ave.	Gunther Bldg.; 1st Thurs.
(1)134	Chicago, Ill.	Rohr Brooks, 1507 Ogden Ave.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)135	La Crosse, Wis.	R. A. Hill, 609 No. 10th St.	Theo. Strauss, 526 N. 9th St.	127 Jay St.; 1st, 3d Tues.
(m)136	Birmingham, Ala.	A. H. Viekers, 2015 Ave. "H"	C. M. Baker, 2212 Eusley Ave.	United Temple; Every Tues.
(m)137	Albany, N. Y.	Leon Ireland, 606 3rd St.	Frank Rafferty, 251 Morton Ave.	130 Madison Ave.; 2d, 4th Tues.
(m)138	Elmira, N. Y.	Irving E. Jensen, 715 Park Place	Ed. Miller, 369 W. 5th St.	Painters' Hall; 2d, 4th Mon.
(1)140	Schenectady, N. Y.	H. A. Boink, 620 Smith St.	Chas. Dickson, R. F. D. No. 7	258 State St.; 1st, 3d Wed.
(1)141	Wheeling, W. Va.	J. K. Thompson, 3529 Chapline St.	E. Hagen, 2230 Jacob St.	Labor Temple; 2d, 4th Fri.
(to)142	Boston, Mass.	Wm. F. Scully, Rm. 1109, Tremont Bldg.	Wm. Gleichen, Room 1109, Tremont Bldg.	Room "B" Tremont Bldg.; Fri.
(i)143	Harrisburg, Pa.	A. H. Morrow, 410 Hummel St.	ira Davis, 1272 State St.	221 Market St.; 2d, 4th Mon.
(i)146	Decatur, Ill.		F. Gretsch, Box 431	Carpenters' Hall, 260 N. Water St.; 2d, 4th Fri.
(rr)148	Washington, D. C.	G. W. Bergling, 411 10th St., S. E.	G. W. Bergling, 414 10th St. S. E.	414 10th St. S. E.; 4th Fri.
(1)150	Waukegan, Ill.	F. Wilcox, 19 Deerpath Ave.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(1)151	San Francisco, Calif.	J. Hansen, 24 Ramsel St.	Geo. Flatley, 112 Valencia St.	Carpenters' Hall; Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Stelnberger, Box 522	John Ward, Box 715	Labor Temple; 1st, 3d Fri.
(1)153	South Bend, Ind.	Louis Shannon, Lock Box 134	Oto Dietl, Box 134	121½ No. Main St.; Every Thurs.
(1)154	Davenport, Ia.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 3123 Brady St.	Odd Fellows' Hall; 2d, 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million, 24 West 8th St.	R. R. Million, 24 W. 8th St.	Carpenters' Hall; Tues.
(1)156	Fort Worth, Texas	J. C. Estill, Box 251	Chas. Funkhouse, Box 251	Musicians' Hall; 1st, 3d Wed.
(m)158	Green Bay, Wis.	H. A. Meetz, 914 Crooks St.	Jas. Gerard, 1268 Crooks St.	213 N. Wash.; 2d, 4th Tues.
(m)159	Madison, Wis.	W. C. Fielman, 113 So. Carroll St.	Wm. Hogan, R. F. D. No. 7	College Hills, Madison, Wis.
(1)161	Greenfield, Mass.	Jos. Swatara, 79 3rd St., Turner Falls, Mass.	Manie P. Reson, Box 123, So.	Labor Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	H. W. Eaton, 1212 Broadway	Arthur Upton, 4211 Westport Ave., Kansas City, Kans.	Carmens' Hall; 2nd, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Brie McMillan, 88 S. Bennett St., Dorraverton Post Office, Kingston, Pa.	24 Simon Long Bldg.; Every Thurs.
(1)164	Jersey City, N. J.	Frank B. Merlam	Maxwell Bublik, 731 Hoffman 583 Summit Ave.; Fri. Plaza, No. Bergen, N. J.	221 Hoffman 583 Summit Ave.; Fri.
(1)166	Lincoln, N. J.	B. L. Rizzo, Labor Temple	J. P. Evans, Labor Temple	Labor Temple; 1st, 3d Tues.
(1)169	Fresno, Calif.	Walter Ball, 1907 So. 9th St.	M. C. Derr, 692 R St.	1917 Touliumme; 2d Tues.

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 172	Newark, Ohio	T. E. Bedle, 178 No. 10th St.	S. C. Alsdorf, 115 Ash St.	Trade Labor Hall; 1st, 3rd Thurs.
(m) 173	Ottumwa, Ia.	J. E. Cherry, 418 So. Schuyler	L. C. Stiles, Box 158	Labor Hall; 1st, 3d Tues.
(m) 175	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	W. M. Williams, 308 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m) 176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m) 177	Jacksonville, Fla.	A. Wilson, 543 N. Stockton St.	E. C. Valentine, Box 475, So. Jacksonville, Fla.	Labor Temple; 1st, 3d Mondays.
(1) 178	Canton, Ohio	J. Swarts, 1116 Auburn Pl. N. W.	Jas. Strow, 1725 14th St., S. W.	Moose Hall; 1st, 3d Mon.
(i) 179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 702 Stanbridge	Norristown Cooperative Hall; 1st, 3d Tues.
(m) 180	Vallejo, Calif.	W. A. Durnall, Home Acres	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st, 3d Wed.
(1) 181	Utica, N. Y.	Wesley Walsh, 7 Frederick St.	Frank A. Snyder, 51 Herkimer Rd.	Labor Temple; 2d, 4th Fri.
(bo) 182	Chicago, Ill.	A. J. Cullen, 2816 Hilltop Ave.	Geo. McLaughlin, 307 No. Franklin St.	19 W. Adams St.; 2d, 4th Fri.
(1) 183	Lexington, Ky.	J. J. Sweeney, 517 Maryland Ave.	L. D. Kitchen, 367 Rose St.	Central Labor Hall; 1st, 3d Mon.
(m) 184	Galesburg, Ill.	Hugh Murry, 290 West 2d St.	W. A. Wood, 540 Jefferson St.	Richardson & Murry Elec. Co., 1st Mon.
(m) 185	Helena, Mont.	Frank Lawrence, Box 32	W. S. McCann, Box 267	Fraterial Hall; 1st, 3d Tues.
(5-m) 186	Gary, Ind.	P. E. Thompson, 70 Cherry Ave.	W. M. Tucker, P. O. Box 32	K. of P. Hall; 1st, 3d Fri.
(m) 187	Oshkosh, Wis.	A. J. Corby, S. W. cor. King and Fishburn Sts.	E. B. Nichol, 127 Central Ave.	Labor Hall; 1st, 3d Tues.
(1) 188	Charleston, S. C.		W. F. Schulken, 43 Bull St.	Labor Temple; 1st, 3d Fri.
(m) 189	Everett, Wash.	O. Almig, Labor Temple	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; Every Mon.
(i) 190	Pawtucket, R. I.	Jas. Trainor, 51 Downes Ave.	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(1) 193	Springfield, Ill.	W. L. Hinkle, 120 So. Glenwood Ave.	F. C. Huse, 625 W. Hernann St.	Painters' Hall; 2d, 4th Wed.
(1) 194	Shreveport, La.	L. E. Rogers, Box 740	H. C. Rogers, Box 740	Majestic Bldg.; Mon. Night
(bo) 195	Milwaukee, Wis.	Jos. B. Velt, 470 14th Ave.	Louis Brandes, 1237 5th St.	300 4th St.; 2d Wed., 8 p. m.
(1) 196	Rockford, Ill.	S. Sassall, 787 N. 1st St.	Henry Fortune, 916 Elm St.	Machinists' Bldg.; Every Fri.
(1) 197	Bloomington, Ill.	Clarence Bolsfeld, 1204 E. Washington St.	L. E. Reed, 620 S. Clinton	308½ W. Front St.; 4th Wed.
(m) 198	Oskaloosa, Iowa	Thomas Roe, Box 483	J. H. Jamison, 109 F. Ave., W.	Trades Labor Hall; 2d, 4th Mon.
(m) 200	Anaconda, Mont.	Clyde Webster, 219 E. 2d St.	Ed. A. Mayer, 603 E. 4th St.	I. O. O. F. Hall; Every Fri.
(m) 201	Connersville, Ind.	Wm. C. Crane, 533 Pleasant St., Bridgewater, Mass.	C. A. Pearson, R. R. No. 1.	Electrical Workers' Hall; 1st, 3d Tues.
(c) 202	Boston, Mass.		John T. Danhey, 119 Evans St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(rr) 205	Omaha, Nebr.	A. N. Murdock, 3421 Francis St.	Frank Speed, 2761 Burt St.	Labor Temple; 2d, 4th Tues.
(m) 206	Jackson, Mich.	W. H. Hilton, 104 Gibson Pl.	E. Wideman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(1) 207	Stockton, Calif.	R. Warner, P. O. Box 141	Frank Kline, P. O. Box 686	Labor Temple; 1st, 3d Fri.
(m) 209	Logansport, Ind.	P. C. Lamborn, 605 Wheatland Ave.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st, 3d Fri.
(1) 210	Atlantic City, N. J.	Chas. Swapp, Clayton Cottage, 116 N. South Carolina Ave.	D. C. Bach, Apt. 12, Majestic Apts., 147 St. James Place.	1620 Atlantic Ave.; Tues.
(1) 211	Atlantic City, N. J.	W. A. Morley, 1620 Atlantic Ave.	J. P. Scott, 1020 Arctic Ave.	1620 Atlantic Ave.; Mon.
(1) 212	Cincinnati, Ohio	W. B. Slater, 2540 Lidel St.	Arthur Liebenrood, 29 E. 12th St.	12th and Walnut; 1st, 3d Wed.
(to) 213	Vancouver, B. C.	D. S. Pallen, 1811 Trafalgar St. W.	E. H. Morrison, 148 Cordova St.	148 Cordova St. W.; Mon.
(rr) 214	Chicago, Ill.	J. A. Wright, 3251 W. Madison	J. A. Cruise, 3221 Crystal St.	4122 West Lake St.; 1st, 3d Fri.
(1) 215	Poughkeepsie, N. Y.	Clarence Fay, 16 Lagrange Ave., Arlington, N. Y.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(rr) 217	Trenton, N. J.	J. J. Hines, 24 Southard St.	Jos. A. Wohlwend, 233 Academy	Ribsam Bldg.; 1st, 3d Fri.
(m) 218	Sharon, Pa.	A. Bill, 520 Bell Ave.	Geo. Keetley, 447 Harrison St.	Carpenter's Hall; 2d, 4th Fri.
(m) 219	Ottawa, Ill.	Joe Malshoer, 9211 W. Jackson St.	Walter C. Lindemann, 228½ W. Madison St.	Labor Hall; 1st, 3d Thurs.
(1) 220	Akron, Ohio	R. C. Betteridge, 265 West North St.	Geo. Embrey, 684 Marview Ave.	5 E. Buchtel Ave.; Every Mon.
222	Medicine Hat, Alta. Can.		R. Towley Box 342	
(1) 223	Brockton, Mass.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
(1) 224	New Bedford, Mass.	Geo. Sanderson, 683 Brock Ave.	J. H. Griffin, 69 Morgan St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(m) 225	Norwich, Conn.		H. H. Bernier, 76 So. Main St.	Carpenters' Hall; 1st Mon., Norwich; 2nd Tues., Westerly.
(1) 226	Topeka, Kans.	C. J. Maunsell, 222 E. Euclid Ave.	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m) 227	Sapulpa, Okla.	Wm. Rogers, P. O. Box 981	H. E. Broome, Box 56	Labor Hall; 1st, 3d Sun.
(m) 229	York, Pa.	H. W. Deardorff, 226 So. Richland Ave.	Geo. Small, 454 Prospect St.	York Labor Temple; 3d Thurs.
(m) 230	Victoria, B. C.	F. Shapland, 88 Willington Ave.	W. Reid, 2736 Asquith St.	Labor Hall; Every Mon.
(1) 231	Sioux City, Ia.	B. J. Gibbons, 2401 E. 8th St.	C. R. Price, 2211 So. Cypress St.	Labor Temple; 1st, 3d Tues.
(m) 232	Kaukauna, Wis.	Wm. Reardon, 140 E. Tobacnols	Nick Mertes, 519 Whitney St.	Corcoran Hall; 1st, 3d Tues.
(1) 233	Newark, N. J.		H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(1) 235	Taunton, Mass.	Arthur Nixon, 173 Shores St.	F. B. Campbell, 122 Winthrop St.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(1) 236	Streator, Ill.	Elmer C. Cate, 1010 N. Bloomington St.	Ed. Soens, 314 W. Grant St.	306 E. Main St.; Alternate Wed.
(1) 237	Niagara Falls, N. Y.	O. V. Barber, 750 16th St.	C. Beckett, 749 Pierce Ave.	Orioles' Hall; 2d, 4th Fri.
(1) 238	Asheville, N. C.	A. D. Harrison, 624 Haywood Rd., W.	E. B. Murdock, Box 24, W.	Teagues Drug Store; 1st, 3d Mon.
(m) 239	Williamsport, Pa.	Paul Williamson, Labor Temple	F. B. Long, Labor Temple	Labor Temple; 4th Wed.
(m) 240	Muscatine, Iowa	Chas. G. Erdman, 123 W. Front	Max Oldenburgh, 118 W. 8th St.	Labor Assembly Hall; 2d, 4th Thurs.
(1) 241	Ithaca, N. Y.	H. C. Rose, 202 Center St.	L. J. Culligan, 313 Washington	K. of C. Hall; 1st, 3d Wed.
(1) 243	Savannah, Ga.	L. L. McWatty, 127 Abercorn	B. Fowler, 127 Abercorn	DeKalb Hall; Fri.
(1) 245	Toledo, Ohio	William Barger, 561 Norwood Av.	Oliver Myers, Labor Temple	Labor Temple; Every Tues.
(m) 247	Steubenville, Ohio	E. V. Anderson, P.O. Box 700	J. M. Wines, Box 700	Over Georges Restaurant; Mon.
(s) 247	Schenectady, N. Y.	Herbert M. Merrill, 228 Liberty	Jas. Cameron, 213 4th St., Scotia, N. Y.	Trades Assembly Hall; 4th Tuesday.
(m) 249	Orlando, Fla.	C. J. Lantz, 508 N. Hughey St.	W. P. Howell, Box 1267	
(1) 250	San Jose, Calif.	S. C. Swisher, 359 No. 13th St.	S. C. Swisher, 359 No. 13th St.	Labor Temple; Every Fri.
(1) 252	Ann Arbor, Mich.	Clifford Wood, 1103 Washington	Ed. Hines 1211 White St.	Labor Temple; Main St.; 2d, 4th Wed.
(rr) 253	St. Louis, Mo.	J. P. Lawler, 1918a Bacon St.	Edward P. Carr, 3112S Morganford Rd.	Rock Springs Hall; 1st, 3d Thurs.
(m) 254	Schenectady, N. Y.	M. T. Northup, 6 Forest Rd.	J. J. Callahan, 720 Hattie St.	258 State St.; 1st, 3d Mon.
(m) 255	Ashton, Wis.	S. J. Talaska, 2808 W. Santorn Ave.	C. F. Manley, 217 East 2d St.	Eagles' Hall; 2d Wed.
(m) 256	Fitchburg, Mass.	Joseph La Rose, 135 North St.	Harry L. Frye, 21 East St.	C. L. U. Hall, 1st, 3d Tues.
(1) 258	Providence, R. I.	Wilfred Wilde, 37 Broadway, Pawtucket.	Walter Barrows, 79 George St., Pawtucket, R. I.	Labor Temple, 70 East Ave., Pawtucket, R. I.; 1st, 3d Fri.
(1) 259	Salem, Mass.	P. J. Dean, Box 251	Roy Canney, Box 251	145 Essex St.; 1st, 3d Mon.
(rr) 260	Baltimore, Md.		Irvin D. Hlestand, 506 Oakland Ave.	Cockeys Hall; 1st, 3d Wed.
(m) 262	Plainfield, N. J.	Frank Pope, 73 Grandview Ave.	Russell Hann, 113 Johnston Ave.	Building Trades Hall; 1st, 3d Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)263	Dubuque, Iowa	Geo. Meyers, 520 Wilbur St.	William Koch, 2710 Elm St.	Carpenters' Hall; 2d, 4th Thurs.
(1)266	Sedalia, Mo.	Harry Ingle, 1301 S. Ohio St.	C. R. Carpenter, 719 E. 4th St.	Labor Temple; 1st, 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould, 521 Chrider Ave.	J. W. Cain, Route No. 6.	135 State St.; Last Sat.
(m)268	Newport, R. I.	H. F. Bazy, 95 Warner St.	F. C. Garrett, 70-90 St.	Music Hall; 1st, 3d Fri.
(i)269	Trenton, N. J.	John Powers, 112 St. Broad St.	Jos. Powers, 112 St. Broad St.	Electricians' Hall; Every Mon.
(m)271	Wichita, Kans.	B. T. Wilson, 339 N. Lawrence Ave.	John W. Chiles, Box 405.	119 S. Lawrence Ave.; Every Mon.
(m)273	Clinton, Iowa	Fay R. George, 200 Elm St.	E. N. Hicks, 201½ E. Elm St.	Labor Temple; 1st, 3d Thurs.
(i)275	Muskegon, Mich.	W. E. Gerst, 45 Jackson St.	G. O. B. swell, 2121 John Ave.	Labor Temple; 1st, 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton, 1924 Tower Ave.	H. Verhulst, 1925 Chapin St.	Labor Hall; 1st, 3d Tues.
(i)277	Wheeling, W. Va.	H. Duckworth, Bridgeport, Ohio.	J. D. Moran, 521 W. Washington St.	1509 Market St.; Every Thurs.
(rr)279	Grafton, W. Va.	J. B. Ward, 317 West Main St.	E. Thompson, 1916 Jefferson St.	136 W. Main St.; 2d, 4th Wed.
(m)281	Anderson, Ind.	Loren Read, 322 Milton St.	J. B. Johnston, 515 E. 5th St.	Red Men's Hall; 2nd, 4th Wed.
(m)283	Peru, Ind.	Riley Quance, 423 W. 2d St.	Francis H. Welch, 2019 Elm St.	Labor Trades Hall; 2d, 4th Mon.
(m)285	New Albany, Ind.	Fred Hartel, Glenwood Plaza.	W. H. Webb, 314 Oak St.	Old Fellows Hall; 2d, 4th Tues.
(rr)287	Ogden, Utah	Ed. Smith, 2647 Monroe Ave.	J. L. Mosley, Keener Elect. Co.	Eagles' Hall; 1st Wed.
(m)288	Waterloo, Iowa	W. H. McVis, 1203 Randolph St.	Room 36, over Barlestville Decorating Co.	Eagles' Hall; Every Thurs.
(m)289	Bartlesville, Okla.	Fred A. Smith, Casselberry Elect. Company.	1st and 3d Mon.	
(m)290	Boise, Idaho	C. E. Gardner, Box 525.	R. F. Murphy, Box 525.	Labor Temple; 1st, 3d Thurs.
(m)291	Minneapolis, Minn.	S. S. Erickson, 225 So. 5th St.	G. W. Alexander, 225 S. 5th St.	223 So. 5th St.; 2d, 4th Mon.
(i)292	Hibbing, Minn.	L. H. Mahood, Box 707.	L. H. Mahood, Box 707.	Public Library; 2d, 4th Tues.
(m)294	Little Rock, Ark.	Ben A. Pearson, 1814 Maple St.	H. F. Beale, 421 West 3rd St.	Labor Temple; 2nd, 4th Thurs.
(i)295	Berlin, N. H.	John Hayward, 119 Mannerling St.	Ora A. Keith, 1679 Main St.	K. of P. Hall; 1st, 3d Mon.
(m)296	Michigan City, Ind.	R. P. Benson, 601 Pine St.	W. S. Young, 1302 Kentucky St.	Labor Hall; 2d, 4th Fri.
(m)298	Auburn, N. Y.	Ray Andrews, 10 Holley St.	A. Dickens, 50 Aspen St.	Mantel Hall; 2d, 4th Fri.
(m)300	Texarkana, Texas	T. A. Collins, 2209 Pecan St.	T. A. Collins, 2209 Pecan St.	Maccabees Hall; 2d, 4th Mon.
(m)301	Martinez, Calif.	G. H. Armstrong, Box 574.	C. J. Campbell, 707 Los Juntas	Texarkana, Ark.
(m)302	St. Catherines, Ont. Can.	F. W. Anderson, Box 45.	Thos. Dealy, 108 York St.	Moose Hall; Sat.
(m)303	Greenville, Texas	G. G. Taylor, 717 E. Jefferson St.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m)304	Fort Wayne, Ind.	John C. Smith, 221 Columbia St.	E. R. Bradley, 3106 Eutopia St.	City Work Shop; 1st, 3d Wed.
(m)305	Cumberland, Md.	C. Hudson, P. O. Box 522.	M. Brown, 1525 Taylor St.	Federation Hall; Every Mon.
(m)306	Petersburg, Fla.	C. A. Ripley, 222 Arcado Bldg.	John E. Resley, R. F. D. No. 1.	Alleghany Trades Hall; Thurs.
(m)308	E. St. Louis, Ill.	L. Purdy, 3754 Inverness St.	Clinton L. Hinson, P. O. Box 522.	L. O. O. M. Hall; Thurs.
(m)309	Vancouver, B. C. Can.	A. T. Sweet, Box 350.	B. S. Reid, 222 Arcado Bldg.	535 Collinsville Ave.; Every Thurs.
(rr)312	Spencer, N. C.	G. L. Brown, 614 Pine St.	F. G. Hearst, 3034 W. 43rd Ave.	Labor Temple; Mon.
(m)313	Wilmington, Del.	R. B. Parsons, 1214 3d Ave.	B. B. Everhart, 1618 N. Main St.	Woodman Hall; 1st, 3d Mon.
(i)317	Huntington, W. Va.	B. R. Aenf, Fountain City, Tenn.	G. L. Anderson, 811 W. 7th St.	Labor Temple; 2nd, 4th Fri.
(rr)318	Knoxville, Tenn.	O. L. Anderson, 705 State St.	C. C. Hoback, 621 6th St.	119 1-2 3rd Ave.; Every Thurs.
(m)319	Manitowoc, Wis.	Fred Blaine, 9th St.	E. H. Turner, 305 Caldwell Ave.	Elv. Krafnik, 1210 Huron St.
(m)320	LaSalle, Ill.	Fred J. Carr, 1130 So. Spruce St.	Earl Gapen, 635 Marquette St.	Union Hall; 2d, 4th Mon.
(m)321	Casper, Wyo.	A. B. McCormick, 802 So. Rosemary St.	A. R. Gadberry, 1215 E. 2nd St.	Post Hall; 1st, 3d Fri.
(m)322	W. P. Beach, Fla.	Jas. Hastings, 35 Mitchell Ave.	Stephen L. Harmon, 366 Evernia St.	Labor Temple; Tues.
(m)323	Binghamton, N. Y.	Wm. H. Davis, Box 25.	Edw. B. Lee, Box 25, Johnson City, N. Y.	Labor Temple; 1st, 3d Fri.
(m)326	Lawrence, Mass.	S. Waterman, 38 East 4th St.	E. A. McComiskey, 317 Lawrence St.	77 State St.; 2d, 4th Mon.
(m)327	Pensacola, Fla.	G. H. Billasch, Box 740.	Wm. H. Davis, Box 25.	Spanish American Hall; 2d Fri.
(m)328	Oswego, N. Y.	J. B. Sanders, 208 A St.	Frank W. Gallagher, 79 E. 8th St.	Manhattan Hotel, Cor. Garden and Boy- le St.; 1st Tues.
(m)329	Shreveport, La.	Frank Schellie, 767 Morris St.	L. L. Carroll, Box 740.	Labor Hall, W. 1st St.; 1st, 3d Fri.
(m)330	Lawton, Okla.	G. A. Morrison, 317 Deering Ave.	R. F. Huyter, 609 Dearborn St.	Majestic Bldg.; 1st, 3d Thurs.
(i)332	San Jose, Calif.	O. D. Black, Pole Apts.	Edw. A. Stock, 528 S. 2d St.	Chamber of Commerce Bldg.; Tues.
(i)333	Portland, Me.	F. S. Ledy, 401 E. Commercial	M. E. Crossman, 85 Market St.	Labor Temple; 2d, 4th Wed.
(m)334	Pittsburg, Kans.	John B. Lund, 1414 Fairchild Ave.	F. L. McVicker, 515 E. 21st St.	Pythian Temple; 1st, 3d Fri.
(m)335	Springfield, Mo.	E. G. McGinnes, 1910 Stevens Ave.	F. S. Ledy, 401 E. Commercial	Labor Temple; Thurs.
(m)336	Manhattan, Kans.	G. A. Morrison, 317 Deering Ave.	C. B. Custer, 1528 Peony Ave.	Service Elect. Co.; last Sat.
(m)337	Parsons, Kans.	Jerry Gleason, 521½ W. Gandy St.	G. A. Fitchner, Box 32.	202 No. Central Ave.; 1st and 3rd Wed.
(m)338	Denison, Texas	Wm. H. Warner, 223 Normal St., S.	B. W. Baldwin, 309 W. Woodard St.	Labor Hall; 2d, 4th Tues.
(m)339	Ft. Wm., Ont., Can.	A. H. Foley, 700 9th St.	C. Doughty, 137 W. Francis St.	Trades Labor Hall; 2d, 4th Tues.
(i)340	Sacramento, Calif.	H. A. Bishie, P. O. Box 276.	F. R. Merwin, 2322 Castro Way.	Labor Temple; Mon.
(m)341	Livingston, Mont.	J. H. Kettlelake, Box 573.	H. A. Bishie, P. O. Box 276.	Masonic Hall; 1st, 3d Wed.
(m)343	Taft, Calif.	W. R. Burrows, Labor Temple.	L. B. Williams, Box 573.	Labor Temple; 1st, 3d Wed.
(m)344	Prince Rupert, B. C. Can.	W. H. Ferguson, 212 1-2 So. Miami Ave.	S. Massey, Box 457.	Carpenters' Hall; 2d, 4th Fri.
(m)345	Mobile, Ala.	M. E. Crum, 1217 Leiford St.	C. H. Lindsey, Dauphin & Alexandria Sts.	Labor Temple; 1st, 3d Mon.
(m)346	Fort Smith, Ark.	J. R. Dowdell, Box 217.	Joseph M. Bumbacher, 1905 Grand Ave.	Labor Temple; 1st, 3d Thurs.
(i)347	Des Moines, Ia.	Jack Hedrick, 1348 Crosby St.	G. Hobbs, Labor Temple.	Labor Temple; Every Fri.
(m)348	Calgary, Alta., Can.	Gen. Haglund, Box 213.	A. J. Jorgenson, 714 8th Ave. W.	Labor Hall; 2d, 4th Wed.
(m)349	Miami, Fla.	Willard Warner, 236 Barclay St.	Geo. D. Bowes, Box 715.	Carpenter's Hall; Every Wed.
(m)350	Hannibal, Mo.	C. R. Dowdell, Box 217.	Harry Baldwin, Route No. 1.	Trades Labor Hall; 1st Tues.
(m)352	Lansing, Mich.	Jack Hedrick, 1348 Crosby St.	A. E. Gaunt, 50 No. Walnut St.	115½-117½ E. Michigan Ave.
(m)353	Toronto, Ont., Can.	Jas. Naughton, 178 Brunswick Ave.	P. Ellsworth, 307 8th Ave.	Labor Temple; 2d, 4th Thurs.
(iw)354	Salt Lake City, Utah	H. M. Rowlett, 1715 W. Market St.	W. J. Giles, Box 213.	Labor Temple; Wed.
(m)355	Perth Amboy, N. J.	L. F. Sennion, 1715 W. Market St.	Victor Larsen, 441 Compton Ave.	Edg. Trades Council Bms.; 2d, 4th Wed.
(m)356	Toronto, Nev.	C. R. Dowdell, Box 217.	L. S. Peck, Box 625.	Masonic Hall; 1st Tues.
(i)358	Rockford, Ill.	Jack Hedrick, 1348 Crosby St.	C. E. Ingerson, 293 N. Winnebago St.	Muckinists Hall; 1st, 3d Thurs.
(m)367	Easton, Pa.	J. E. Hurlbert, 612 Belmont St.	H. J. Stever, 722 Wolf St.	133 Northampton St.; 1st, 3d Mon.
(i)368	Indianapolis, Ind.	I. F. Sennion, 1715 W. Market St.	Wallace Shamos, 238 No. Pine St.	Labor Temple; Fri.
(i)369	Louisville, Ky.	H. M. Rowlett, 1407 Catawba St.	E. L. Baxter, 306 West Jefferson St.	Moore Home; 2d & 4th Mon.
(m)371	Monessen, Pa.	B. C. Enlow, Belle Vernon, Pa.	B. C. Enlow, Belle Vernon, Pa.	3d and Crest Ave., Charlerol, Pa.; 1st Tues.
(m)372	Boone, Iowa	F. D. Rhippath, 302 16th St.	Geo. Smith, 611 W. 5th St.	Labor Temple; Wed.
(m)374	Augusta, Me.	Herbert Dow, 4 Page St.	Heiman Meigs, 45 Pearl St.	Grand Army Hall; 2d Tues.
(m)375	Allentown, Pa.	James C. Wagner, 145 No. 5th St.	Emil Matthes, 510 E. Court St.	Labor Temple; 1st, 3d Wed.
(m)376	Princeton, Ind.	K. W. Montgomery, 327 W. State St.	D. M. Stornmont, 591 S. Hart St.	Modern Woodmen Hall; 1st Tues.

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)377	Lynn, Mass.	E. L. Forrest, No. 1 Rhoades Ave.	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
379	Charlotte, N. C.	W. H. Fowler, 1064 West 5th St.	W. E. Leidwell, 25 W. 1st St.	C. L. U. Hall; Every Mon.
(f)381	Chicago, Ill.	Jas. McKintry, 210 N. Leamington Ave.	Harry Claus, 1618 Morse Ave.	165 N. LaSalle St.; 2d, 4th Tues.
(m)382	Columbia, S. C.	L. A. Smith, 1337 Assembly St.	Felix B. Green, 1807 Main St., Staunton, Ill.	1615 Main St.; Tues.
(m)383	Gillespie, Ill.	H. B. Heeren, Gillespie, Ill.	C. E. Edwards, 1002 E. Main St.	Cooperative Hall; 2d, 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell, 309 No. 5th St.	A. J. Thomas, Box 954.	101 Railway Exchange Bldg.; Every Fri.
(rr)385	Marshall, Texas	N. O. Nowlin.	N. O. Nowlin, No. Franklin St.	K. of P. Hall; 2d, 3d Fri.
(m)388	Palestine, Texas		G. C. Fairfield, 1001 E. Lacy St.	Trades Council Hall; 2nd, 4th Mon.
(m)389	Glenn Falls, N. Y.	Raymond Aebel, 12 Jay St.	B. J. Gardephe, 22 New St.	Trades Assembly Hall; 2d Friday.
(m)390	Port Arthur, Texas	R. G. Gallagher, 1701 7th St.	Geo. T. Dunaway, 932 DeQueen Blvd.	Fulcs Cafe; 1st, 2d Wed.
(l)391	Ardmore, Okla.	T. Walcott, 724 4th Ave., S. E.	A. A. Holcomb, 805 B St., N. W.	Carpenters' Hall; 1st, 3d Wed.
(m)392	Troy, N. Y.	W. A. Ryan, 59 Congress St.	I. S. Scott, Young Bldg., State	Labor Temple; 2nd and 4th Thurs.
(l)393	Havre, Mont.	Bryan A. Barlekmann, Box 479.	Bryan A. Barlekmann, Box 479.	Havre Hotel; 1st, 3d Wed.
(1)394	Auburn, N. Y.	Geo. Greule, 233 Janet St.	Geo. Greule, 233 Janet St.	Manels Hall; 2d, 4th Wed.
(cs)396	Boston, Mass.	Arthur Myshral, 296 River St., Waltham, Mass.	Walter Aylward, 18 Ticknor St., So. Boston, Mass.	Well's Memorial Hall, 937 Wash.; 1st, 3d Wed.
(m)397	Balboa, C. Z., Pan.	J. L. Dyer, Box 145.	J. Edgar Murphy, P. O. Box 281.	Balboa Lodge Hall; 2d Tues.
(m)400	Ashbury Park, N. J.	F. A. Clayton, 1020 Sewall Ave.	David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Room 32-33, Appleby Bldg.; 1st, 3d Fri.
(m)401	Reno, Nevada		Geo. I. James, 919 Jones St.	Labor Headquarters; 1st Thurs.
(l)402	Greenwich, Conn.	Herbert Bennett, Box 497, Harrison, N. Y.	W. D. Peck, 11 Lawrence St.	96 Greenwich Ave.; 2d Fri.
(rr)403	Portsmouth, Ohio	O. H. Kinder, 1516 10th St.	N. L. Boren, 1914 7th St.	Red Men's Hall; Thurs.
(l)405	Cedar Rapids, Ia.	T. D. Phelps, 354 So. 11th St., West.	W. H. Jennings, 1521 E Avenue East.	Labor Temple; 2d, 4th Wed.
(m)406	Oklmulgee, Okla.	J. R. Weiser, care of L. & H. Elec. Co.	J. R. Weiser, care L. & H. Elec. Co.	Eagles' Hall; 2d, 4th Mon.
(m)408	Missoula, Mont.	B. A. Vickrey, 236 Wash. St.	J. H. Heydorff, 701 S. 2d St., W.	E. Main St.; 1st, 3d Fri.
(m)411	Warren, Ohio	C. G. Tyler, 108 Howland Ave.	Geo. J. Henry, 35 1-2 Main St.	Union Savings Trust Bldg.; 1st & 3d Wed.
412	Shelby Mont.		G. S. Fulton, care The Electric Shop.	
(l)413	Santa Barbara, Calif.	M. R. Martin, 130 West De La Guerrero St.	John Brown, 1306 Morrison Ave.	613½ State St.; Mon.
(rr)414	Macon, Ga.	M. L. Ryan, 1118 Ash St.	J. F. McFarland, 786 Holt Ave.	509 Mulberry St.; 1st, 3d Wed.
(m)415	Cheyenne, Wyo.	C. C. Stocker, 1918 Pioneer Ave.	C. C. Stocker, 1918 Pioneer Ave.	Moulton Electric Co.; 2d, 4th Thurs.
(m)416	Bozeman, Mont.	H. Dale Cline, Box 515.	H. Dale Cline, Box 515.	Labor Temple; 1st, 3d Tues.
(m)417	Coffeyville, Kans.	O. Hall, 501 W. 1st St.	A. J. Koehn, 910 W. 10th St.	K. of P. Hall; 1st, 3d Thurs.
(m)418	Pasadena, Calif.	J. A. Barbieri, 1450 Locust St.	W. R. Boyles, 1611 Paloma St.	Labor Temple; Fri.
(m)420	Keokuk, Ia.	E. H. Rockefeller, 1618 Carroll	E. H. Rockefeller, 1618 Carroll	61½ Main St.; 1st, 3d Tues.
(m)422	New Phila., Ohio	Carl Rippel, 248 E. Ray St.	J. D. Crissel, 326 No. 7th St.	Hammond Printing Co.; 1st, 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans, 214 Wallnut St.	J. H. McCallum, 827 Myra St.	Carpenters' Hall; 2d, 4th Wed.
(rr)424	Decatur, Ill.	James Quinn, 2129 E. Prairie St.	S. F. Wolf, 533 E. Olive St.	1164 E. Eldorado St.; 1st, 3d Thurs.
(m)426	Sioux Falls, S. D.	L. Keefer, 1200 E. 9th St.	A. H. Baumgartner, 1408 S. Dakota Ave.	Egan Hall; 1st, 3d Mon.
(l)427	Springfield, Ill.	A. F. Hughes, 1905 So. 19th St.	Fred Volle, 1017 N. 2nd St.	Painters' Hall; 2d, 4th Wed.
(m)428	Bakersfield, Calif.	E. J. Sartley, Box 238.	C. H. Rohrer, Box 238.	Labor Temple; Every Mon.
(m)429	Nashville, Tenn.	F. E. Wheeler, 1198 Shelby Ave.	F. E. Wheeler, 1198 Shelby Ave.	212½ 8th Ave., N.; Wed.
(l)430	Racine, Wis.	J. E. Raven, 513 S. 8th St.	Otto Rode, 1819 Albert St.	Union Hall; 2d, 4th Wed.
(m)431	Mason City, Ia.		L. R. Batchelor, 924 N. Delaware Ave.	Labor Temple; 2d, 4th Tues.
(m)432	Bucyrus, Ohio	Chas. Larcamp, East Charles St.	Frederick Baehr, 1112 E. Warren St.	Trades and Labor Hall; 1st, 3d Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff, 1021 B. Ave.	J. F. Johnson, Box 221.	Union Hall; 2d, 4th Fri.
(m)435	Winnipeg, Man., Can.	A. Mackey, 577 Finley St.	J. L. McBride, Labor Temple.	Labor Temple; 1st, 3d Mon.
(m)436	Watervliet, N. Y.		Chas. H. Kelsler, 1227 4th Ave.	Maccahe Hall; 3d Sat.
(m)437	Fair River, Mass.	Frank Mullen, 101 Adams St.	James Reynolds, 360 Duerf St.	Firemen's Hall; 2d, 4th Fri.
(l)439	Akron, Ohio	H. E. Gray, 86 S. 11th St., Kenmore, Ohio.	W. O. Fisher, R. F. D. No. 24, Box 162 E. So. Akron.	Central Labor Union Hall; 1st, 3d Thurs.
(m)440	Riverside, Calif.	V. W. Dundas, 295 Locust St.	J. A. King, 262 Bandini St.	Mechanics' Hall; 2d, 4th Fri.
(rr)441	Spokane, Wash.	Ed. Thomas, Pendleton Hotel.	H. F. Conroy, Opportunity, Wash.	Carpenters' Hall; 4th Sun. and 2d Thurs.
(m)442	Sturgeon Falls, Ont., Can.	J. T. Keith, Box 72.	J. H. Gallagher, Box 24.	Orange Hall; 1st & 3d Thurs.
(m)443	Montgomery, Ala.	E. A. Woodworth, P. O. Box 1082	E. A. Woodworth, P. O. Box 1082	18½ N. Perry St.; Thurs.
(m)444	Ponca City, Okla.	C. E. Balcer.	Jasper E. Cobb, 1022 S. 4th St.	Labor Temple; Tues.
(l)445	Battle Creek, Mich.	F. E. Jahnke, 420 Maple St.	J. H. Scott, R. F. D. 10, Box 51a.	Brothers Homes; Alternate Fri.
(m)446	Monroe, La.	J. L. Singh, 112 Jackson St.	J. L. Singh, 112 Jackson St.	Moose Hall; 2d, 4th Tues.
(m)447	Sandusky, Ohio		Weby Weidman, 1416 Linsley	Central Labor Hall; 1st, 3d Fri.
(m)449	Pocatello, Idaho	J. H. Guymon, Box 196.	J. H. Guymon, Box 196.	Eagles' Hall; 2d, 4th Mon.
(to)450	Worcester, Mass.			
(m)452	Gloucester, N. J.	Wm. C. Storm, 1171 Morton St., Camden, N. J.	Thos. R. Dunleavy, 250 Woodlawn Ave., Collingswood, N. J.	Italian Hall; 1st, 3d Fri.
(rr)454	Bluefield, W. Va.	M. B. Parks, P. O. Box 793.	A. R. Wolfz, 67 Rogers St.	Moose Hall; 1st, 3d Thurs.
(m)456	New Brunswick, N. J.	W. J. Murray, 316 Woodbridge Ave., Highland Park.	Julius Kampf, 86 Ray St.	310 George St.; 2d, 4th Fri.
(l)457	Altoona, Pa.	H. I. Linderliter, Box 457.	J. C. Hoover, Box 457.	B. of R. T. Home; 1st, 3d Mon.
(m)458	Aberdeen, Wash.	H. A. Trazer, Box 91.	R. C. Jordan, P. O. Box 91.	Labor Press; 2d, 4th Wed.
(m)460	Chickasha, Okla.	W. O. Pitchford, care Phillip Electric Co.	B. S. Hakema, 513 Illinois Ave.	Union Labor Hall; 1st, 3d Wed.
(l)461	Aurora, Ill.	Ed. Bach, 59 So. Broadway.	J. L. Quirin, 364 Talma St.	Labor Temple; 1st & 3d Wed.
(rr)462	Waverross, Ga.	M. Rupert, 1345 Frisco Ave.	M. C. Beverly, 1915 Albany Ave.	Labor Hall; 1st, 3d Mon.
(rr)463	Springfield, Mo.		J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Wed.
(m)465	San Diego, Calif.	C. H. Morris, 1921 "E" St.	Robert Bennett, 2021 Boston Ave.	Labor Temple; 1st, 3d Wed.
(l)466	Charleston, W. Va.	C. T. Haggerty, 1402 Wash. St.	B. Morgan, 405 Ohio Ave.	Masonic Temple; Fri.
(m)467	Miami, Ariz.	F. S. Buck, Box 581.	Emil B. Morf, P. O. Box 581.	Labor Temple; 1st, 3d Thurs.
(rr)468	Van Nest, N. Y.	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slevin, 2136 Lyvera St.	412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs.
(l)470	Haverhill, Mass.	Irwin Moore, 450 Main St.	Westchester, N. Y.	John W. Perry, 33 Pleasant St., Bradford, Mass.
(m)471	Millinocket, Me.	Jos. Nickless, Box 6.	Jos. Nickless, Box 6.	Rush Block; 1st Fri.
(rr)473	Terre Haute, Ind.	B. W. Norwood, 2617 Fenwood Ave.	W. O. Partidge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.
(m)474	Memphis, Tenn.	A. R. McGoldrick, Box 274.	S. D. White, P. O. Box 274.	Italian Hall; 1st, 3d Fri.
(m)476	Saginaw, Mich.	B. W. Allen, Carpenter's Hall, 121½ So. Franklin Ave.	L. McCoy, Carpenter's Hall, 121½ So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE	
(m) 477	San Bernardino, Cal.	J. Wilson, 737 Court St.	J. W. Watts, 373 20th St.	Labor Temple; Every Thurs.	
(1) 479	Beaumont, Texas	Frank T. Johnson, Box 332	C. A. Weter, Box 932	Carpenters' Hall; Every Tues.	
(1) 481	Indianapolis, Ind.	C. Westhofer, 41 W. Pearl St.	Charles Bruner, 31 W. Pearl St.	41 West Pearl St.; Wed.	
(m) 482	Eureka, Calif.	L. E. Starkey, 809 E St.	Henry J. Turtwial, Box 638	Labor Hall; Tues.	
(1) 483	Tacoma, Wash.	R. L. Thompson, P. O. Box 33	H. E. Durant, 3508 So Park Ave.	111½ Tacoma Ave.; 1st, 3d Mon.	
(1) 485	Rock Island, Ill.	M. G. Welch, R. R. No. 1, Box 88	Lloyd Leveen, 2531 8th Ave.	Industrial Home Bldg.; 1st, 3d Fri.	
(rr) 487	Hannibal, Mo.	W. T. McArtary, 313 Bird St.	Chas. Fagerstrom, 291 S. 8th	Trades & Labor Assembly Hall; 2d Fri.	
(m) 488	Bridgeport, Conn.	Jas. Monement, 483 John St.	Chas. Kelly, 350 Conn. Ave.	Plumbers' Hall; 1st, 3d Mon.	
(1) 490	Centralia, Ill.	Golden Freeman, 1028 Dover St.	Lee Allyn, 538 S. Sycamore St.	Carpenters' Hall; 3d Mon.	
(1) 492	Montreal, Que., C.	J. T. Sauve, 67 Inspector St.	Chas. Hadgwick, 458 Italie Ave.	117 Ontario St. E.; 2d, 4th Wed.	
(1) 493	Johnstown, Pa.	Thos. Byers, 339 Walnut St.	Jas. Fetterman, 472 Edith Ave.	Verdun.	Franklin Bldg.; Tues.
(1) 494	Milwaukee, Wis.	E. B. Broettler, 183 Burleigh St.	Chas. Hansen, 802 69th Ave.	Electrical Workers' Hall; Fri.	
(1) 500	San Antonio, Texas	L. C. Mathis, 496 Pacific Ave.	C. F. Townsend, 1316 Ave., "B"	Trades Council Hall; 1st, 3d Thurs.	
(m) 501	Yonkers, N. Y.	H. Wildberger, 119 S. High St.	Henry Stroh, 15 Fernbrook Ave.	Labor Lyceum; 1st Fri.	
(f) 503	Boston, Mass.	Geo. Mooney, 276 Bulker Hill St.	R. Catalani, 21 Phillips St.	995 Wash. St.; 2d, 4th Fri.	
(m) 504	Meadville, Pa.	R. O. Perry, Penn Ave., Kerrtown, Pa.	S. H. Wasson, 563 Green St.	Central Labor Hall; 2d, 4th Wed.	
(m) 506	Chicago Hts., Ill.	Otto Koehler, 1543 Aberdeen St.	F. E. Martin, 204 W. 14th St.	Moose Hall; 1st Mon.	
(m) 508	Savannah, Ga.	J. T. Hill, 238 Drayton St.	W. H. Stripy, 827 W. 37th St.	DeKalb Hall; 2d & 4th Fri.	
(m) 509	Lockport, N. Y.	I. A. Nerher, 41 Beattie Ave.	Albert Rothmeier, 181 Luck St.		
(1) 510	Galveston, Texas	Frank McKee, 1017 21st St.	J. Simpson, 1501 16th St.	Ave. C; 1st and 3d Thurs.	
(rr) 511	Topeka, Kans.	Chas. G. Sheetz, 2015 Lincoln St.	G. D. Stitt, 313 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.	
(m) 513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	J. B. Nuss, Box 281.	Nat'l. Bank Bldg.; 1st, 3d Fri.	
(f) 514	Detroit, Mich.	Fred Robbins, Manistique Ave.	G. A. Hall, 266 Edmund Place.	55 Adelaide; Every Fri.	
(m) 515	Newport News, Va.	W. E. Brinser, 426 Newport News Ave., Hampton, Va.	K. B. Dresser, Willow St., Hamp-ton, Va.	Grebbe Hall, Hampton, 1st, 3d Tues.	
(m) 517	Astoria, Oreg.	H. W. Dahlgren, 75 W. Exchange	T. H. Larson, 2663 Ash St.	Carpenter Hall, 1st, 3d Wed.	
(m) 518	Meridian, Miss.	W. R. McGee, 1101 25th Ave.	W. R. McGee, 1101 23rd Ave.	Pythian Castle; 1st, 3d Fri.	
(m) 520	Austin, Texas	R. E. Pfaffen, 609 West Lynn	Wm. H. Boerner, P. O. Box 588	Labor Temple; 1st Wed.	
(m) 521	Greeley, Colo.	F. Logren, Box 110a.	Andy Hormuth, Box 1005.	625 8th Ave.; 2d, last Mon.	
(m) 522	Lawrence, Mass.	F. S. Powers, 133 Bailey St.	James H. Merrick, 400 No. Main, Andover, Mass.	Lincoln Hall; 2d, 4th Thurs.	
(1) 526	Watsonville, Calif.	Geo. A. Dethlefsen, 210 E. 5th St.	T. H. Larson, 2663 Ash St.	Pajaro Valley Bank Bldg.; Every Fri.	
(m) 527	Galveston, Texas	F. L. Wilson	Jas. Cartin, 4612 Ave. "L"	323½ Tremont, 2d, 4th Fri.	
(rr) 528	Milwaukee, Wis.	Joe Schimmele, 1912 Franklin St.	Jas. Hagerman, 619 Linus St.	3d Res. Ave.; 2d Thurs.	
(m) 529	Plattsburg, N. Y.	Griffith H. Morris, 45½ Champlain St.	Carlyle W. Foster, 77 Elizabeth St.	Trades Assembly Hall; Wed.	
(m) 531	Daytona, Fla.	G. A. Long, Box 803	Carl Wetherell, Box 90.	Carpenters' Hall; 2d & 4th Thurs.	
(m) 532	Billings, Mont.	F. F. Rember, 107 No. 33rd St.	W. T. Gates, Box 646.	Cooks and Waiters Hall; 1st Wed.	
(rr) 533	Proctor, Minn.		W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.	
(f) 535	Evansville, Ind.	James Robinson, 1310 Harrett St.	Roy Judd, 1200 No. Rowley St.	Electrical Workers' Hall; Every Fri.	
(1) 536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	Thomas Rourker, 359 Carrie St.	258 State St.; 1st, 3d Sat.	
(cs) 537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	F. Dougan, 6 Ford St.	Room 234, Pacific Bldg.; 1st Mon.	
(1) 538	Danville, Ill.	Ray Miller, 1219 E. Main St.	R. Bleucker, 842 Commercial	Trades and Labor Council; 1st, 3d Tues.	
(m) 539	Port Huron, Mich.	Clarence A. Phillip, 94½ Crescent Place.	Arthur G. Norquist, 1004 State St.	Trades Labor Hall; 2d, 4th Tues.	
(1) 540	Canton, Ohio	H. C. Hinds, 2818 9th St., S. W.	J. McMurray, 911 3rd St., S. W.	116 Market Ave., S.; Fri.	
544	Hornell, N. Y.	I. R. Diehl, 2581 1st Ave.	L. W. Fritz, 80 Bennett St.	116 Market Ave., S.; Fri.	
(rr) 549	Huntington, W. Va.	J. G. Dixon, 700 Idaho St.	W. O. Bradley, 2124 10th Ave.	Carpenters' Hall; 2d, 4th Wed.	
(m) 552	Lewiston, Mont.	I. A. Doucette, Box 741.	J. G. Dixon, 700 Idaho St.	Carpenters' Hall; 1st, 3d Wed.	
(e) 556	Walla Walla, Wash.	Chas. Stevens, Box 503.	C. Donald, Box 711.	Labor Temple; 1st, 3d Tues.	
(m) 557	Minot, N. Dak.	T. J. Parnell, 123 Meridian St.	Chas. Stevens, Box 503.	Basement, Sons Norway Hall; 1st Thurs.	
(m) 558	Florence, Ala.	E. L. Shrader, 390 Crosby St.	C. E. Anderson, Box 373.	Carpenters' Hall; 1st, 3d Thurs.	
(1) 560	Pasadena, Calif.	L. A. McEwan, 1121 B. Wellington St., Verdun, P. Q.	C. T. Wilson, 61 Calaveras St.	Labor Temple; Thurs.	
(rr) 561	Montreal, Que., Can.	C. H. Townsend, 452 No. Washington St.	A. L. Taylor, Lorraine Ave., Ottawa Park, N. J.	592 Union Ave.; 1st, 3d Wed.	
(m) 563	Marion, Ind.	Harold Salters, 2116 No. F St.	C. H. Townsend, 452 No. Washington St.	Trades Council Hall; 2d, 4th Thurs.	
(m) 564	Richmond, Ind.	H. A. Price, E. Radford, Va.	Walter Jellison, Genneth Theatre Flats.	T. M. A. Hall; 2d, 4th Mon.	
(m) 566	Roanoke, Va.		P. E. Mises, P. O. Box 404, Salem, Va.	Labor Hall; Tues.	
(1) 567	Portland, Me.	Philip V. Libby, Cornell St., So. Portland.	C. Arthur Smith, 15 Elm St., So. Portland, Maine.	514 Congress St.; Every Monday.	
(1) 568	Montreal, Que., Can.	E. Remillard, 111 Stanley St.	F. Grifford, 417 Ontario St., E.	417 Ont. St., E.; 1st, 3d Mon.	
(1) 569	San Diego, Calif.	W. S. Rainey, 4860 Narragansett, Ocean Beach, Calif.	G. W. Adams, 1027 21st St.	Labor Temple; Every Thurs.	
(m) 570	Tucson, Ariz.	M. C. Heffelman, Zuni Apt. Z.	E. C. Russell, Box 504.	Labor Temple; 1st & 3d Sundays.	
(m) 571	McGill, Nevada	O. E., E. 3rd St.	G. E. Wickberg, Box 927.	Cypress Hall; 4th Mon.	
(1) 572	Regina, Sask., Can.	John Phillips, Box 243.	J. W. Willis, 1947 Riallack St.	Trades Hall, Oiler St.; 3rd Wed.	
(1) 573	Warren, O.	Jas. R. Peacock, 2210 Pasqua.	Forrest Smith, 25 Main St.	Bldg. Trades Hall; 2nd, 4th Fri.	
(m) 574	Bremerton, Wash.	W. P. Barto, West Market St.	J. Van Rossum, 214 9th St.	Labor Temple; 2d, 4th Tues.	
(m) 575	Portsmouth, Ohio	G. L. Clark, 215 2nd St.	S. N. Evans, 903 8th St.	Plumbers Hall; 1st, 4th Fri.	
(1) 578	Hackensack, N. J.	Gordon Werman, 1327 Center St.	F. W. DuBois, 13 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.	
(m) 580	Olympia, Wash.	Geo. Renz, 239 Green Ave., Lynhurst, N. J.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.	
(m) 581	Morristown, N. J.	W. R. Peters, 1610 Bigelow Ave.	Garrett Gurnee, 9 Spring Place.	Elks' Hall; 1st, 3d Tues.	
(1) 583	El Paso, Texas	Thos. R. Pierson, Hanover Ave., Morris Plains.	L. J. Reynolds, 1126 E. San Antonio St.	Labor Temple; Every Thurs.	
(1) 584	Tulsa, Okla.	W. Stevenson, Labor Temple.	G. D. Gadbois, 1528 N. Boston St.	Carpenters' Hall; Every Friday.	
(1) 585	El Paso, Texas	S. D. Griffing, 2812 E. 3rd St. Route No. 7.	Claud Blair, Box 1316.	Labor Hall; Every Fri.	
(1) 587	Pottsville, Pa.	Chas. Murphy, Box 1316.	Ira J. Hessler, 508 Fairview St.	Centre and Arch St.; 1st, 3d Tues.	
(1) 588	Lowell, Mass.	John Billheimer, 290 Peacock St.	Adam E. Silk, 60 Ellis Ave.	I. O. O. F. Bldg.; Every Friday.	
(1) 590	New London, Conn.	Joseph C. Taft, 99 Crawford St.	F. C. Rathburn, 32 Cutler St.	Machinist Hall; 1st, 3d Mon.	
(1) 591	Stockton, Calif.	W. E. Dray, 63 Lewis St.	W. R. Gregory, 1017 S. Sutter	216 E. Market; Mon.	
(f) 592	Kansas City, Mo.	C. S. Rose, 107 W. Poplar.	E. G. Hagstrom, 1219 West 41st.	Labor Temple, 14th and Woodland; 1st, 3d Wed.	
(m) 594	Dunkirk, N. Y.	W. A. Mills, 720 Trust St.	C. R. Harris, 67 W. 3d St.	W. Main St.; 1st, 3d Tues.	
(m) 594	Santa Rosa, Calif.	Paul C. Kittel, 1 Canaday St.	Tex. Harris, Box 437.	Germany Hall; 2nd, 4th Fri.	
(1) 595	Oakland, Calif.	John Billheimer, 290 Peacock St.	E. L. Pollard, 1635 92nd Ave.	1918 Grove St.; Every Wed.	
(1) 596	Clarksburg, W. Va.	C. H. Baltzley, 602 Moore St.	D. M. Ressler, 99 Denham St.	Robinson Bldg.; Thurs.	
(m) 599	Iowa City, Ia.	F. E. Vaughn, 1016 Iowa Ave.	G. F. Ramsey, 621 S. Lucas St.	Eagles Hall; 2nd, 4th Tues.	

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(I) 601	Champaign, Ill.	R. E. Kuster, 1211 W. Park St., Urbana, Ill.	J. C. Adams, 1706 Glenn Park Drive, Champaign, Ill.	Room 209, Labor Hall; 3d Fri.
(m) 602	Amarillo, Texas	M. C. Apel, 805 Buchanan St.	S. V. Hopper, 2000 Taylor St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m) 603	Kittanning, Pa.	M. W. McKeen, Ridge Ave.	E. McCartery, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(rr) 608	Fort Wayne, Ind.	O. Miller, 1011 Erie St.	O. L. Markey, 1045 Delaware Ave.	Apprentice Hall; 2d, 4th Wed.
(I) 609	Spokane, Wash.	Glenn Merrill, 517 No. 1st St.	E. Christosh, Box 1777.	Carpenters' Hall; last Thurs.
(m) 610	Marshalltown, Ia.	V. M. Shepard, General Delivery	Jas. H. Johnson, 311 So. 5th St.	Labor Hall; 1st Sun.
(m) 611	Albuquerque, N. M.	J. A. Baumont, 112 Trinity Ave.	W. E. Bueche, Box 214.	Painters Hall, 1st Wed.
(I) 613	Atlanta, Ga.	George Le Cans	W. P. Weir, 560 Central Ave.	Labor Temple; Fri.
(I) 614	San Rafael, Calif.	R. Midgley, Menlo Park, Calif.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m) 617	San Mateo, Calif.	Palo Alto, Calif.	A. E. Midgley, 811 Guinda St.	B. T. C. Hall; 1st, 3d Tues.
(I) 619	Hot Springs, Ark.	J. L. Davis, 325 Laurel St.	Garhart Fidler, 1425 N. 7th St.	Carpenter Hall; 1st, 3d Wed.
(m) 620	Sheboygan, Wis.	T. E. MacDonald, 821 Oakland Ave		Labor Hall; 1st, 3d Wed.
(s) 622	Lynn, Mass.	Jas. Sherman, Box 248.	Chas. D. Keaverley, Box 248.	767a Western Ave., 2d, 4th Mon.
(I) 623	Butte, Mont.	J. Dougherty, Box 141.	A. A. Sundberg, Box 141.	Cooks' & Waiters' Hall; 2d, 4th Tues.
(I) 625	Halifax, N. S., Can.	W. Donnelly, 7 Annandale St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m) 627	Lorain, Ohio	Lester Kress, 323 7th St.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(rr) 628	Wilmington, Del.	Harry Ringler, 1022 W. 3d St.	A. Ainsworth, 2202 W. 8th St.	Labor Temple; 1st, 3d Tues.
(m) 629	Moncton, N. B., C.	Walter H. Stratton, 79 Fleet St. Co.	R. Robinson, Sunny Brae, West	Labor Hall; 2d Mon.
(m) 630	Lethbridge, Alta., C	Leo Wadden, Box 474.	Leo Wadden, P. O. Box 474.	4th St., S.; Last Wed.
(I) 631	Newburgh, N. Y.	Fred Scott, R.F.D. No. 1, 5th Ave.	Leslie Weaver, 140 Lander St.	Labor Temple; 2d, 4th Mon.
(I) 632	Davenport, Iowa	A. Andersen, 121 West 8th St.	L. P. Craelius, 1927 College Ave.	Turner Hall; 2d, 4th Fri.
(I) 636	Toronto, Ont., Can.	M. Beatty, 1035 Simcox Ave.	J. Brown, 238 Ossington Ave.	Miners' Hall; 2d, 4th Fri.
(p) 638	Centralia, Ill.	C. A. Rushland, Box 186, Water- town, Ill.	E. Adams, 609 W. 6th St., So	Industrial Hall, Moline, Ill.; 2d Wed.
(rr) 641	Silvis, Ill.	H. Gels, 68 Lindsley Ave.	F. D. Miller, Room 206, Kneberg Bldg., Moline, Ill.	
(m) 642	Meriden, Conn.	C. E. Luce, Big Horn, Wyo.	E. D. Lancraft, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m) 646	Sheridan, Wyo.	Edw. Smith, 310 Paige St.	Leo B. Oneyear, 15 No. Sheri- dan Ave.	Labor Temple; 1st, 3d Fri.
(I) 647	Schenectady, N. Y.	C. S. Bowers, 708 So. 8th St.	W. A. Briggs, 247 Foster Ave.	258 State St.; 1st Wed.
(m) 648	Hamilton, Ohio	C. W. White, 216 E. 6th St.	J. W. Wilson, 429 Pershing Ave.	Labor Temple; 2d, 4th Wed.
(m) 649	Alton, Ill.	F. C. McConnell, Box 324.	J. Voss, 900 Hawley Ave.	Tophorn Hall; 1st, 3d Fri.
651	Merced, Calif.	Herbert F. Schulz, 1013 No. Miles City, Mont.	W. F. Burke, Care El Capitan Electric Co.	
(m) 653	Tacoma, Wash.	Montana Ave.	Jas. P. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr) 654	Tacoma, Wash.	V. A. Sorenson, 4021 So. 66th St.	C. O. Smith, 1509 E. 68th St.	1117½ Tacoma Ave., Tacoma, Wash.; 1st Wed.
(I) 655	Waterbury, Conn.	Wm. Halpin, 19 Sycamore Lane	E. B. Chapin, Box 1125.	1431 1st Ave., Seattle; 3d Wed.
(c) 659	Dunkirk, N. Y.	Chas. Costantino, 330 Deer St.	Chas. Costantino, 330 Deer St.	127 E. Main St.; 1st, 3d Wed.
(I) 660	Waterbury, Conn.	Martin O'Rourke, 401 Cooke St.	Edw. Conlon, 501 Wilson St.	Machinists' Hall; 4th Sun., 2:30 p. m.
(m) 661	Hutchinson, Kans.	C. P. Gish, 511 W. 17th.	A. B. Rutledge, 113 N. Monroe	Building Trades Hall; Every Fri.
(rr) 663	Boston, Mass.	Walt H. Chandler, Box 21, N. Billerica, Mass.	C. S. Sevens, 54 Elm St., Wo- burn, Mass.	Labor Hall; 1st, 3d Tues.
(m) 664	New York, N. Y.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Puritan Hall; 3d Thurs.
(I) 666	Richmond, Va.	Will Tompkins, 1717 3rd Ave.	C. J. Alston, 629 N. 33rd St.	Brooklyn Labor Lye; 2d, 4th Fri.
(m) 668	Lafayette, Ind.	Henry Lammers, 1119 Elizabeth St.	C. M. Fredricks, 210 S. Salisbury, West Lafayette, Ind.	Labor Temple; 2d, 4th Mon.
(I) 669	Springfield, Ohio	Sam Wright, 113 Western Ave., S.	W. R. Hicks, 339 Oakwood Pl.	Labor Temple; Every Fri.
(m) 670	Fargo, N. Dak.	A. Gilmore, 1326 7th Ave. So.	S. B. Franklin, 719 10th St. So.	Labor Temple; 1st Thurs.
(m) 672	Grand Forks, N. Dak.	Ed. Lane, 309 Euclid Ave.	R. L. Johner, 407 Cherry St.	Union Temple; 2d, 4th Sun.
(m) 675	Elizabeth, N. J.	S. J. Martin, 481 Aldene St.	B. D. Lewis, 218 Orchard St.	Building Trades Council; 2d, 4th Thurs.
(m) 677	Cristobal, C. Z., Pan.	S. H. Foucher, Cristobal, C. Z.	S. B. Jones, Box 145, Gatun, C. Z., Panama.	Masonic Hall; 1st, 3d Thurs.
(m) 679	Grinnell, Iowa	Alex Hunter, 603 2d Ave.	E. L. Rineroft, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m) 680	Fond du Lac, Wis.	W. J. Mueller, 453 N. Park Ave.	Wm. Lieffander, Box 38.	Trades & Labor Hall; 2d, 4th Tues.
(m) 681	Wichita Falls, Tex.	Lee Hudgins.	H. F. Sprinkles, 2000 Buchanan St.	Labor Hall; 2d, 4th Wed.
(m) 684	Modesto, Calif.	E. Palmer, 402 Virginia Ave.	N. A. Lambert, 1005 6th St.	Labor Temple; 1st, 3d Wed.
(rr) 685	Bloomington, Ill.	E. Moore, 705 N. Mason.	Wm. Rylander, 1507 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m) 686	Hazleton, Pa.	C. J. Brill, 323 E. Walnut St.	Howard Snyder, 561 W. 9th St.	9 East Mine St.; 2d, 4th Fri.
(m) 688	Mansfield, Ohio	R. Curry, 98 Lind Ave.	Glen B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(I) 691	Glendale, Calif.	Arthur H. Sellers, 1230 No. Elm Ave.	H. M. Griggs, 1113 E. Wilson	I. O. O. F. Hall; Every Mon.
(m) 694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St., E. Youngstown, Ohio.	Frank Hamilton, Struthers, Ohio.	125 W. Federal St.; 2d, 4th Thurs.
(m) 695	St. Joseph, Mo.	Ben Bradford, 1333 So. 17th St.	E. Holman, 2521 Messani St.	Labor Temple; Every Thursday.
(I) 696	Albany, N. Y.	G. W. Colony, 38 Clinton Ave.	Wm. J. Hannaway, 52 Elizabeth	Labor Temple; 2d, 4th Fri.
(I) 697	Gary, Ind.	J. J. Scherer, 14 Condit St., Hammond.	John R. Koble, 1035 E. 47th St.	Gary Labor Temple; 1st, 3d Mon.
(m) 698	Jerome, Ariz.	C. W. Wykoff, Box 1340.	W. H. Johnston, Box 1340.	Hamm'd Labor Temple; 2d, 4th Mon.
(m) 701	Hinsdale, Ill.	Lee Kline, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Miller Bldg.; Every Mon.
(m) 702	Marion, Ill.	Neal Campbell, 409 Buchanan St.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Naperville, Ill.; 2d Fri.
(m) 703	Edwardsville, Ill.	Geo. O. Smith, R. R. B. No. 1.	C. H. Hotz, Postal Tel. Co.	Mystic Workers; 1st, 3d Sun.
(I) 704	Dubuque, Ia.	S. B. Disch, E. Dubuque, Ill.	Henry Goehl, 2117 N. Main St.	Main and Vandalia; 2d, 4th Tues.
(m) 706	Monmouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	Labor Hall; 2d Mon.
(I) 707	Holyoke, Mass.	Chas. E. Hunter, 97 Bowers St.	Arthur Francis, 45 Linden St.	Redmen's Hall; 1st, 3d Mon.
(m) 710	Northampton, Mass.	F. Zuyewski, 37 Grant Ave.	Lee Christal, 40 Hampton Ave.	1st National Bank; 1st, 2d Tues.
(m) 711	Long Beach, Calif.	W. H. Meyers, Box 207.	H. J. Jackson, Box 207.	Labor Temple; Every Tues.
(I) 712	New Brighton, Pa.	Chas. H. May, Box 234, West Bridgewater, Pa.	C. D. Beaver, 470 College Ave., Beaver, Pa.	Painters' Hall; 1st, 3d Mon.
(s) 713	Chicago, Ill.	A. Lang, 1433 S. 59th Ave.	H. F. Sieling, 119 S. Throop St.	119 S. Throop St.; 1st, 3d Mon.
(p) 715	Kincaid, Ill.	Clerco, Ill.	Oscar Simon, Box 401.	I. O. O. F. Hall; 2d, 4th Mon.
(I) 716	Houston, Texas	Roy Hawkins, Taylorville, Ill.	E. Wood, 2014 W. Capitol.	Labor Temple; Every Thurs.
(s) 717	Boston, Mass.	I. T. Saunders, 1620 Maud St.	Jas. J. Tierney, 92 Wemah St., Jamaica Plain, Mass.	987 Wash St.; 1st 3d Tues.
(I) 719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	925 Elm St.; 2d, 4th Wed.
(rr) 720	Camden, N. J.	E. Sonnen, 416 Royden St.	E. F. Cooper, P. O. Box 47.	Labor Temple; 2d, 4th Tues.
(m) 722	Cortland, N. Y.	D. Baughman, 2028 Courtland Ave.	Jerry Hartnett, Box 298.	Whitney Blk.; 3d Monday.
(I) 723	Fort Wayne, Ind.		R. E. Deel, 1017 Loree St.	Painters' Hall; Every Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 724	Ottawa, Can.	B. J. Thomson, 13 Balsam St.	B. J. Thomson, 13 Balsam St.	115 Spark St.; 2d, 4th Wed.
(b) 725	Terre Haute, Ind.	P. A. Hall, 1837 S. 8th St.	A. G. Morelock, 2329 5th Ave.	C. L. U. Hall; 1st, 3d Mon.
(m) 729	Titusville, Pa.	Dwight Adams, R. F. D. No. 2, Box 10	Forrest Elder, R. F. D. No. 2, Box 10	L. O. O. F. Bldg.; 2d, 4th Fri.
(m) 731	Int. Falls, Minn.	E. R. Walsh, 409 5th St.	E. R. Walsh, 409 5th St.	City Hall; 1st Tues.
(rr) 732	Portsmouth, Va.	L. Ziegelmahn, 424 Nelson St.	J. W. Bethel, 1831 Laurel Ave.	Home of Labor, Inc.; 1st, 3d Wed.
(rr) 733	Altoona, Pa.	O. R. McTernan, Station No. 13	Louis A. Lamade, 332 25th Ave.	C. L. W. Hall; 1st, 3d Fri.
(m) 734	Norfolk, Va.	Jerome E. Hawkins, 431 Wright St., Portsmouth, Va.	J. F. Cherry, 330 Poole St.	Odd Fellows Hall; 1st & 3d Thurs.
(m) 735	Burlington, Ia.	W. F. Wales, 811 N. 9th St.	R. E. Pierce, 1207 S. 16th St.	Labor Hall; 2d, 4th Thurs.
(m) 736	Orange, Texas	E. L. Spaugh, Box 204	E. L. Spaugh, Box 204	Mouse Hall; 2d, 4th Fri.
(1) 740	Wilkes-Barre, Pa.	James J. Loftus, 508 Montgomery Ave., West Pittston, Pa.	Wm. Thirlwall, care of Mr. Rice, 191 E. Market St.	Simon Long Bldg.; Tues.
(rr) 741	Scranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 522 Pleasant Ave.	Eagles Hall; 2d & 4th Fri.
(rr) 742	New York, N. Y.	R. J. O'Keefe, 372 13th Ave., Astoria, L. I.	V. J. La Noce, 88 St. Nicholas Ave.	Kleefield's Hall; 1st, 3d Wed.
(m) 743	Reading, Pa.	Leon Bush, 223 Moss St.	Walter Dichtl, 221 No. Front St.	Reed and Court Sts.; Mon.
(rr) 744	New York, N. Y.	J. J. O'Neil, 91 Monroe St., Winfield, L. I.	Wm. Gleason, 212 W. 17th St.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(rr) 750	Pittsburgh, Pa.	J. J. O'Hara, 3350 Webster Ave.	O. Bendorf, Box 306, Pittsburgh, Pa.	Labor Temple; 1st, 3d Thurs.
(m) 751	Little Falls, N. Y.	Burney Blair, 20 Hancock St.	Fred Pross, 312 Mary St.	Trades Assembly Hall; 1st & 3d Fri.
(rr) 752	Jersey City, N. J.	Herman Heiser, 32 E. Maurice St., Elmhurst, Long Island, N. Y.	Geo. Weierich, 29 Sterling St., East Orange, N. J.	2349 Boulevard St.; 1st, 3d Mon.
(rr) 754	Sayre, Pa.	H. Howitt, 115 Chemung St., Waverly, N. Y.	Thomas Crawford, 317 S. Wilbur Ave.	Redmen's Hall; 2d, 4th Mon.
(1) 755	Clarksburg, W. Va.	Geo. B. Shawver, Route No. 1, Weston, W. Va.	Chas. C. Drummond, Box 124, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.
(m) 756	Fairmont, W. Va.	Wm. Henke, Box 536, Rivesville, W. Va.	H. Manley, 94 Fairmont Ave.	Labor Hall; Mon.
(rr) 757	Joliet, Ill.	Fred Nichols, No. Raymor Ave.	H. C. Kueffner, 910 So. Joliet St.	Alpine Hall; 1st Wednesday.
(m) 758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry St.	Young Hall; 2d, 4th Mon.
(m) 760	Knoxville, Tenn.	Geo. Vian, 77 Main St.	A. S. Bradley, 422 Richard St.	Central Labor Hall; 2d Fri.
(m) 762	Ashtabula, Ohio	C. L. Gustafson, 2202½ S. 16th St.	C. J. Clark, 44½ Madison	Kritz Hall; 2nd, 4th Wed.
(1) 763	Omaha, Nebr.	St.	H. G. Durham, 222 N. 25th	Labor Temple; Wed.
(rr) 764	Denver, Colo.	J. A. Johnson, 3126 S. Lincoln St.	Harry Kelly, 4076 Tennyson St.	1737 Champa St.; 2d & 4th Wed.
(m) 765	Visalia, Calif.	E. L. Esting, Box 896		Labor Temple; Wed.
(m) 767	Helper, Utah	E. B. Hofma, Box 423		City Hall; 1st, 3d Sun.
(rr) 770	Albany, N. Y.	Frank Clare, 625 2nd St.	E. B. Hofma, Box 423	Carman Hall; 4th Thurs.
(1) 771	Richmond, Va.	I. Stewart, 510 Gladstone Ave.	A. L. Holladay, 1100 Semmes St.	Pythian Bldg.; 2d, 4th Thurs.
(rr) 773	Windsor, Ont., Can.	Edw. Strohmeier, 2001 Vine St.	A. Sacks, 521 Dougall Ave.	61 Pitt St. E.; 2d, 4th Thurs.
(rr) 774	Cincinnati, Ohio		K. W. Green, 19 Euclid Ave., Ludlow, Ky.	Labor Temple; 1st, 3d Tues.
(rr) 776	Providence, R. I.	J. J. Dooriss, 300 Charles St.	R. R. O'Sullivan, 41 Herschel Blvd.	98 Weybossett St.; 2d, 4th Wed.
(rr) 779	Chicago, Ill.	W. L. Harrison, 1515 W. 27th St.	R. J. Lancaster, 41 N. Linwood Ave.	233 Hume Mansur Bldg.; 2d, 4th Wed.
(m) 786	St. Augustine, Fla.	Geo. Osgood, 30 Grove Ave.	W. L. Wiler, 19 Rhode Ave.	30 Grove Ave.; Last Wednesday.
(rr) 791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway.	L. E. Hagan, 3023 So. First St.	Labor Temple; 1st, 3d Thurs.
(rr) 793	Chicago, Ill.	H. D. Parker, 5422 Indian Ave.	L. La Point, 4504 So. Wells St.	5436 Wentworth Ave.; 2d, 4th Thurs.
(rr) 794	Chicago, Ill.	J. F. Corrigan, 7034 S. Troop St.	Dan Dubbiles, 7436 Kimbark Ave.	Ellis Hall; 2d, 4th Tues.
(rr) 795	Chicago, Ill.	M. Prendergast, 214 W. Garfield Blvd.	M. Prendergast, 214 W. Garfield Blvd.	Colonial Hall; 1st, 3d Thurs.
(rr) 796	Aurora, Ill.	H. Gantz, 6915 Justine St.	E. A. Collins, 364 Linden Ave.	Dillenburg Hall; 2d Mon.
(rr) 797	Chicago, Ill.	Floyd E. Mitchell, 8837 S. Loomis St.	L. B. Greenawalt, 8129 So. Sam	Hopkins Hall; 2d, 4th Fri.
(rr) 798	Chicago, Ill.	F. L. Hartig, Y. M. C. A., Kansas City, Kans.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	Central Park Hall; 3d Wed.
(rr) 799	Kansas City, Kans.	Kansas City, Kans.	John Flynn, 1418 S. 26th St., Kansas City, Kans.	Fireman Hall; 1st, 3d Mon.
(rr) 801	Grand Rapids, Mich.	Chas. Willoughby, 1252 Terrace Ave.	M. L. Finn, 159 Carrier St. N. E.	Campan Hall; 1st, 3d Tues.
(m) 802	Moose Jaw, Sask., Can.	H. Murphy, 358 Stadacona St., West Moose Jaw.	H. Murphy, 358 Stadacona St., West Moose Jaw.	Labor Hall; 2d Wed.
(rr) 803	New Haven, Conn.	Fred Grube, 467 Blatchley Ave.	Frank Thomann, 27 Pond Lily Ave.	Trades Council Hall; 3d Mon.
(rr) 805	Sedalia, Mo.	J. J. Comer, 600 S. Lafayette	Jos. Latham, 1406 So. Missouri	Labor Temple; 1st, 3d Wed.
(m) 808	Alliance, Ohio	John Boren	H. H. Masters, 1432 E. Grant St.	Maccabee Hall; Thurs.
(rr) 809	Oldein, Iowa	R. L. Brady, 219 3rd Ave. No.	R. L. Brady, 219 3rd Ave. No.	Labor Hall; 4th Mon.
(rr) 811	Lenoir City, Tenn.	E. S. Vicles, P. O. Box 383	Jas. R. Ward, P. O. Box 397	Union Hall; 2d, 4th Thurs.
(rr) 812	Little Rock, Ark.	J. J. Tolliver, care Home Electric Co., 311 Main St., No. Little Rock, Ark.	J. McConnell, care Home Electric Co., 311 Main St. N.	Strike Hdqts.; Every Thurs.
(rr) 814	Havelock, Nebr.	James L. Maxwell, P. O. Box 374	Little Rock, Ark.	
(rr) 817	New York, N. Y.	Wm. C. Armstrong, 2152 Crotona Ave.	James L. Maxwell, Box 374	Labor Temple; 3d Tues.
(rr) 819	Salamanca, N. Y.	John E. Fitzgerald, 81 Wilson St.	C. H. Odell, 15 Gates Ave.	Carpenters' Hall; 2d Sat.
(tel) 823	New Orleans, La.	C. F. Merriman, 3524 Cleveland	A. J. Tomasouh, 717 S. Clark	822 Union St.; 1st, 3d Tues.
(rr) 824	Middletown, N. Y.	Russell B. Lekan, 424 North St.	Lloyd E. Laurence, 87 Watertown	Günther Bldg.; 4th Wed.
(1) 827	Champaign and Urbana, Ill.	J. L. Morris, 606 So. Randolph, Champaign, Ill.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(rr) 829	San Bernardino, Calif.	Harry Scheine, 552 14th St.	Thos. J. Casper, Box 42	Labor Temple; Every Fri.
(rr) 830	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	R. D. Paris, 808 Halliburton St.	Miners' Hall; 2d Mon.
(rr) 834	Hoboken, N. J.	Frank Borgman, 216 Furman Pl., Kingsland, N. J.	Harold Miller, 209 N. 15th Ave.	107 Washington; 1st, 4th Mon.
(rr) 838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. E. Orange, N. J.	K. of P. Hall; 2d, 4th Wed.
(rr) 839	Jersey Shore, Pa.	C. E. Bassett, 118 Spruce St.	C. E. Bassett, 118 Spruce St.	K. of C. Hall; 1st, 3d Mon.
(1) 840	Geneva, N. Y.	Elmer Switzer, 5 Merritt Ave.	Walt W. Hosking, 209 Pittenv.	Exchange St.; Alternate Fri.
(1) 841	Topeka, Kans.	W. H. Rowe, 306 E. 7th St.	R. D. Collins, 712 West First St.	Labor Hall; 2d, 4th Thurs.
(rr) 842	Utica, N. Y.	John Matheson, 1904 Storrs Ave.	E. Martz, 26 Foster St., Whitesboro, N. Y.	Labor Temple; 4th Wed.

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE	
(rr)847	Kansas City, Kans.	C. Victor, 136 Swan St., Chicago	C. A. Victor, 136 Swan St., Chicago, Ill.	Daniels Hall; 2d Sat.	
(rr)849	Syracuse, N. Y.	Leo Hosley, Manhattan Hotel	D. E. Passage, 1243 Park St.	Carmen's Hall; 2d & 4th Tues.	
(m)853	Brewster, Ohio	C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio.	G. Mathals, Box 1	Massillon, Ohio; 4th Mon.	
(rr)854	Buffalo, N. Y.	Wm. MacDermott, 11 Huettet St., Riverside Station, Tonawanda, N. Y.	Wm. MacDermott, 11 Huettet St., Riverside Station, Tonawanda, N. Y.	Polish Union Hall; 2d, 4th Wed.	
(m)855	Muncie, Ind.	Walter Hayden, 417 W. North St.	R. Tunleison, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.	
(rr)857	DuBois, Pa.	Harry M. Allen, 218 W. DuBois Ave.	Albert E. Kitson, 614 Chestnut Ave.	Oriole Hall; 1st, 3d Fri.	
(rr)858	Somerset, Ky.	F. P. Owen, 324 High St.	F. P. Owens, 324 High St.	K. of P. Hall; 1st, 3d Wed.	
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York.	Wm. H. Rohrser, 1523 Leland Ave., New York, N. Y.	Kleefeld's Hall; 2d, 4th Wed.	
(rr)862	Jacksonville, Fla.	C. L. Clyatt, 421 E. 4th St.	J. E. Ross, 255 Ogran St.	Labor Temple; 2d, 4th Tues.	
(rr)864	Lafayette, Ind.	Frank P. Clark, 609 Alabama St.	Frank Jones, 1620 N. 16th St.	Foresters' Hall; 1st, 3d Tues.	
(rr)864	Jersey City, N. J.	W. Schlinck, 112 Diamond Bridge Ave., Hawthorne, N. J.	J. B. Hart, 782 E. 19th St., Paterson, N. J.	Hawkes Hall; 3d Thurs.	
(rr)865	Baltimore, Md.	W. S. Perego, 1810 Division St.	Robt. Montgomery, 13 W. Randal	Redmen Hall; 2d & 4th Wed.	
(rr)867	Detroit, Mich.	Dave McNorgan, 4550 Vancouver Ave.	Wm. Hamilton, 833 Brainard St.	25 Aldaled Ave.; 1st Thurs.	
(p)868	New Orleans, La.	Thos. Gernon, 5341 Camp St.	Jos. Heler, 1320 Elysian Fields Ave.	B. K. of A. Home; 2d, 4th Mon.	
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	K. McConomy	Columbus Hall; 1st, 3d Thurs.	
(rr)870	Cumberland, Md.	Lester P. Bell, 15 Ridgeway Terrace	K. D. Bachman, 426 No. Centre	Chapel Hill Hose Co.; 1st, 3d Thurs.	
(m)873	Kokomo, Ind.	Frank Glaze, 1814 So. Buckeye	Herbert Lyons, 1711 So. Union	Labor Temple; 1-2-3-4 Fri.	
(m)874	Zanesville, Ohio	Robert Clossman, Warwick Ave.	W. F. Noll, 30 Hedgewood Ave.	Labor Hall; 2d, 4th Tues.	
(1)875	Washington, Pa.	Francis B. Enoch, 244 E. Prospect Ave.	Wm. H. Tarr, 78 Tyler Ave.	Plumbers' Hall, 1st, 3d Mon.	
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	G. F. Schenck, 709 Opelousas Av.	820 Union St.; 1st, 3d Thurs.	
(rr)884	Cleburne, Texas	G. W. Miner, 606 S. Robinson	W. G. Howell, P. O. Box 448, Breckinridge, Texas	Labor Temple; 1st, 3d Tues.	
(rr)885	Chicago, Ill.	Wm. Coto, 1521 N. Keating Ave.	Hubert McDonald, 2137 Cortez St.	N. E. Cor. Armitage & Crawford Ave.; 1st Tues.	
(rr)886	Minneapolis, Minn.	Carl W. Frank, 2921 18th Ave. So.	Geo. Wicklem, 2921 18th Ave. S.	3212 33d Ave. So.; 1st Fri.	
(rr)888	St. Louis, Mo.	Jos. Mueller, 2242a Cass Ave.	Henry Meyer, 3929a N. 21st St.	Fraternity Hall; 1st Thurs.	
(m)890	Janesville, Wis.	G. A. Donahue, 602 Chestnut St.	Amos Kent, 1308 Blaine Ave.	Labor Hall; 1st, 3d Thurs.	
(m)891	Coshocton, Ohio	Jacob Wagner, 1019 Adams St.	Elmer Stover, 718 Pine St.	Trades & Labor Hall; 2d, 4th Tues.	
(m)892	Mankato, Minn.	Henry Ganthier, 517 Elm St.	J. R. Hennessee, 224 James Ave.	State Bank; 1st Thursday.	
(m)897	Niagara Falls, Ont., Can.	O. Sutton, 111 Welland Ave.	Leo Ryan, 82 Wilmott St.	Bamfield Hall; 2d, 4th Thurs.	
(rr)902	St. Paul, Minn.	R. H. Woods, 696 Conway St.	C. J. McGlorgan, 400 Dakota Bldg.	New Labor Temple; 1st Tues.	
(m)904	Fort Scott, Kans.		O. Lee Talbott, 116 E. Wall St.	Redman Hall; 1st, 3d Mon.	
(m)905	Ranger, Texas	E. T. Ferguson, Box 1471	Fred Hughes, Box 1202	Carpenters' Hall; Wed.	
(m)910	Watertown, N. Y.	Cecil H. Allen, 629 Frontenac St.	Geo. Detzel, Weldon Hotel	Britton Block, Arnot St.; 1st, 3d Wed.	
(rr)912	Collinwood, Ohio	F. N. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave.	Labor Temple; 1st, 3d Mon.	
(m)914	Thorold, Ont., Can.	J. Calder	R. L. Bittle, Box 760	Carpenter's Hall; 1st, 3d Mon.	
(m)915	Three Rivers, Que., Can.	Geo. Louthoud, Cape Madeline, Que., Can., Box 100.	H. P. Boyle, Box 100, Cape Madeline, Que.	44 Des Forges St.; 1st, 3d Fri.	
(rr)917	Memphis, Tenn.	C. S. Priddy, Box 2016, De Soto Sta.	C. S. Priddy, Box 2016, De Soto Sta.	B. of R. T. Hall; 1st, 3d Fri.	
(rr)918	Covington, Ky.	C. H. Christian, 321 Main St., Clifton Heights, Newport, Ky.	D. B. Van Meter, 411 W. 18th St.	I. O. O. F. Hall; 1st & 3d Mon.	
(rr)919	Erwin, Tenn.	T. H. Peters, 221 1st St.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.	
(m)921	Two Harbors, Minn.	G. Gustafson, Box 132	R. H. Ballew, 528 8th Ave.	City Hall; 2d Thurs.	
(rr)924	Wheeling, W. Va.		G. T. Liston, Bridgeport, Ohio	1515 Market St.; 2d, 4th Tues.	
930	Central City, Ky.	E. B. Normington, 917½ 16th Ave.	C. H. Martin, P. O. Box 131	C. H. Martin, P. O. Box 131	K. of P. Hall; Tuesdays.
(m)932	Lake Charles, La.	R. H. Foard, care of J. R. Miles, 924 Ryan St.	T. A. Brown, 105 Ryan St.	Mineau Bldg.; 1st, 3d Thurs.	
(rr)934	Tucson, Ariz.		W. W. Akers, 112 No. 3rd Ave.		
(m)936	Enid, Okla.	R. D. White, 1303 W. Elm St.	Victor V. Parr, 709 E. Cherokee St.	Trades Council Hall; Thurs.	
(rr)937	Richmond, Va.	D. A. Boon, 800 Bainbridge St., So. Richmond, Va.	E. C. Murray, 11 So. Mulberry St.	Labor Temple; 1st, 3d Mon.	
(rr)938	Sacramento, Calif.	E. B. Normington, 917½ 16th Ave.	J. C. Kendall, 3159 "C" St.	Labor Temple; 2d, 4th Wed.	
(m)942	Cisco, Texas	Frank McGovern, 1809½ 110ward Ave.	J. N. Fowler, Box 505	R. Wilbourne, 762 No. 72nd St.	K. of P. Hall; Tuesdays.
(m)947	Seattle, Wash.	Chas. Yockum, 1107 N. 2d St.	C. Prullage, 429 Scott St.	Dudley Opera House, Roxbury Mass.; 1st Monday.	
(m)948	Vincennes, Ind.	C. S. Priddy, 325 Alice St.	Earl J. Stauffer, Grand Blanc, Mich.	Earl Harper, 907 S. Osborne Ave.	117½ Main; Wednesday.
(m)953	Eau Claire, Wis.	Percy Goulette, 317 E. Madison St.	Wm. Foster, 742 N. Barstow St.	803 So. Saginaw St.; Every Thurs.	Mich.
(rr)954	Houston, Texas	P. Mattoon, 2015½ Elysian St.	Wm. Lodge, 1138 Yale St.	Labor Temple; 1st, 3d Fri.	
(m)956	Espanola, Ont., Can.	C. T. Nelder	R. L. Huebner	Labor Temple; 2d, 4th Tues.	
(rr)958	Corning, N. Y.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Community Hall; 1st Mon.	
(rr)962	Readville, Mass.	C. F. Heyn, 181 Milton St., E. Dedham, Mass.	David P. Healey, 13 Howe Ave., S. Boston.	Hermitage Hall; 1st, 4th Mon.	
(m)963	Kankakee, Ill.	Bert H. Brown, 402 S. Edith St.	Earl Harper, 907 S. Osborne Ave.	Dudley Opera House, Roxbury Mass.; 1st Monday.	
(rr)967	Albuquerque, N. M.	Stanley Carroll, 426 Maple St.	E. B. Swope, 417 West Fruit Ave.	Labor Hall; 1st Wed.	
(rr)972	Marietta, Ohio	Harry Poff, 311 E. Wayne St.	Chas. Davis, 449 Main St.	I. O. O. F. Hall; 1st Wed.	
(rr)973	South Bend, Ind.	Harry Poff, 311 E. Wayne St.	Harry N. Austin, 1231 Portage Ave.	613 N. Hill; 2d, 4th Fri.	
(m)974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	W. E. Boun, 624 N. Charles St.	Bldg. Trades Hall; 1st, 3d Mon.	
(rr)975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	W. C. Bolton, 119 West 16th St.	Odd Fellows Hall; 2d, 4th Mon.	
(rr)976	Fort Madison, Ia.	E. H. Yolton, 1310 Front St.	C. E. Miller, 3133 Cherokee St.	Heady Hall; 2d, 4th Tues.	
(m)978	Elkhart, Ind.	Ralph Waggoner, 1113 Cedar St.	Elmer D. Sellers, 600 Baldwin St.	N. Y. C. Federation Hall; 1st, 3d Mon.	
(rr)980	Elmira, N. Y.	V. S. Miller, 723 Seneca St.	Wm. Moffat, 824 Cedar St.	Trades Labor Hall; 1st, 3d Fri.	
(m)981	Corning, N. Y.	A. E. Kreisemann, 345 W. 1st	Le Claire Decker, 211 Columbia	C. L. U. Hall; 2d, 4th Wed.	
(rr)982	Kansas City, Mo.	Dan Fehrenbach, 4411 Norledge Place.	Dan Fehrenbach, 4411 Norledge Place.	Mo. Pac. H. R. E. Bottom Shop; 1st, 3d Mon.	
(m)995	Baton Rouge, La.	M. F. Hall, 628 Mills Ave.	E. J. Bourg, General Delivery	I. O. O. F. Hall; Every Wed.	
(m)996	Bradford, Pa.		B. Malcolm, Gen. Delivery, De-galia, Pa.	Labor Temple; 2d, 4th Wed.	
(m)997	Shawnee, Okla.	D. E. Barbee, 1001 Hobson St.	R. F. Hamilton, Box 532	Painters Hall; 2d, 4th Fri.	
(m)998	Greensboro, N. C.	H. H. Thornton, 614 Julian St.	E. M. Hoffman, 621 1-2 So. Elm	E. B. T. Hall; Friday.	

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1) 1002	Tulsa, Okla.	James Duncan, 2109 E. First St.	O. M. Anderson, 1107 W. 23rd Place, West Tulsa, Okla.	County Court House; Tuesday.
(rr) 1008	Sausalito, Calif.	E. H. Cole, Larkspur, Calif. Box 142.	E. C. Alexander, 18 Clorinda Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m) 1012	Ellensburg, Wash.	E. U. Bloomspot, 900 Charlotte St., Pekin, Ill.	J. W. Patterson, 508 No. Pine St.	Mouse Hall; 1st, 3d Wed.
(rr) 1015	Peoria, Ill.	Ed. F. Lafferty, P. O. Box 166.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(rr) 1016	Superior, Wis.	Howard House, 151 Grant St.	Ed. F. Lafferty, P. O. Box 166.	Trade Labor Hall; 2nd Tues.
(1) 1021	Uniontown, Pa.	Paul Johanning, 1923 5th St. S. E.	Owen D. Farr, 104 Morgantown.	Fraternal Home Bldg.; 2d, 4th Tues.
(rr) 1028	Canton, Ohio	E. A. Fisher, P. O. Box 547.	Paul Johanning, 1923 5th St. S. E.	307 So. Market Ave.; 2d, 4th Fri.
'rr) 1024	Pittsburgh, Pa.	Hazelwood Sta., Pittsburgh, Pa.	P. J. Sheridan, P. O. Box 547.	Odd Fellows' Hall; 1st, 3d Fri.
(rr) 1025	Cos Cob, Conn.	G. E. Giltort, 14 Cedar St., Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 88.	Carpenters Hall; Friday.
(1) 1029	Woonsocket, R. I.	Wm. Grady, 141 Cato St.	Ralph Nutting, 131 Lincoln St.	5 S. Main St.; 1st Monday.
(rr) 1030	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurts, 3541 Cottage Grove Ave.	
(mt) 1031	Manchester, N. H.	Arthur Greenwood, 52 Cumberland St.	Francis A. Foye, 232 Central St.	Foresters' Hall; 1st, 3d Thurs.
(rr) 1033	Pocatello, Idaho	Tracy Pugmire, 1029 No. Hays.	Henry Holmberg, 850 N. 10th St.	Labor Temple, 1st & 3d Thurs.
(rr) 1036	Jackson, Mich.	D. J. Pierce, Harris St.	H. F. Strobel, 1008 Pigeon St.	Labor Hall; 1st, 3d Thurs.
(1) 1037	Winnipeg, Man., Can.	A. A. Miles, 410 Lansdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m) 1039	Abilene, Texas	J. A. Hill, care of Abilene Gas & Elec. Co.	G. G. Yocom, 802 Chestnut St.	W. O. W. Hall; 2d & 4th Wed.
(m) 1042	Sturgis, Mich.	Claude Whitlock.	A. R. Farnsley, 203 E. West St.	Woodman Hall; 1st, 3d Fri.
(1) 1043	Paulsboro, Okla.	Dexter D. Young, 383 Woodland Ave.	Geo. B. Page, Box 552.	Labor Hall; Thurs.
(m) 1047	Toledo, Ohio		H. G. Densmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr) 1049	Oil City, Pa.		C. W. Davis, 2014 Home Ave.	Latonia Hall; 1st, 3d Mon.
(m) 1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond.	L. C. Arnold, 409 E. Elm St.	W. V. R. Hall; 2d, 4th Tues.
(m) 1055	Wellington, Kan.	Ross Ferry, 320 W. 9th St.	L. E. Gravell, 720 S. G St.	K. of P. Hall; Thursday.
(m) 1057	Woodland, Me.	A. C. Little.	F. H. Fountain, Box 459.	Opera House Office; 2d, last Tues.
(m) 1058	La Porte, Ind.	J. O. Welsher, Gen. Delivery.	Roy Woodruff, 217 Brighton St.	City Band Hall; 2d, 4th Thurs.
(rr) 1060	Norfolk, Va.		T. P. Epperson, 103 Chesapeake St., Ocean View, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m) 1072	Monterey, Calif.	G. Heiveen, 514 Park St., Pacific Grove, Calif.	I. Belvoir, Carmel, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(rr) 1088	Tacoma, Wash.	A. S. Wilson, 3415 East L St.	Otis E. Collins, 1702 S. Fifte St.	Labor Temple; 1st, Wed.
(rr) 1087	Kayser, W. Va.	Geo. W. Mills, Gilmore St.	H. Wells, 226 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(rr) 1091	Battle Creek, Mich.	E. Riggs, 368 N. Kendall St.	G. Cummings, 317 W. Van Buren	Members Home; 1st, 3d Fri.
(m) 1097	Grand Falls, Newfound.	A. H. Stewart, 11 Bank Road.	D. J. O'Flynn, 3 Station Road	Town Hall; 1st, 3d Mon.
(rr) 1098	Childress, Texas		Carl Hudson, Box 125.	Labor Hall; 3d Tues.
(m) 1099	Oil City, Pa.	Lloyd M. Books, 9 E. 7th St.	P. J. Burke, 510 Plumer St.	Central Labor Hall; 2d, 4th Mon.
(1) 1101	Anaheim, Calif.	Geo. L. Stephenson, 139 Princeton Ave., Fullerton, Calif.	Arthur Gowdy, Box 253.	Labor Temple; 2d, 4th Tues.
(1) 1105	Newark, Ohio	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 610 W. Main St.	Trades Assembly Hall, 1st, 3d Fri.
(m) 1106	Wilkes-Barre, Pa.	John Lukish, 444 Miller St., Luzerne, Pa.	Wm. Lynne, 119 W. Main St., Fort, Pa., Kingston P. O.	24 Simon Long Bldg.; 3d Mon.
(rr) 1108	Garrett, Ind.	W. J. Dreher, 403 So. Caven St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 2d Fri.
(m) 1110	Livermore Falls, Me.	Frank Scudder, Box 273.	Norman Barabas, Box 285.	Union Hall; 3d Wed.
(m) 1116	Kingsport, Tenn.	J. D. McCrary, 390 Sullivan St.	J. D. McCrary, 390 Sullivan St.	Nelms Hall; 2d, 4th Mon.
(rr) 1118	Quebec, Can.	Wm. B. Walsh, 5 St. Joachim	Alex Gilbert, 130½ Artillery St.	272 Desfosses St.; 3d Mon.
(rr) 1121	Olean, N. Y.	C. Foltenberger, 214½ W. State	Chas. W. Rose, 137 No. 15th St.	Federation Hall; 1st, 3d Fri.
(m) 1122	Lufkin, Texas	M. L. Hand, P. O. Box, 303.	M. L. Hand, P. O. Box 303.	I. O. F. F. Hall; 2d Sat.
(rr) 1125	Connellsburg, Pa.	I. W. Lohr, 604 E. Murphy Ave.	J. I. Balsley, 404 E. Crawford Ave.	City Hall; 1st Thurs.
(rr) 1128	Pen Argyl, Pa.	Ezra L. Sullivan, 305 Harding Ave.	Herbert Andrews, 722 Wolf St., Easton, Pa.	Republican Club Bldg.; 1st, 3d Tues.
(m) 1131	Bloomington, Ind.	C. M. Murphy, 702 West 1st St.	C. V. Ptitsash, 314 S. Walnut St.	Carpenters' Hall; 1st, 3d Mon.
(rr) 1132	Cheyenne, Wyo.	Cari Kelly.	Frank Dougherty, Box 953.	Labor Temple; 2d Tues.
(m) 1135	Newport News, Va.		N. C. Crispe, 494½ Wash. Ave.	Labor Temple; 1st Tues.
(to) 1139	Toronto, Ont., Can.		C. L. Smith, 67 McGill St.	
(m) 1133	Duncan, Okla.		S. D. Pedigo, Box 811.	Security Elec. Shop; Tues.
(1) 1141	Oklahoma City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	Woolworth Bldg.; Thursday.
(m) 1142	Baltimore, Md.	C. J. Seachek, 2718 Hugo Ave.	W. L. Massey, Box 1457.	1222 St. Paul St.; Last Fri.
(1) 1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457.	John Hayden.	United Temple; 2d, 4th Thurs.
(m) 1145	Henryetta, Okla.	J. D. Buster.	Walter Kruger, 323 8th Ave., N.	Union Hall; 2d or 3d Wed.
(m) 1147	Wls. Rapids, Wls.	A. Gazzley, 648 8th St., North	J. C. Mayes, Box 392.	197 No. McKinley St.; 2d, last Tues.
(m) 1151	Mexia, Texas	H. E. Ellis.	H. A. Whatley, 200 No. Beverly	Labor Temple; 4th Wed.
(m) 1163	Tyler, Texas	L. H. Strickland, 1520 Wash. Blvd., Venice, Calif.	C. P. Lyman, 709 Amoroso Place, Venice, Calif.	Carpenters' Hall; Every Wed.
(1) 1154	Santa Monica, Calif.			

Ignorance enslaves more people than all the shackles in the world.

They that can give up essential liberty to obtain a little temporary safety deserve neither liberty nor safety.—Benjamin Franklin.

The destiny of labor depends upon labor itself. Your power lies in your own brains and bodies. You must work out your own salvation.—Frank P. Walsh.



CLASSIFIED DIRECTORY



Alabama.

Birmingham	136
Birmingham	1144
Florence	558
Mobile	345
Montgomery	443

Arkansas.

Fort Smith	346
Hot Springs	619
Little Rock	295
Little Rock	812

Arizona.

Douglas	434
Jerome	698
Miami	467
Tucson	570
Tucson	934

California.

Anaheim	1101
Bakersfield	428
Eureka	482
Fresno	100
Fresno	169
Long Beach	711
Los Angeles	18
Los Angeles	40
Los Angeles	83
Martinez	302
Merced	651
Modesto	684
Monterey	1072
Oakland	595
Pasadena	418
Pasadena	560
Riverside	440
Sacramento	36
Sacramento	340
Sacramento	938
San Bernardino	477
San Bernardino	829
San Diego	465
San Diego	569
San Francisco	151
San Francisco	6
San Francisco	537
San Jose	250
San Jose	332
San Mateo	617
San Rafael	614
Santa Barbara	413
Santa Cruz	526
Santa Monica	1154
Santa Rosa	594
San Rafael	1008
Stockton	297
Stockton	591
Taft	343
Vallejo	130
Visalia	675

Colorado.

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Denver	68
Denver	764
Denver	111
Greeley	521
Pueblo	12

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Cos Cob	1025
Greenwich	402
Hartford	35
Meriden	642
New Britain	37
New Haven	90
New Haven	803
New London	590
Norwich	225
Waterbury	655
Waterbury	660

Delaware.

Wilmington	313
Wilmington	628

District of Columbia.

Washington	26
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Florida.

Daytona	531
Jacksonville	177
Jacksonville	882
Miami	349
Orlando	249
St. Augustine	736
St. Petersburg	308
Tampa	108
W. Palm Beach	323

Georgia.

Atlanta	84
Atlanta	613
Macon	414
Savannah	243
Savannah	508
Waycross	402

Illinois.

Alton	649
Aurora	461
Aurora	798
Bloomington	197
Bloomington	685
Carlinville	974
Centralia	490
Centralia	638
Champaign	601
Chicago	9
Chicago	134
Chicago	182
Chicago	214
Chicago	381
Chicago	713
Chicago	779
Chicago	793
Chicago	794
Chicago	795
Chicago	797
Chicago	798
Chicago	885
Chicago	1030
Chicago Heights	506
Danville	74
Danville	538
Decatur	146
Decatur	424
East St. Louis	309
Edwardsville	703
Elgin	117
Galesburg	184
Gillespie	383
Hinsdale	701
Joliet	176
Kankakee	963
Kewanee	94
Kincade	715
La Salle	321
Marion	702
Monmouth	708
Ottawa	219
Peoria	34
Peoria	51
Peoria	1015
Quincy	67
Rockford	198
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Rock Island	109
Silvis	641
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Clinton	273
Davenport	154
Davenport	635
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Des Moines	347

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Dubuque	704
Fort Dodge	114
Ft. Madison	976
Grinnell	679
Iowa City	599
Keokuk	420
Marshalltown	610
Mason City	431
Muscatine	240
Oelwein	809
Oskaloosa	199
Ottumwa	173
Sioux City	47
Sioux City	231
Waterloo	288

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Boise	291
Pocatello	449
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Indiana.

Anderson	281
Bloomington	131
Connersville	201
Crawfordsville	89
Elkhart	978
Evansville	16
Ft. Wayne	305
Ft. Wayne	608
Gary	186
Gary	697
Gary	1108
Indianapolis	368
Indianapolis	481
Indianapolis	784
Kokomo	373
Lafayette	681
Lafayette	863
LaPorte	1053
Logansport	209
Marion	563
Michigan City	298
Muncie	855
New Albany	286
New Bedford	224
Northampton	710
Princeton	376
Richmond	564
South Bend	153
South Bend	973
Terre Haute	473
Terre Haute	725
Vincennes	947

Kansas.

Coffeyville	417
Ft. Scott	904
Hutchinson	661
Kansas City	799
Kansas City	847
Manhattan	338
Parsons	337
Pittsburg	334
Salina	1054
Topeka	226
Topeka	511
Topeka	841
Wichita	1055
Wichita	271

Kentucky.

Central City	930
Lexington	183
Louisville	112
Louisville	369
Louisville	791
Somerset	858

Louisiana.

Baton Rouge	995
Haynesville	380
Lake Charles	931
Monroe	446
St. Paul	110
St. Paul	902
Two Harbors	921

New Orleans.

New Orleans	823
New Orleans	868
New Orleans	882
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Maine.

Augusta	374
Livermore Falls	1110
Mexico	1146
Millinocket	471
Portland	333
Portland	567
Woodland	1057

Maryland.

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Baltimore	28
Baltimore	260
Baltimore	365
Baltimore	1142
Cumberland	307
Cumberland	870
Hagerstown	758

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Boston	103
Boston	104
Boston	142
Boston	202
Boston	396
Boston	503
Boston	663
Boston	717
Brockton	223
Fall River	437
Fitchburg	256
Greenfield	161
Haverhill	470
Holyoke	707
Lawrence	326
Lowell	588
Lynn	377
New Bedford	224
Northampton	710
Princeton	376
Ridgefield	514
Ridgefield	867
Flint	948
Grand Rapids	107
Grand Rapids	301
Jackson	206
Jackson	1036
Kalamazoo	131
Lansing	352
Muskegon	275
Saginaw	476
Sturgis	1042

Michigan.

Ann Arbor	252
Battle Creek	445
Battle Creek	1091
Detroit	17
Detroit	58
Detroit	514
Detroit	867
Flint	948
Grand Rapids	107
Grand Rapids	301
Jackson	206
Jackson	1036
Kalamazoo	131
Jersey City	164
Jersey City	15
Lansing	352
Muskegon	275
Saginaw	476
St. Paul	902
Two Harbors	921

Minnesota.

Duluth	31
Hibbing	294
International Falls	731
Mankato	892
Minneapolis	293
Minneapolis	886
Proctor	533
St. Paul	110
St. Paul	902
Two Harbors	921

Mississippi.

Meridian	518

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New Mexico.	Ashramula ----- 762	Connelville ----- 1125	El Paso ----- 583	Fond du Lac -- 680
Albuquerque -- 611	Brewster ----- 853	Dubois ----- 857	El Paso ----- 585	Green Bay -- 158
Albuquerque -- 967	Brazos ----- 432	Easton ----- 367	Fort Worth ----- 116	Janesville -- 890
New York.	Cañon ----- 549	Edie ----- 30	Fort Worth ----- 156	Kaukauna -- 232
Albany ----- 696	Cañon ----- 173	Edie ----- 56	Galveston ----- 510	Kenosha -- 127
Albany ----- 137	Califonia ----- 1023	Greenville ----- 778	Galveston ----- 510	La Crosse -- 135
Albany ----- 773	Chillicothe ----- 88	Harrisburg ----- 143	Greenville ----- 304	Madison ----- 159
Auburn ----- 594	Cleveland ----- 28	Hazleton ----- 684	Houston ----- 66	Manitowoc ----- 329
Auburn ----- 399	Cleveland ----- 39	Hazleton ----- 829	Houston ----- 716	Milwaukee ----- 195
Binghamton ----- 325	Cleveland ----- 63	Jersey Shore ----- 367	Houston ----- 951	Milwaukee ----- 491
Buffalo ----- 41	Cincinnati ----- 101	Johnstown ----- 486	Luckin ----- 1122	Milwaukee ----- 528
Buffalo ----- 45	Cincinnati ----- 212	Kittanning ----- 603	Marshall ----- 517	Oshkosh ----- 187
Buffalo ----- 854	Cincinnati ----- 771	Meadville ----- 504	McMinn ----- 1151	Racine ----- 439
Corning ----- 958	Columbus ----- 54	Monessen ----- 371	McMinn ----- 1151	Waukegan ----- 629
Corning ----- 991	Columbus ----- 71	New Castle ----- 33	Orange ----- 378	Superior ----- 276
Cortland ----- 722	Dayton ----- 82	New Brighton ----- 712	Port Arthur ----- 340	Superior ----- 1016
Dunkirk ----- 593	East Liverpool ----- 93	Norristown ----- 179	Ranger ----- 995	Wisconsin Rapids ----- 1147
Dunkirk ----- 639	Elyria ----- 129	Oil City ----- 1019	San Antonio ----- 69	ids ----- 646
Elmira ----- 139	Hamilton ----- 618	Oil City ----- 1083	San Antonio ----- 599	
Elmira ----- 956	Hamilton ----- 638	Pen Argyl ----- 1128	Temple ----- 119	
Geneva ----- 849	Lima ----- 32	Philadelphia ----- 21	Texarkana ----- 301	
Glen Falls ----- 389	Lorain ----- 627	Philadelphia ----- 98	Tyler ----- 1153	
Hornell ----- 544	Massfield ----- 684	Pittsburgh ----- 5	Waco ----- 72	
Ithaca ----- 241	Marietta ----- 972	Pittsburgh ----- 11	Wichita Falls ----- 681	
Jamestown ----- 106	Hamilton ----- 422	Pittsburgh ----- 750		
Little Falls ----- 751	Hamilton ----- 422	Pittsburgh ----- 1024		
Long Island City ----- 860	Portsmouth ----- 493	Pottsville ----- 587		
Lockport ----- 509	Portsmouth ----- 575	Punxsutawney ----- 729		
Middletown ----- 133	Sandusky ----- 447	Reading ----- 733		
Middletown ----- 824	Springfield ----- 669	Sayre ----- 751		
Newburgh ----- 631	Steubenville ----- 216	Schroon ----- 81		
New York ----- 3	Toledo ----- 8	Sheridan ----- 218		
New York ----- 20	Toledo ----- 245	Scranton ----- 741		
New York ----- 664	Toledo ----- 1047	Sharon ----- 1021		
New York ----- 742	Warren ----- 111	Uniontown ----- 63		
New York ----- 744	Warren ----- 573	Warren ----- 63		
New York ----- 817	Youngstown ----- 62	Wilkes-Barre ----- 163		
Niagara Falls ----- 237	Youngstown ----- 62	Wilkes-Barre ----- 1106		
Olean ----- 1121	Youngstown ----- 62	Williamsport ----- 229		
Oswego ----- 239	Zanesville ----- 694	York ----- 229		
Clattsburg ----- 529	Zanesville ----- 874			
Poughkeepsie ----- 215				
Rochester ----- 44				
Rochester ----- 86				
Salamanca ----- 819				
Schenectady ----- 85				
Schenectady ----- 130				
Schenectady ----- 247				
Schenectady ----- 254				
Schenectady ----- 267				
Schenectady ----- 536				
Schenectady ----- 637				
Syracuse ----- 43				
Syracuse ----- 79				
Syracuse ----- 849				
Troy ----- 392				
Utica ----- 42				
Utica ----- 181				
Utica ----- 842				
Van Nest ----- 468				
Watervliet ----- 436				
Watertown ----- 910				
Yonkers ----- 501				
North Carolina.				
Asheville ----- 238				
Charlotte ----- 379				
Greensboro ----- 998				
Spencer ----- 312				
North Dakota.				
Fargo ----- 670				
Grand Forks ----- 672				
Minot ----- 557				
Ohio.				
Alliance ----- 809	Balboa, C. Z. ----- 375	Abilene ----- 1039	Abilene ----- 317	
Akron ----- 220	Pan. ----- 397	Austin ----- 530	Huntington ----- 549	
Akron ----- 439	Cristobal ----- 677	Amarillo ----- 602	Huntington ----- 598	
		Becan ----- 475	Keyser ----- 1087	
		Brownwood ----- 1129	Wheeling ----- 141	
		Childress ----- 1008	Wheeling ----- 277	
		Cisco ----- 912	Wheeling ----- 924	
		Cleburne ----- 834		
		Dallas ----- 69		
		Dallas ----- 69		
		Denison ----- 338		
		Eau Claire ----- 953		
Pennsylvania.				
Allentown ----- 375				
Allentown ----- 457				
Allentown ----- 733				
Bradford ----- 996				
Butler ----- 10				
Groups of Three				
Three things to love—courage, gentleness and affection.				Three things to hate—cruelty, arrogance and ingratitude.
Three things to fight for—honor, country and home.				Three things to wish for—health, friends and a cheerful spirit.
Three things to think about—life, death and eternity.				Three things to avoid—idleness, loquacity and flippant jesting.
Three things to delight in—frankness, freedom and beauty.				Three things to admire—intellectual power, dignity and gracefulness.—Canadian Sunshine.
Three things to govern—temper, tongue and conduct.				
Wyoming.				
Canada.				
Alberta.				
Calgary ----- 348				
Lethbridge ----- 630				
British Columbia.				
Prince Rupert ----- 344				
Vancouver ----- 213				
Vancouver ----- 310				
Victoria ----- 239				
Manitoba.				
Winnipeg ----- 435				
Winnipeg ----- 1037				
New Brunswick.				
Moncton ----- 629				
Nova Scotia.				
Gt. Falls ----- 771				
Richmond ----- 937				
Roanoke ----- 357				
Roanoke ----- 566				
Saltville ----- 818				
Washington.				
Aberdeen ----- 458				
Bremerton ----- 574				
Ellensburg ----- 1012				
Everett ----- 191				
Columbia ----- 382				
South Dakota.				
Charleston ----- 183				
Kingsport ----- 1116				
Knoxville ----- 318				
Knoxville ----- 769				
Knoxville ----- 811				
Maryville ----- 1032				
Memphis ----- 474				
Memphis ----- 917				
Nashville ----- 429				
Tennessee.				
Chattanooga ----- 175				
Erwin ----- 919				
Kingsport ----- 1116				
Knoxville ----- 318				
Knoxville ----- 769				
Knoxville ----- 811				
Maryville ----- 1032				
Memphis ----- 474				
Memphis ----- 917				
Nashville ----- 429				
Texas.				
Abilene ----- 1039				
Austin ----- 530				
Amarillo ----- 602				
Becan ----- 475				
Brownwood ----- 1129				
Childress ----- 1008				
Cisco ----- 912				
Cleburne ----- 834				
Dallas ----- 69				
Dallas ----- 69				
Denison ----- 338				
Eau Claire ----- 953				
Quebec.				
Espanola ----- 956				
Fort William ----- 339				
Iroquois Falls ----- 869				
London ----- 120				
Niagara Falls ----- 897				
Ottawa ----- 724				
St. Catharines ----- 303				
Stratford Falls ----- 112				
Thordal ----- 914				
Toronto ----- 353				
Toronto ----- 1138				
Windsor ----- 773				
Sask.				
Moose Jaw ----- 802				
Regina ----- 572				

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Three things to fight for—honor, country and home.

Three things to think about—life, death and eternity.

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Three things to govern—temper, tongue and conduct.

Three things to hate—cruelty, arrogance and ingratitude.

Three things to wish for—health, friends and a cheerful spirit.

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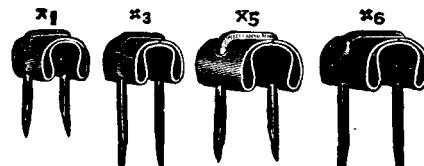
x1

x3

Pat. Nov. 27, 1900

x5

x6



For Twisted Pair and Single Wires

No. 1 for Hard Wood No. 3 for General Use

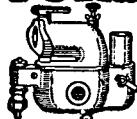
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 12 Soup Plates, $7\frac{1}{4}$ inches
 12 Fruit Dishes, $5\frac{1}{4}$ inches
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 12 Individual Bread and Butter Plates, $6\frac{1}{4}$ inches
 12 Cups
 12 Saucers
 1 Platter, $11\frac{1}{4}$ inches
 1 Celery Dish, $8\frac{1}{4}$ inches
 1 Butter Plate, 6 inches
 1 Deep Bowl, $8\frac{1}{4}$ inches
 1 Oval Baker, 4 inches
 1 Small Deep Bowl, 5 inches
 1 Gravy Boat, $7\frac{1}{4}$ inches
 1 Creamer
 1 Sugar Bowl with cover (2 pieces)
 1 Vegetable Dish, $10\frac{1}{4}$ in., with lid (2 pieces)

1 Butter Plate, 6 inches
 1 Deep Bowl, $8\frac{1}{4}$ inches
 1 Oval Baker, 4 inches
 1 Small Deep Bowl, 5 inches
 1 Gravy Boat, $7\frac{1}{4}$ inches
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 1 Sugar Bowl with cover (2 pieces)
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